

School Information and Cover Page

School Name: DREAM Charter School

School Leader: Eve Colavito, Principal

Primary address: 232 East 103rd Street, New York, NY 10029

School website: www.dreamschoolnyc.org

School email: ecolavito@dreamschoolnyc.org

Telephone: (212) 722-0232 Fax: (212) 722-1862

BEDS # 310400860919

District/CSD of Location: CSD 4

Charter authorizer: NYCDOE Chancellor

Chair, Board of Trustees: Richard Berlin

Date school first opened for instruction: 09- 02-2008

2011-2012 Enrollment: 244

2011-2012 Grades Served: K-4

Our signatures below attest that all of the information contained herein is truthful and accurate.

Eve Colavito
Print Name, Head of Charter School

 7.26.12
Signature and Date

Richard Berlin
Print Name, President, Board of Trustees

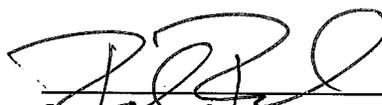

Signature and Date

Table of Contents

I. School Information and Cover Page..... 1

II. New York State School Report Card.....3

III. Key Focus Area Requests.....3

 1. Progress Toward Goal Achievement.....3

 2. Financial Information.....3

 3. Charter Revisions.....3

 4. Board of Trustee Financial Disclosure Statements.....3

 5. Enrollment and Retention Targets3

II. New York State School Report Card

The New York State Report Card (2010-2011) for DREAM Charter School can be found at the following link:

<https://reportcards.nysed.gov/files/2010-11/AOR-2011-310400860919.pdf>

III. Key Focus Area Requests

1. Progress Toward Goal Achievement

- a. This section will be submitted at a later date to be determined by the authorizer.

2. Financial Information

- a. Total Expenditures and Administrative Expenditures Per Child

School Expenditures Per Child	
Total Expenditures per Child	\$19,389
Administrative Expenditures per Child	\$ 3,151

- b. FY2013 Budget attached in Appendix E

3. Charter Revisions

- a. The following revisions to the DREAM charter were approved in the 2011-12 school year.
 1. Restructured the language in the mission statement to reflect our increased attention to academic performance
 2. Updated the core values
 3. Refined the vision statement and DREAMlist

4. Board of Trustee Financial Disclosure Statements

- a. Attached in Appendix F

5. Enrollment and Retention Targets

DREAM considers student recruiting a year-round effort. Even though we hold our annual lottery in April, we accept applications and fill open seats through the end of January each school year. Each year DREAM enrolls a full Kindergarten class of approximately 50 students and as a result of attrition, we also enroll students from time to time in upper grades. The overwhelming majority of DREAM students are residents of Community School District 4, the CSD where

DREAM Charter School

DREAM is located. DREAM is situated in the center of East Harlem and our student population is almost 50% Hispanic.

By the start of each calendar year, our formal outreach to Headstart programs, private daycares, community-based organizations and health centers has begun. We have developed a relationship over the years with several agencies that serve Pre-K students and we either arrange DREAM informational sessions or are invited to come speak to prospective families. During the 2011-2012 school year our Manager of Student Affairs conducted a large number of informational sessions and almost two-thirds of them were delivered in both English and Spanish. Because we have the staff capacity to provide bilingual presentations, we are able to meet and connect with the families of possible ELL students very early on in the enrollment process. Additionally, each year we work with a company to send a mass mailing to the homes of all East Harlem families that may have children entering a grade DREAM serves. This mailing is sent in both English and Spanish. Our website allows families to submit an online application and offers an electronic application in both English and Spanish. Our student recruiting posters, fliers and all post-lottery notices are bilingual as well.

