



**Office of Innovative School Models**

State Education Department

Room 462 EBA

Albany, New York 12234

To Whom It May Concern:

We are pleased to submit the first section of an annual report for Achievement First Endeavor Charter School for the 2009-2010 academic year. Following conversations with Erica Cervine, the complete annual report will be submitted at a later date in November 2010.

In keeping with our mission to close the achievement gap by providing a rigorous and high-quality college-preparatory academic and character development program, we had an exciting school year and worked toward delivering on our mission to parents and students in Brooklyn. Highlighted in this report is information about how our school performed this year, academically and fiscally. We continue to strive for excellence in our schools, and look forward to a prosperous upcoming academic year with even stronger results.

Enclosed in this report are the following documents for your review:

- Charter School Information/Contact Sheet
- School Calendar
- Disclosure of Financial Interest Statements

If you have any questions about the Annual Report, please feel free to contact me by phone, 718-623-2660 ext. 12401 or by e-mail, [lesleyredwine@achievementfirst.org](mailto:lesleyredwine@achievementfirst.org).

Thank you for your attention to these materials.

Sincerely,

A handwritten signature in black ink, appearing to read "Lesley Redwine", with a long horizontal line extending from the bottom left of the signature.

Lesley Esters Redwine, Esq.  
Vice President of External Relations

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**The State Education Department**  
The University of the State of New York

**Office of Innovative School Models**  
Charter Schools Office  
462 EBA  
Albany, New York 12234  
518-474-1762

***Charter School Annual Report***  
***2009 - 2010***

**Charter School Information and Cover Page**

**Name of Charter School**    **Achievement First Endeavor Charter School**

**Primary Address** 510 Waverly Avenue, Brooklyn, NY 11238

**Telephone** 718.622.4786

**Fax** 718.789.1649

**BEDS #** 331400860902

**District/CSD of Location** 13

**Charter Entity** NYC Department of Education

**Date School First Opened for Instruction** August 2006

**School Leader** Tom Kaiser

(print name)

**E-mail Address of School Leader** tomkaiser@achievementfirst.org

**President, Board of Trustees** Claire Robinson

(print name)

**E-mail Address and Phone Number of Board President** claire.robinson@moodys.com

# AF Endeavor Middle School Calendar 2009 - 2010



- New Teacher Training
- Common AF PD days
- Holiday - No school for students or staff
- Early Dismissal – Students dismissed between 1:30 and 1:45
- School-based PD / School Visit days (2)
- Beginning, Middle, or End of Trimester
- Interim Assessment Days

## August 2009

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## September 2009

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## October 2009

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## November 2009

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## December 2009

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## January 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## August 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## February 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## March 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## April 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## May 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## June 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## July 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

<b>AUG</b>	10 to 21	New Teacher Training
	24 to 28	School Site Plan/Train (New & Return)
	31	First Day for Grades 5
<b>SEP</b>	1	First Day - All students K-12 in school
	7	Labor Day - Holiday
	9	Back-to-school Night
	28	Yom Kippur - Holiday
<b>OCT</b>	12	Columbus Day - Holiday
	9	Progress Report Data Due
	15 to 21	Interim Assessments #1
	16	Progress Reports Sent Home
	26	School PD day
	27	DATA DAY
<b>NOV</b>	3	NYCDOE Staff PD Day - AF IN SESSION
	6	AF-wide PD Day (NY & CT in Connecticut)
	11	Veteran's Day - Holiday
	25	Early dismissal
	26 to 27	Thanksgiving holiday
<b>DEC</b>	4	Report Card Data Due
	7 to 11	Interim Assessments #2
	17	Report Card Night
	18	Data Day
	23	Early dismissal
	24 to 31	Winter Break
<b>JAN</b>	1	New Year's
	18	MLK Day - Holiday
	25	School PD Day
<b>FEB</b>	3 to 9	Interim Assessments #3
	5	Progress Report Data Due
	12	Progress Reports Sent Home
	12	Data Day
	15 - 19	Winter Break
<b>MAR</b>	12	AF- Wide PD Day (CT & NY in NYC)
	18	Report Card Data Due
	18 to 24	Interim Assessments #4
	29 -31	Spring Break
<b>APR</b>	1 to 2	Spring Break
	5 to 6	Passover - Holiday
	7	Data Day
	14	Report Card Night
<b>MAY</b>	7	Progress Report Data Due
	14	Progress Reports Sent Home
	31	Memorial Day - Holiday
<b>JUN</b>	14 to 18	Interim Assessments #5
	24	Last day -- all students
	25	Data Day / EOY Close-Out
	28 - 30	Early Summer break
<b>JUL</b>	1 to 5	Early Summer break
	6 to 23	Summer Academy
	23	Report Card Data Due
	27	Report Cards Sent Home

