NEW YORK CITY DEPARTMENT OF EDUCATION
DIVISION OF HUMAN RESOURCES
65 Court Street – Brooklyn, New York 11201

Per Session Vacancy Circulars

OP175 Form 2008-2009 (required for all Per Session Vacancy Applications for activities occurring 7/01/08 – 6/30/09)

Post Date: May 21, 2009

Deadline: June 18, 2009

PS Vac Circ. # 211 Leadership Development Liaison Approximately 2-3 positions for current or retired NYCDOE principals or assistant principals

Department of Education
Joel I. Klein, Chancellor

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65 Court Street Brooklyn, N.Y. 11201

Post date: May 21, 2009
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PER SESSION VACANCY CIRCULAR # 211 2009 Please Post
(Subject to Budget Availability)

POSITION: Leadership Development Liaison
Approximately 2-3 positions for current or retired NYCDOE principals or assistant principals

LOCATION: Various School Locations
Office of School Leadership, 65 Court Street, Brooklyn, NY 11201

ELIGIBILITY REQUIREMENTS:

- Appropriately licensed Principals or Assistant Principals with a minimum of two (2) years of satisfactory experience in the NYC public school system (in either of the above titles)

SELECTION CRITERIA:

- Familiarity and knowledge of the NYC DOE School Leadership Competencies and competency continuum
- Ability to identify exemplary practice of school leaders
- Strong written and oral communication skills
- Strong interpersonal skills – ability to build/cultivate personal relationships and work effectively with diverse groups
- Strong problem-solving and project management skills – strong organizational skills, attention to detail, ability to balance the big picture with detailed steps to reach the end goal, ability to complete projects on time, excellent follow-through
- Ability to synthesize promising practices and lessons learned
- Ability to work at least 2-3 days a week June, July and August

DUTIES/ RESPONSIBILITIES:

- Work with Office of School Leadership staff to develop interview questions for principals and assistant principals
- Schedule school visits with high-performing principals and assistant principals
- Conduct school visits and interview principals and assistant principals about promising practices related to the NYC DOE School Leadership Competencies
- Work with videographers to film interviews and videotape school leaders in action
- Document promising practices and lessons learned based on interviews
- Collect tools, resources, and exemplars from school leaders to support implementation of the NYC DOE School Leadership Competencies
- Review tools, resources, and exemplars and align them to specific competencies
- Create tip sheets, check lists, and compilations of promising practices or lessons learned related to the NYC DOE School Leadership Competencies

SALARY:

- As per Collective Bargaining Agreement

WORK SCHEDULE:

- 2-3 days per week during summer months with total hours not to exceed 300. (Schedule will be determined by staffing needs)
- Training: Training will take place the last 2 weeks of June (Schedule to be determined)
- For 12 Month employees, activities will be scheduled after the contractual work day
- For 10 Month employees or retirees, activities will be assigned as needed

APPLICATION INSTRUCTIONS:

- Please send resume and cover letter (less than 250 words) detailing your experience identifying promising practices and familiarity/use of the NYC DOE School Leadership Competencies
- Application for per session activity OP-175 (available in all schools or on DHR website) no later than **June 18, 2009**

Note: Please note that all per session vacancy circulars will be posted on the Division of Human Resources web site at http://schools.nyc.gov/Careers/Schools/default.htm under "Per Session Opportunities"

- Please send all applications (including resume and cover letter) to the following address:
  - Tracy Breslin, Office of School Leadership
    65 Court Street, Room 405
    Brooklyn, NY 11201

Service exceeding the number of hours specified in Chancellor's Regulation C-175 governing per session activities requires prior approval. The appropriate Per Session Supervisor must make the request via the Per Session Service System and receive approval before the person can begin working in the activity. ***Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum.***

AN EQUAL OPPORTUNITY EMPLOYER M/F/D

APPROVED: *Peter Ianniello*

2009-10 APPLICATION FOR PER SESSION EMPLOYMENT AND CLAIM FOR RETENTION RIGHTS (OP-175)

Directions: This form must be completed and submitted to the per session supervisor prior to commencement of employment in a per session activity. A copy of this form must be retained by the per session supervisor. An applicant who wishes to claim retention rights must assert such a claim on this form. Retention rights may be claimed ONLY in one per session activity. No person may work more than 500 hours in one or a combination of per session activities (with a maximum of 270 hours in a school psychologist and/or school social worker position) without prior written approval of the Division of Human Resources in accordance with Chancellor's Regulation C-175.

