

**THE NEW YORK CITY DEPARTMENT OF EDUCATION  
DIVISION OF HUMAN RESOURCES & TALENT  
65 COURT STREET  
BROOKLYN, NEW YORK 11201**

**Posted Date : March 12 , 2012  
Deadline Date: April 06, 2012**

**Teacher Vacancy Circular No. 2, (2012-2013), Associate Teacher  
(Subject to funding Availability)**

**POSITION:** Associate Teacher

**LOCATION:** New American Academy - 60 East 94 Street; Brooklyn, NY 11212  
Grades K through 3, third year of operation, gradually expanding to grades K through 5.

**ELIGIBILITY REQUIREMENTS:**

- Licensed teacher with two (2) years of satisfactory service as a teacher in the New York City Public Schools
- Appropriate New York City License and/or New York State Certificate in ESL, Dual Language, Bilingual, Special Education or Common Branches.

**SELECTION CRITERIA/PREFERRED ELIGIBILITY REQUIREMENTS:**

- Demonstrated success in incorporating hands-on and co-operative learning activities
- Experience in differentiating instruction for all students
- Writing and presentation ability as evidenced by a demo lesson and a writing sample
- Demonstrated success in working collaboratively with colleagues and parents/caregivers
- Demonstrated commitment to professional growth
- Proven ability to use data to inform instruction
- Demonstrated scholarship in the content area

**PREFERRED/PLUS CRITERIA:**

- Ability to teach advanced math and science concepts and curriculum a plus
- Experience in differentiating instruction for special education and English Language Learners a plus
- Prior experience with team teaching a plus
- Fluency in a language other than English, preferably Spanish and/or French

**DUTIES AND RESPONSIBILITIES:**

The associate teacher teaches and provides support in the New American Academy classroom, which consists of sixty students and four teachers. The associate teacher will be responsible for daily instruction and be supervised by the classroom's master teacher and provided guidance by the classroom's partner teacher.

The associate teacher, in collaboration with the other teachers, will take responsibility for student learning. In addition, the associate teacher will implement a variety of instructional models, to meet the range and diversity of student learning needs. This will include further coaching of small subsets of students and one-on-one direct instruction.

**SELECTION PROCESS:**

Selection will take place in a multi-stage process including a written application, phone interview, inperson group and one-on-one interviews, and school visits. Selections will be overseen by the New American Academy's Selection Committee.

**SALARY:**

\$60,000 pending the agreement between the NYC Department of Education and the United Federation of Teachers.

**WORK YEAR/SCHEDULE/HOURS:**

As per the UFT agreement, with a 7:10 hour day and five weeks of training prior to the start of school.

**APPLICATION/DEADLINE:**

Applications can be found at [www.thenewamericanacademy.org](http://www.thenewamericanacademy.org) and will be accepted at [applications@thenewamericanacademy.org](mailto:applications@thenewamericanacademy.org) through Monday, April 6, 2012.

**AN EQUAL OPPORTUNITY EMPLOYER**

It is the policy of the Department of Education of the City of New York to provide educational and employment opportunities without regard to race, color, religion, creed, national origin, alienage and citizenship status, age, marital status, disability, prior record of arrest or conviction (except as provided by law), sexual orientation, gender (sex), and to maintain an environment free of discriminatory harassment, including sexual harassment, or retaliation as required by civil rights law. Inquiries regarding compliance with this equal opportunity policy may be directed to: Office of Equal Opportunity, 65 Court Street, Room 923, Brooklyn, New York 11201, or visit the OEO website at <http://schools.nyc.gov/Administration/Offices/GeneralCounsel/OEO/default.htm>

APPROVED:   
Charles Peeples, Executive Director  
Division of Human Resources