

because every day it teaches me.

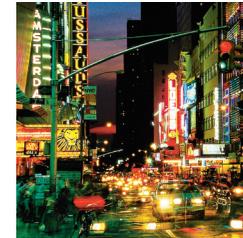


Our City

New York City has a cultural richness and diversity unlike anywhere else in the United States. Over 8 million people live in hundreds of distinct, vibrant neighborhoods across the five boroughs of Brooklyn, Queens, Manhattan, the Bronx, and Staten Island. As a New York City teacher, your classroom will represent an intricate, fascinating slice of this city.



With schools' partnerships involving more than 200 arts and cultural organizations, every corner of the city has the potential to bring your classroom lessons to life. What better way to teach evolution than with a trip to the Museum of Natural History? Or share the importance of math than with a visit to the New York Stock Exchange? Or attend a showing of *The Color Purple* on Broadway while you read the book in class? As you will quickly find out, New York City is your second classroom.



Not only is the city a great place to teach, but it is also a wonderful place to live. A sophisticated public transit system with extensive bus and subway service provides economical access to all corners of the five boroughs. Attend world-class theater, museums, street fairs, and cultural festivals. Choose to eat from 15,000 restaurants covering every ethnicity imaginable. Enjoy a parks and recreation system that includes 14 miles of beaches, 1,000 playgrounds, and 17 nature centers. You'll never be bored and you'll never stop learning - that's what being a New Yorker is all about.

Our Students

As a New York City public school teacher, you truly have the opportunity to teach the world. Our one million students hail from across the globe and speak over 160 languages. You will not find a more diverse, fascinating student population anywhere else in the United States.

While we are incredibly proud of the academic progress that our students achieve, we also recognize that they face a number of unique challenges. A significant percentage of our students grow up in poverty. Many are recent immigrants to the United States who speak a language other than English at home. In addition to working tirelessly to eliminate the socioeconomic and racial achievement gap, we also have a large population of special needs children who require personalized instructional services.

Our continued focus in addressing these challenges will ensure that all of our students are developing the knowledge and skills they need to graduate from high school, succeed in college, and lead productive lives. Given the right stimulation and engagement by an effective educator, our students thrive. As a teacher of this incredible population, you will learn as much from them as they will from you.





Our Teachers

Great teachers are the key to raising student achievement. When you join the New York City public school system, you will find the support and guidance, as well as the innovation and flexibility, to help you succeed in the classroom.

Unlike many other school districts, New York City does not mandate a cookie cutter approach to instruction. On the contrary, we believe that because each school has unique needs, instructional decisions should be made by those closest to the classroom. For our schools and for our teachers, this means significant discretion to choose the curriculum and strategies that will best serve the needs of our students. In addition, every new teacher works directly with an experienced mentor and has access to a wide array of professional development opportunities.

We are committed to making every school throughout the five boroughs an exceptional place to learn and you will be encouraged to use your skills and passions to engage your students and help them excel.



Our District



The New York City public school system is the largest school district in the United States with approximately 79,000 teachers in 1,400 schools educating one million students. A district of this size offers you an incredible breadth of school choice when it comes to

finding the best fit for your subject expertise and professional interests.

Our schools range in size from 200 to 4,000 students. We have theme-based schools for everything from technology to the performing arts to sports management. We have neighborhood schools as well as specialty schools that draw students from all over the city, including some of the most academically challenging schools in the country.

Your choices are also not just limited to size, theme, and location.

Because our schools are not assigned a one-size-fits-all curriculum, principals and their staff decide how to best organize daily schedules and guide instructional approaches. You could find yourself collaborating with a grade-level team in one of our new schools, team-teaching with colleagues in a large high school, or taking advantage of theme-based professional development in a small school. As with everything in New York City, you can choose what best fits your needs.

In 2007, our district was selected as the winner of the Broad Prize, the most prestigious educational prize in the country awarded to the urban school district that demonstrates the greatest overall performance and improvement in student achievement while reducing the achievement gap among poor and minority students.

We have also instituted a 43% increase in new teacher salaries since 2002, recognizing the importance of high quality educators.