## September 2010

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

August and September dates have NOT been set. They should be finalized by January 2010. Please do not make any plans or arrangements until then.

Key Testing Dates		
<b>Start-of-Year Baseline Testing</b>		
9/2, 9/3, 9/4	k-4 Writing Baseline IA	
<b>IA #1</b>		
10/13 to 10/27	STEP Testing Window - Elementary	
Thurs 10/15 – Wed 10/2	All Subjects	
Tues 10/27	Data Day	
<b>IA #2</b>		
12/9 to 12/23	STEP Testing Window - Elementary	
Tu 12/1 to Th 12/3	K-4 Writing	
12/7 to 12/11	All other Subjects	
18-Dec	Data Day	
<b>NYS Tests</b>		<b>Make-Up Window</b>
10/5-2/12	NYS Alternate Assessment	
11/16-11/17	NYS Grade 5 social studies	11/17 - 11/19
4/14-5/25	NYSESLAT: Speaking	
4/26 –4/28	NYS ELA Test - Grades 3-8	4/27 - 5/5
5/5-5/7	NYS Math - Grades 3-8	5/6 - 5/14
5/17-5/25	NYSESLAT: Reading, Writing, Listening	5/18 - 5/25
5/24-6/3	NYS Science - Grade 4+8 Performance	5/25 - 6/3
6/7.	NYS Science - Grade 4+8 Written	
6/14-6/15	NYS Grade 8 Social Studies	
<b>Mid-Year Testing</b>		
1/5 - 2/12	F&P Window	
1/26 to 1/29	NYS Regents Exams	
<b>IA #3</b>		
2/1 to 2/12	STEP Testing Window - Elementary	
2/3 to 2/9	All Subjects	
12-Feb	Data Day	
<b>IA #4</b>		
4/19 to 5/3	STEP Testing Window - Elementary	
3/18 to 3/24	All subjects	
7-Apr	Data Day	
<b>End-of-year tests</b>		
8-Jun	End-of-year DRP	
10-Jun	DRP make-up	
22-Jun	DRP / TerraNova Make-up	
<b>IA #5</b>		
6/14 to 6/28	STEP Testing Window - Elementary	
Mon 6/14 to Friday 6/1	All Subjects	
25-Jun	Data Day	

Days-of-School Counts			
Month	Student	Teacher	Total
August	1	6	7
September	20	0	20
October	20	1	21
November	17	1	18
December	16	1	17
January	19	0	19
February	14	1	15
March	19	1	20
April	18	0	18
May	19	1	20
June	18	1	19
July	14	0	14
<b>TOTAL</b>	<b>195</b>	<b>13</b>	<b>208</b>
<b>(-) 2 School PD</b>	<b>193</b>	<b>15</b>	<b>208</b>

NYC (District) Calendar		
<b>First Day / Last Day</b>		
NYCDOE	Sept. 8 (first day), June 25 (last day)	
AF	ept. 1 (first day), June 25 (last day)	
<b>District Days Off</b>		<b>AF OFF?</b>
Labor Day	Sept. 7	Y
Yom Kippur	Sept. 28	Y
Columbus Day	Oct. 12	Y
Staff PD Day (Election Dc	Nov. 3	N
Veterans' Day	Nov. 11	Y
Thanksgiving	Nov. 26-27	Y
Winter Hol.	Dec. 24-31	Y
New Year's	Jan. 1	Y
MLK Day	Jan. 18	Y
President's Day	Feb. 15	Y
Winter Break	Feb. 15-19	Y
Spring Break (NYCDOE)	Mar 29 - April 6	Y
Memorial Day	31-May	Y
Staff PD Day	10-Jun	N