DREAM has always made good faith efforts to attract and retain students with disabilities and English language learners. In fact, our school is built on the premise that all students can and will learn and we have created an academic program that seamlessly serves students for whom English may not be a first language or is spoken regularly at home and/or have individualized education programs. We do this through our co-teaching model, where there are two teachers in every classroom, one general education certified and the other special education certified. We have a full-time Director of Special Education on staff that provides ongoing professional development to our special education teachers and we have a full-time intervention specialist that pulls out students and pushes into classrooms to provide individual and small group instruction for our most struggling readers. In addition to collaborative team teaching and intervention, one of our Directors of Instruction is designated our ELL coordinator and she works with teachers on all grade levels to serve our English language learners. All these measures serve to retain students with disabilities and ELL students at DREAM.

This past school year, over 95% of DREAM families returned their NYCDOE lunch meal application and 87% of our students qualified for free or reduced price lunch. At the start of every school year, we work closely with our families to complete the lunch meal application in a timely manner and we explain to our families during back to school orientation how important it is for their individual child and for the school as a whole to submit the form. Holding our families accountable for completing the lunch meal application along with providing a high level of support to them through the completion process has allowed DREAM to continuously help its families meet their financial needs in regards to covering the cost of lunch meals.

DREAM Charter School

As outlined above, DREAM has created a school program that will necessarily work to recruit and retain students with disabilities, students that are English Language Learners and students who qualify for free or reduced price lunch. Below is a summary list of the specific efforts DREAM will make in the 2012-2013 school year and beyond to ensure we continue to attract and retain academically and economically diverse students.

- All DREAM literature, including our application, recruiting posters and fliers and pre- and post-lottery mailings will explicitly state that we accommodate students with disabilities, English language learners and participate in the free and reduced lunch program.
- Even greater efforts will be made to ensure that our informational sessions take place in locations where we may reach more non-English speaking families, particularly Hispanic, immigrant communities.
- Our families will be more integrated into our recruiting efforts so that prospective families may hear directly about our academic program from the parents and guardians of our students with disabilities and who are English Language Learners.

Appendix E

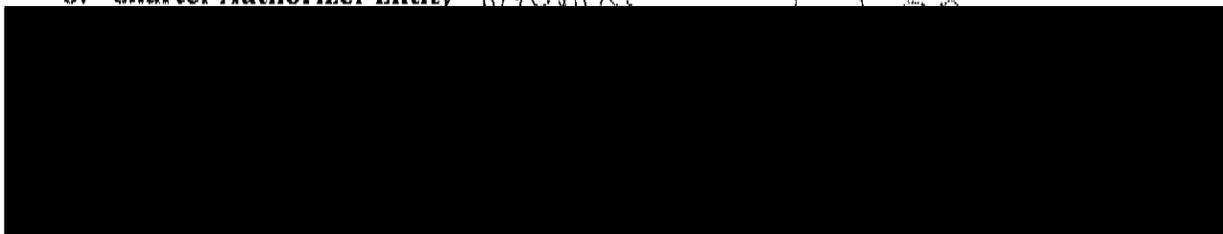
**DREAM Charter School
Organizational Budget
For Fiscal Year 2013**

	FY 2013 Budget
Revenue	
General contributions	30
Foundation and corporate	391
Government grants	4,848
Special events	50
Other revenue	18
Total Revenue	<u>5,336</u>
Personnel	
Full time professional	566
Full time program and	3,237
Part-time	3
Total Personnel Expenses	<u>3,806</u>
OTPS	
Contractual services	695
Direct program related	659
Office related	57
Occupancy	5
Travel & meeting	17
Insurance	23
Special event	0
Other expenses	126
OTPS Expenses	<u>1,582</u>
Total Operating Expenses	<u>5,388</u>
Surplus (Deficit)	<u>(52)</u>

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

- 1. **Trustee Name (print)** Andrés Satizábal
- 2. **Charter School Name** DREAM Charter School
- 3. **Charter Authorizer Entity** NYC DOE



8. List all positions held on board (e.g., chair, treasurer, parent representative)

Trustee

9. Is the trustee an employee of the school? ___Yes No

If **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___Yes No

If **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

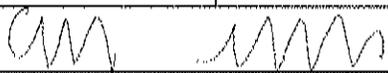
Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself

DREAM Charter School
Appendix F

<i>Please write "None" if applicable. Do not leave this space blank.</i>			
June 2011	Payment for consulting services provided in summer 2011	Was not a trustee at the time. Joined board in September 2011	Andres Sotiraba

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<i>Please write "None" if applicable. Do not leave this space blank.</i>				
None	None	None	None	None


Signature

07/27/2012
Date

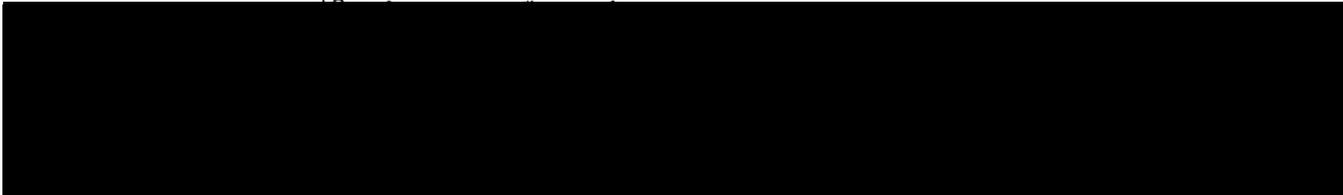
07/30/2012 13:56 FAX 6179547298

002

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

- 1. Trustee Name (print) Brad Mak
- 2. Charter School Name Dream Charter School
- 3. Charter Authorizer Entity _____



- 8. List all positions held on board (e.g., chair, treasurer, parent representative)
Chair Finance Task Force

- 9. Is the trustee an employee of the school? Yes No
If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

- 10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? Yes No
If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

07/30/2012 13:56 FAX 6179547298

003

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

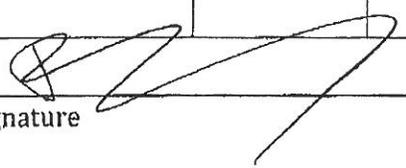
Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<p>Please write "None" if applicable. Do not leave this space blank.</p> <p style="font-size: 2em; font-family: cursive;">NONE</p>			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<p>Please write "None" if applicable. Do not leave this space blank.</p> <p style="font-size: 2em; font-family: cursive;">NONE</p>				

Signature

Date

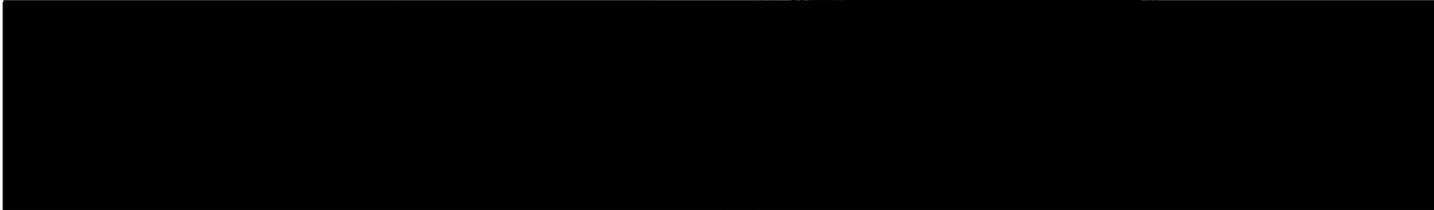


7/25/12

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

- 1. Trustee Name (print) CLAUDIA ZELDIN
- 2. Charter School Name DREAM CHARTER SCHOOL
- 3. Charter Authorizer Entity HARLEM RBI



8. List all positions held on board (e.g., chair, treasurer, parent representative)

9. Is the trustee an employee of the school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write "None" if applicable. Do not leave this space blank.</i>			
NONE	NONE	NONE	NONE

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<i>Please write "None" if applicable. Do not leave this space blank.</i>				
HARLEM RRI	SCHOOL CHARTER AUTHORIZING ENTITY	BOARD MEMBER	CLAUDIA ZELDIN (SELF)	FULL DISCLOSURE - ATTENDANCE AT BOARD MEETINGS - SERVE ON INTEGRATION COMMITTEE