Last Name: _____ First Name: _____ MI: _____

Home Address: _____ Zip Code: _____

Home Phone: (____) _____ File No.: _____ Email Address: _____

1. Are you a full-time employee of the NYC Department of Education? Yes ____ No _____

   If yes, indicate current work location: ISC _____ District _____ School/Office _____

   License or Title _____ Hours of Employment from _____ to _____

2. Per Session Position for which you are Applying: Program Name: _____

   ISC ____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ____ No ____

   School/Office _____ Approximate Total No. of Hours in Activity _____

   Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

3. **Between July 1, 2009 and June 30, 2010, have you worked or do you plan to work in any other per session activity? Yes _____ No _____. If yes, indicate all positions below. Use additional sheets if necessary.**

   a. Program Name: _____

      ISC _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ____ No ____

      School/Office _____ Approximate Total No. of Hours in Activity _____

      Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

   b. Program Name: _____

      ISC _____ District _____ Approximate Start Date _____ Do you claim retention rights? Yes ____ No ____

      School/Office _____ Approximate Total No. of Hours in Activity _____

      Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

4. Will your total per session hours for this year, including the hours for the position for which you are applying, exceed 500? Yes _____ No _____

5. If yes, have you submitted a waiver request to exceed the 500 hour maximum? Yes _____ No _____

6. **Declaration:** I have read and understand the requirements in Chancellor's Regulation C-175. I understand that I am bound by this regulation. I affirm that the information give above is, to my knowledge, accurate and complete, and I understand that a willfully false answer to any question contained herein is a Class E felony which shall render this application null and void and may result in loss of retention rights, cancellation of per session employment, loss of pay, recoupment of compensation already paid, or disciplinary action.

   _____ _____

   Signature of Applicant Date

7. **Approval by Per Session Supervisor:** I certify that this applicant possesses the qualifications established for the position and that the selection was made after following advertising procedures set forth in Chancellor's Regulation C-175.

   _____ _____

   Signature of Per Session Program Supervisor Date

Department of Education
Joel I. Klein, Chancellor

Summary of Chancellor's Regulation C-175

Chancellor's Regulation C-175 is available for review at http://schools.nyc.gov/RulesPolicies/ChancellorsRegulations Each school maintains a copy of the Standard Operating Procedures Manual for Schools (SOPM). Individuals may review a copy of these procedures in order to familiarize themselves with the process by which per session employees are processed and paid.

1. All per session employees must complete an application for per session activity (OP175) prior to commencing service.
2. Individuals who have been approved for waivers in prior years must resubmit new waiver applications each year. For this purpose, the per session year is from July 1st ***through*** June 30th.
3. Individuals must submit a waiver form for exceeding the limit on the maximum number of hours that can be served in a per session year. The maximum number of hours of per session work that may be performed annually is available in the C-175 regulation.
4. No individual is authorized to work in a per session activity during a normal school workday.
5. Per session employment, whether funded from the same or a different source, may not be used as a means of providing additional compensation for work similar to that which is performed in an individual's primary assignment.
6. Individuals cannot serve in a per session activity for which, in their primary assignment, they are responsible for hiring, rating, or coordinating or which they normally supervise in their primary assignment.
7. No per session compensation may be paid for work performed at home.
8. Employees on sabbatical leaves beginning August 1st must complete per session activities in which they are serving in July. They will not be permitted to commence any new per session assignments until the September following the completion of the sabbatical.
9. Each per session employee is required to use a time clock to record the exact time of arrival and departure. The timecard is to be maintained at the work site and should serve as the basis of entries on the Personnel Time Report. If a time clock is not available, a daily attendance report with exact time of arrival and departure must be provided, maintained and approved by a supervisor. In every case, regardless of the specific manner in which time is reported, supervisors are accountable for verifying the record of attendance. Approval by a co-worker is not acceptable. Failure to maintain satisfactory records will result in the withholding of compensation or recoupment of payment already made.
10. Each per session employee is required to submit a time sheet for service that was performed during the prior per session period within one school day of the per session period immediately following each service.
11. ***Time sheets submitted for per session work which required a waiver that was not previously approved will result in the withholding of per session payment***.
12. If a teacher is entitled to retention rights in a per session activity but fails to claim those rights before or at the time of application for a different per session job in which the teacher has no retention rights, the teacher may then be denied employment in the job for which there is entitlement to retention.

Notes: Requests for waivers must be submitted sufficiently in advance to allow time for review and appropriate action. ***Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum hours as outlined in Chancellor's Regulation C-175.***