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**Section IV**

**Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-10**

**Name (print) *Claire M. Robinson***

**Name of Charter School\_ AF Endeavor**

**Charter Entity:\_ Achievement First**

**Home Address\_ 640 Second Street, Brooklyn, NY 11215**

**Business Address\_ Moody's, 250 Greenwich St., NY, NY 10007**

**Daytime Phone\_\_ 212.553.1436**

**E-Mail Address\_ Claire.robinson@moodys.com**

1. List all positions, current or past, with dates, held on the board (e.g., officer (specify), committee chair, parent representative):

Board Chair: January 2010 to present

2. Is the trustee an employee of the School? \_\_\_Yes \_\_X\_\_No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

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4. Is the trustee an employee or agent of the management company? \_\_\_Yes \_\_X\_\_No

5. Is the trustee an employee or agent of any institutional partner of the School? \_\_Yes \_\_X\_\_No

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
NONE			

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

<b>Organization Conducting Business with the School</b>	<b>Nature of Business Conducted</b>	<b>Approximate Value of the Business Conducted</b>	<b>Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest</b>
<p>NONE</p>			

Claire M. Robison  
*Signature*

10-26-2010  
*Date*

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**Section IV**

**Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-10**

**Name (print)** Frances Messano

**Name of Charter School** Achievement First Endeavor Middle School

**Charter Entity** Achievement First Endeavor School

**Home Address** 315 West 55<sup>th</sup> St, Apt 4D New York, NY 10019

**Business Address** 140 Broadway, 49<sup>th</sup> Fl New York, NY 10005

**Daytime Phone** 718.813.7972

**E-Mail Address** fjmessano@yahoo.com

1. List all positions, current or past, with dates, held on the board (e.g., officer (specify), committee chair, parent representative):

Board member

2. Is the trustee an employee of the School?  **Yes**  **No**

3. If you checked **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

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4. Is the trustee an employee or agent of the management company?  **Yes**  **No**

5. Is the trustee an employee or agent of any institutional partner of the School?  **Yes**  **No**

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
<b>None</b>			

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

<b>Organization Conducting Business with the School</b>	<b>Nature of Business Conducted</b>	<b>Approximate Value of the Business Conducted</b>	<b>Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest</b>
<b>None</b>			

  
 \_\_\_\_\_  
*Signature*

October 30, 2010  
 \_\_\_\_\_  
*Date*

Section IV

Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-10

Name (print) JUSTIN COHEN  
Name of Charter School ACHIEVEMENT FIRST ENDEAVOR  
Charter Entity NYC DEPARTMENT OF EDUCATION  
Home Address 305 RIVERSIDE DR / NY, NY 10025  
Business Address 299 PARK AVE / NY, NY 10022  
Daytime Phone 917 428 2008  
E-Mail Address JUSTIN.COHEN@ETONPARK.COM

1. List all positions, current or past, with dates, held on the board (e.g., officer (specify), committee chair, parent representative):

TRUSTEE

2. Is the trustee an employee of the School? \_\_\_ Yes  No

3. If you checked Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

4. Is the trustee an employee or agent of the management company? \_\_\_ Yes  No

5. Is the trustee an employee or agent of any institutional partner of the School? \_\_\_ Yes  No

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
NONE			

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

Organization Conducting Business with the School	Nature of Business Conducted	Approximate Value of the Business Conducted	Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest
NONE			

*Signature* 

*Date* 10/27/10

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*Section IV*

**Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-10**

**Name (print)**            **Khephra Burns**

**Name of Charter School**    **Achievement First Endeavor Charter School**

**Charter Entity**            **Achievement First**

**Home Address**            **220 Riverside Blvd. #PH3A New York, NY 10069**

**Business Address**

**Daytime Phone**        **212.874.7171**

**E-Mail Address**        **sunship@aol.com**

1. List all positions, current or past, with dates, held on the board (e.g., officer (specify), committee chair, parent representative):

Trustee, September 2005 to present.