Claudia Zeldin

7/26/12

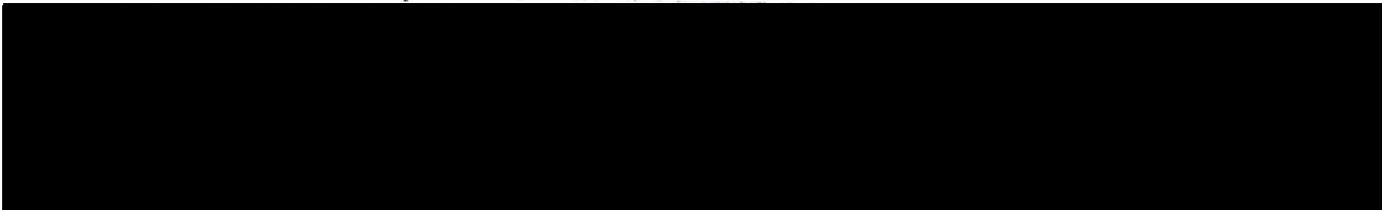
Signature

Date

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. Trustee Name (print) Eric Weingartner
2. Charter School Name DREAM Charter School
3. Charter Authorizer Entity



8. List all positions held on board (e.g., chair, treasurer, parent representative)

N/A

9. Is the trustee an employee of the school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

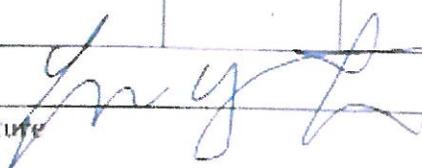
11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write "None" if applicable. Do not leave this space blank.</i>			
N/A NONE	N/A NONE	N/A NONE	N/A NONE

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<i>Please write "None" if applicable. Do not leave this space blank.</i>				
Robin Hood Fdn.	Funder		Robin Hood Fdn's M. DREAM Charter School.	I am not involved in the funding process.

Signature



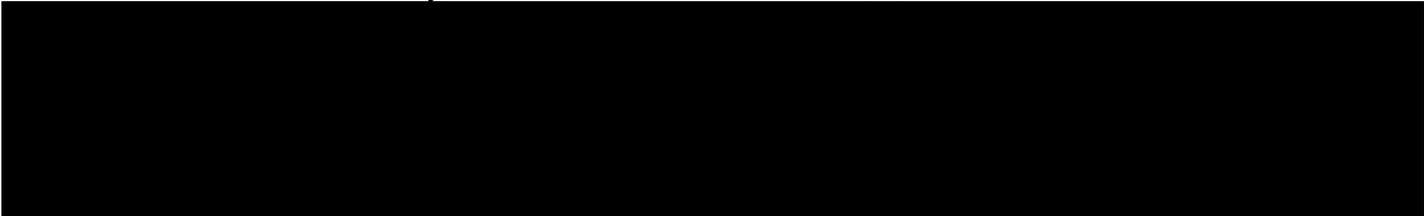
Date

7.30/12

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. Trustee Name (print) Josh Goldstein
2. Charter School Name Dream Charter School
3. Charter Authorizer Entity NYDOE



8. List all positions held on board (e.g., chair, treasurer, parent representative)
Member of Finance Committee

9. Is the trustee an employee of the school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? Yes No

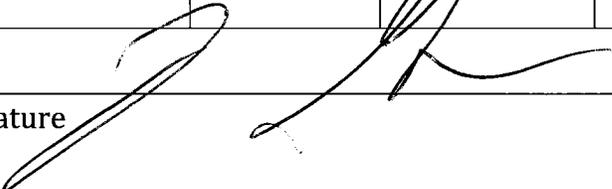
If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>None</i>			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

