

STAFF HEALTH REQUIREMENTS

Pre-K for All staff members must meet the health requirements of the DOHMH and the NYCDOE.

What You Need to Know

STAFF HEALTH OVERVIEW

All Pre-K for All programs are required to:

- Collect all medical documentation from staff certifying that they have met the health requirements, as required by your licensing agency.
 - Maintain staff health records in a secure, on-site location.
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STAFF HEALTH REQUIREMENTS

Child Care (Article 47 DOHMH) and School Based (Article 43 DOHMH) Providers

Prior to beginning employment:

- Each prospective staff member and volunteers with a regular presence in the classroom must present a certificate from a licensed health care provider certifying that:
 - On the basis of medical history and physical examination, the staff member is physically and mentally able to perform their assigned duties.
 - The staff member has received immunizations in accordance with the recommendations of the [CDC Advisory Committee on Immunization Practices](#) and requirements of the NYC Health Code. The staff member or contracted volunteer must be immunized and in compliance with requirements against:
 - Measles, Mumps, Rubella (MMR)
 - Varicella (Chicken Pox)
 - Tetanus and Diphtheria (Td) or Tetanus, Diphtheria and Acellular Pertussis (Tdap)

While employed:

- Each staff member and volunteer with a regular presence in the classroom must submit an updated physical/certificate, provided by a licensed health provider, at minimum every 2 years.
- DOHMH may require testing for tuberculosis at any time of any persons in a child care service when such testing is deemed necessary for epidemiological investigation.

For detailed information on immunization exemptions and substitutions please see FAQ #1

Group Family Day Care Providers

Prior to the start of the school-year, Group Family Day Care (GFDC) providers must ensure that all staff, contracted volunteers, and household members who regularly associate with children meet the applicable health requirements.

- All staff, volunteers with a regular presence in the home, and household members must complete the [OCFS Staff, Volunteer, and Household Member Medical Statement](#).
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- Only a licensed health care provider (physician, physician's assistant, nurse practitioner) may complete/sign the Medical Status section.
 - A registered nurse is not authorized to sign the Medical Status section but can sign the TB Test Information.
 - A health care professional may use an equivalent form as long as the information on this form is included.
- For all staff, contracted volunteers, and household members the Medical Form must provide:
 - Satisfactory evidence that the individual is physically fit to provide child day care and has no diagnosed psychiatric or emotional disorder which would preclude such an individual from providing day care.
 - An indication that the individual is free from communicable diseases unless his or her health care provider has indicated that the presence of the communicable disease does not pose a risk to the health and safety of children.
 - The results of a Mantoux tuberculin test or other federally approved tuberculin test performed within the 12 months preceding the date of application or hiring (staff only).

Frequently Asked Questions

1. Are there any immunization exemptions and substitutions available for staff working at Child Care (Article 47 DOHMH) and School Based (Article 43 DOHMH) Providers?

The following immunization exemptions and substitutions are available for staff working at Child Care (Article 47 DOHMH) and School Based (Article 43 DOHMH) Providers;

- Persons born on or before December 31, 1956 who have a history of measles or mumps disease shall not require such vaccines.
- A history of having health care provider documented varicella, measles or mumps disease shall be accepted in lieu of varicella, measles or mumps vaccines.
- A history of having rubella disease shall not be substituted for the rubella vaccine.
- A laboratory test demonstrating detectable varicella, measles, mumps, or rubella antibodies shall also be accepted in lieu of varicella, measles, mumps and rubella vaccine.
- An employee may be exempted from this immunization requirement for either medical contraindications upon submission of appropriate documentation from a licensed physician or for a profound religious or personal belief against vaccinations. A signed statement from a staff member affirming a profound religious or personal belief against vaccinations will suffice as documentation.