2. Is the trustee an employee of the School?    \_\_\_ **Yes** **X** **No**

3. If you checked **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

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4. Is the trustee an employee or agent of the management company?    \_\_\_ **Yes** **X** **No**

5. Is the trustee an employee or agent of any institutional partner of the School?    \_\_\_ **Yes** **X** **No**

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
	NONE		

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

<b>Organization Conducting Business with the School</b>	<b>Nature of Business Conducted</b>	<b>Approximate Value of the Business Conducted</b>	<b>Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest</b>
<p>NONE</p>			

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*

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*Section IV*

**Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-10**

**Name (print)**            **Chris Growney**

**Name of Charter School**    **Achievement First Endeavor Charter School**

**Charter Entity**            **Achievement First**

**Home Address**            **48 Wall Street, 11<sup>th</sup> Floor, New York, NY 10005**

**Business Address**

**Daytime Phone**            **208.724.3606**

**E-Mail Address**            **chris@clearwateranalytics.com**

1. List all positions, current or past, with dates, held on the board (e.g., officer (specify), committee chair, parent representative):

Trustee, September 2008 to present.

2. Is the trustee an employee of the School?    \_\_\_ **Yes** **X** **No**

3. If you checked **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

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4. Is the trustee an employee or agent of the management company?    \_\_\_ **Yes** **X** **No**

5. Is the trustee an employee or agent of any institutional partner of the School?    \_\_\_ **Yes** **X** **No**

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
	NONE		

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

<b>Organization Conducting Business with the School</b>	<b>Nature of Business Conducted</b>	<b>Approximate Value of the Business Conducted</b>	<b>Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest</b>
<p>NONE</p>			

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*

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*Section IV*

**Disclosure of Financial Interest by a Charter School Trustee  
Annual Report 2009-10**

**Name (print)**            **Elana Karopkin**

**Name of Charter School**    **Achievement First Endeavor Charter School**

**Charter Entity**            **NYC Department of Education**

**Home Address**

**Business Address**    **510 Waverly Avenue, Brooklyn, NY 11238**

**Daytime Phone**        **718-623-2660 x12436**

**E-Mail Address**        **elanakaropkin@achievementfirst.org**

1. List all positions, current or past, with dates, held on the board (e.g., officer (specify), committee chair, parent representative):

Achievement First Representative, 2008-2009

2. Is the trustee an employee of the School?    \_\_\_ **Yes**    **X** **No**

3. If you checked **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

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4. Is the trustee an employee or agent of the management company?    **X** **Yes**    \_\_\_ **No**

5. Is the trustee an employee or agent of any institutional partner of the School?    \_\_\_ **Yes**    **X** **No**

Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six month period prior to such service. If there has been no such financial interest or transaction, write **none**. Please note that if you answered **yes** to Question 2, you need not disclose again your employment status, salary, etc.

<b>Date(s)</b>	<b>Nature of Financial Interest/Transaction</b>	<b>Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)</b>	<b>Name of person holding interest or engaging in transaction and relationship to yourself</b>
N/A	None	N/A	N/A

Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the School **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the School that is doing business with the School through a management or services agreement, you need not list every transaction between such organization and the School that is pursuant to such agreement. Instead, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **none**.

<b>Organization Conducting Business with the School</b>	<b>Nature of Business Conducted</b>	<b>Approximate Value of the Business Conducted</b>	<b>Name of Trustee/ Immediate Family/Member of Household Holding an Interest in the Organization Conducting Business with the School and the Nature of the Interest</b>
Achievement First, Inc.	Charter management services		Elana Karopkin; I serve as an assistant superintendent for Achievement First.

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*