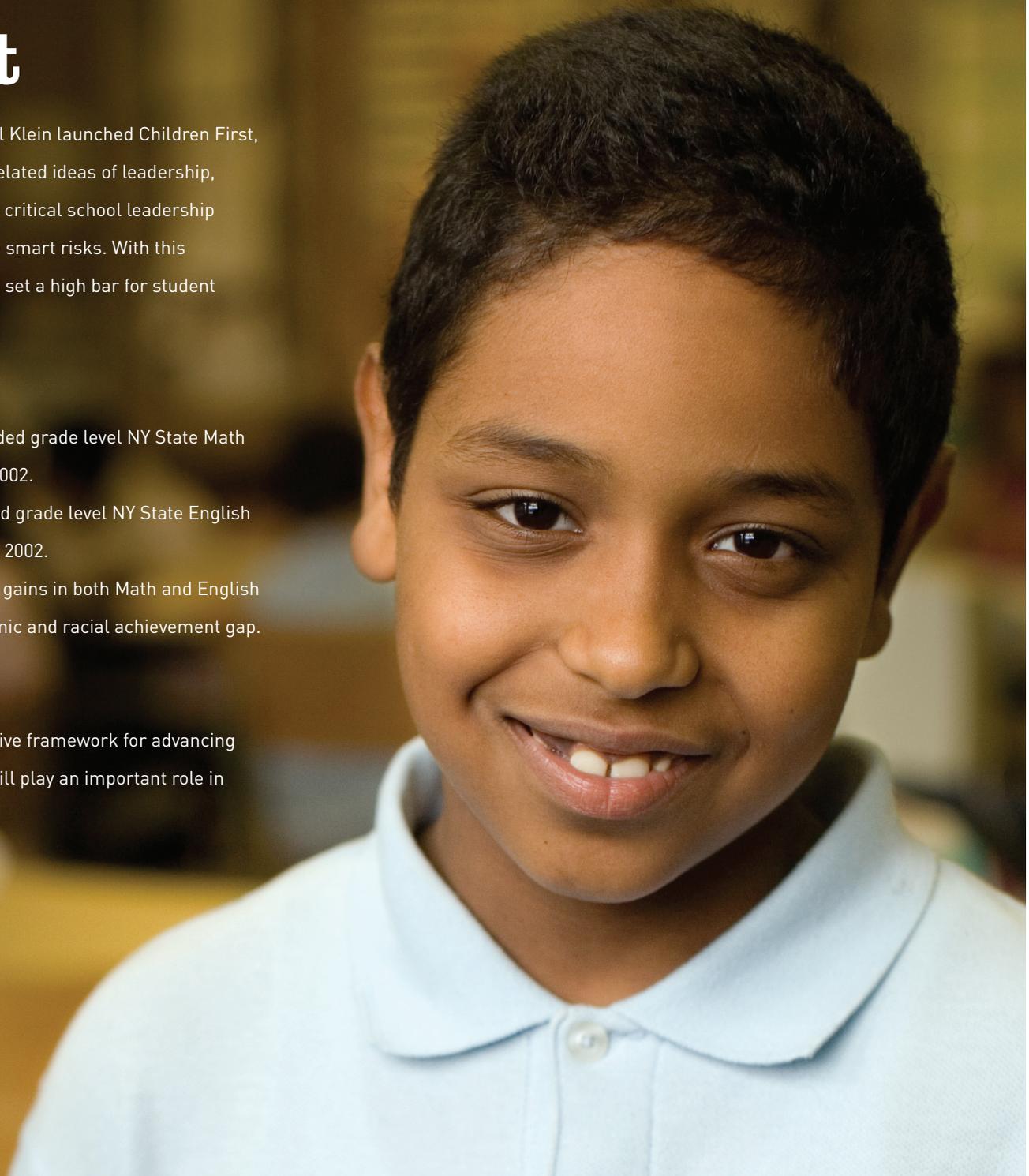
Children First

In 2003, Mayor Michael Bloomberg and Schools Chancellor Joel Klein launched Children First, a comprehensive school reform effort built on the three inter-related ideas of leadership, empowerment, and accountability. Principals, holding the most critical school leadership positions, are empowered to make informed decisions and take smart risks. With this empowerment comes accountability, so while they are asked to set a high bar for student achievement, they are also held accountable for their results.

Children First has resulted in significant academic progress:

- 79.7% of 4th graders and 59.6% of 8th graders met or exceeded grade level NY State Math standards in 2008, up from 52% and 29.8%, respectively, in 2002.
- 61.3% of 4th graders and 43% of 8th graders met or exceeded grade level NY State English standards in 2008, up from 46.5% and 29.5%, respectively, in 2002.
- Black and Latino students in New York City achieved greater gains in both Math and English than their white and Asian peers, narrowing the socioeconomic and racial achievement gap.
- Graduation rates have increased by 11.2% since 2002

Our reform effort has created a strong foundation and an effective framework for advancing student achievement. As a new teacher joining our team, you will play an important role in fostering continued success in the classroom.



Application and Hiring Process

Every eligible teacher candidate is ultimately responsible for his or her own job placement in a New York City school. However, we do provide you with a great deal of support and guidance throughout the job search process.

1 Research and Prepare. The best place to start is with a visit to our website at TeachNYC.net. Everything you need to know about becoming a New York City public school teacher is here, including: what it's like to live and teach in NYC, what we look for in a teacher candidate, how to navigate the application process, and how to find the right school for you. You can even register for an online information session and ask questions directly to one of our recruiters.



2 Apply. Every teacher candidate must submit an online application at TeachNYC.net. Our application process is highly competitive; we receive six applications for every available teaching position. Therefore, candidates are strongly encouraged to submit their applications as early as possible. Each application is personally reviewed during a rigorous pre-screen process and our most highly qualified applicants will receive personalized recruiter assistance and priority consideration for invitation-only recruitment events.

3 Search for a School-Based Position. We believe that allowing each teacher—and in turn, each principal—to make his or her own placement decision is best for the teacher, the principal, and most important, the student. As a result, we encourage you to research schools thoroughly and to be as targeted as possible in your job search efforts. While finding a teaching position in the New York City public schools is quite competitive, with thousands of vacancies every year across all subject areas there is always space for a strong, committed candidate, especially if you stay open-minded and flexible with regards to grade and borough. Detailed information on each of our schools is available at TeachNYC.net.



We also strongly encourage all eligible candidates to consider working in one of our 'high-need' schools. Not only will you be eligible to earn an additional tax-free grant of \$3,400 per year for up to four years, but you will also have the chance to make an impact on those students who need you the most.

4 After You Are Hired. As you grow closer to finding a position, please make sure that certification, fingerprinting, and salary steps/differentials paperwork is in order to ensure a smooth on-boarding process. Detailed information on each of these topics can be found at TeachNYC.net.





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