

CODE OF CONDUCT

PANEL FOR EDUCATIONAL POLICY

6 May 2024

The Panel for Educational Policy (PEP) has developed this document to promote high standards of integrity and memorialize the principles that guide Panel Members in exercising their duties. As leaders in public spaces and exemplars for New York City Public School (NYCPS) students, Panel Members should be setting the standard for both professionalism and integrity through their words and actions. The following commitments act as touchstones for behavior and conduct in all forms of duty-specific service that will adapt and grow in conjunction with the Panel.

I. Commitment to Uphold Integrity

- a) Panel Members are vested with powers and duties affecting the welfare of the city school district and its students and are expected to exercise those powers and duties appropriately and with care.
- b) Panel Members should persistently maintain decorum and engage in professional and courteous behavior in all Panel meetings, proceedings, and activities, whether in person or electronically.
- c) Decorum and professionalism as defined by Panel Members includes engaging appropriately in Panel business and complying with rules and regulations governing order; treating fellow Panel Members, members of the public, and NYCPS staff with respect and dignity; and avoiding using language or exhibiting behavior that is disrespectful, discriminatory, or harassing.
- d) Panel Members should act in a way that promotes public confidence in the Panel by being respectful and courteous to all individuals with whom the Panel interacts in an official capacity.

II. Commitment to Avoid Impropriety and the Appearance of Impropriety

- a) Panel Members should respect and comply with the law, including the City's Conflicts of Interest rules.
- b) Panel Members should immediately report all potential conflicts of interest to New York City Public Schools for review.