

CODE OF CONDUCT

PANEL FOR EDUCATIONAL POLICY

2 April 2024

The Panel for Educational Policy (PEP) has developed this Code of Conduct to promote a high standard of integrity and memorialize the principles that guide Panel members' conduct in the exercise of their Panel duties. As leaders in public spaces and exemplars for New York City Public School (NYCPS) students, ergo Panel Members should be setting the standard for professionalism and integrity, both in words and actions. The following Code of Conduct acts not as a stagnant document nor an infallible one, rather it provides a touchstone for behavior and conduct in all PEP and PEP related forms of service that will adapt and grow as the Panel does.

I. Commitment to Uphold Integrity

- a) Panel Members are representatives of the city school district of New York.
- b) Panel Members are vested with powers and duties affecting the welfare of the city school district and its students and are expected to exercise those powers and duties appropriately and with care.
- c) This includes engaging appropriately in the Panel business that comes before the Panel; maintaining order, professionalism, and decorum in all Panel meetings and proceedings; and being respectful and courteous to all individuals with whom the Panel deals in an official capacity.
- d) Panel Members should act in a way that promotes public confidence in the Panel.

II. Commitment to Avoid Impropriety and the Appearance of Impropriety

- a) A Panel Member should respect and comply with the law and rules of decorum, respect, and professionalism.
- b) A Panel Member should disqualify themselves in voting matters in which their impartiality might reasonably be questioned.
- c) A Panel Member should immediately report all potential conflicts of interest to New York City Public Schools for review.