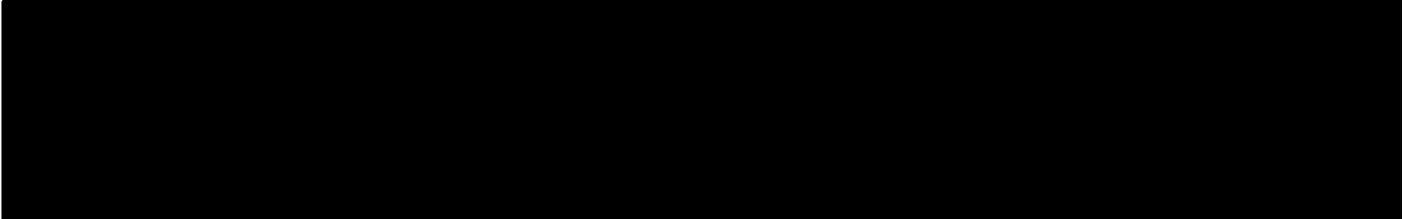
Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<i>None</i>				

Signature  Date 7/25/12

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. **Trustee Name (print)** Lizz Pawlson _____
2. **Charter School Name** Dream Charter School _____
3. **Charter Authorizer Entity** SUNY _____



8. List all positions held on board (e.g., chair, treasurer, parent representative)
Member _____

9. Is the trustee an employee of the school? ___Yes ___X___No

If **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___Yes ___X___No

If **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<p>NONE <i>Please write "None" if applicable. Do not leave this space blank.</i></p>			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<p>NONE</p>				

Signature



Date

7-25-12

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. Trustee Name (print) _____ **Michele Joerg**
2. Charter School Name _____ **DREAM Charter School**
3. Charter Authorizer Entity _____ **NYC Chancellor**

8. List all positions held on board (e.g., chair, treasurer, parent representative)

Vice Chair of the Board. Chair of the Education and Accountability Task Force. _____

9. Is the trustee an employee of the school? ___Yes _X_No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___Yes _X_No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>None.</i>			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
Harlem RBI	Institutional Partnership		Michele Joerg, Board of Directors	

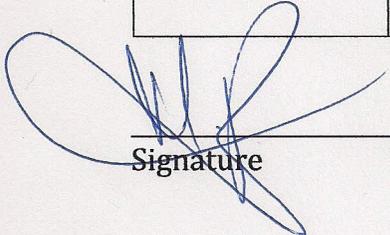
Michele Joerg
Signature

July 26, 2012
Date

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
1/2012	Board Contribution	Did not participate in discussion	Self
1/2012	DREAM building fund	Did not discuss	Self

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
None				



Signature

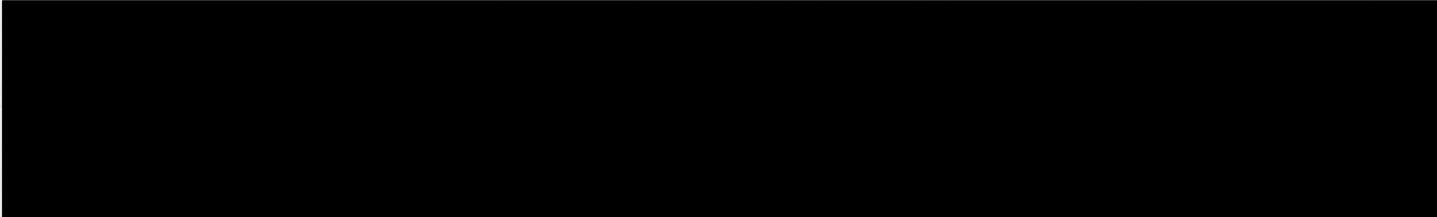
01/23/12

Date

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. Trustee Name (print) Melissa Perez
2. Charter School Name : DREAM Charter School
3. Charter Authorizer Entity : _____



8. List all positions held on board (e.g., chair, treasurer, parent representative)
Parent Representative _____

9. Is the trustee an employee of the school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the Management Company or institutional partner of the charter school? Yes No

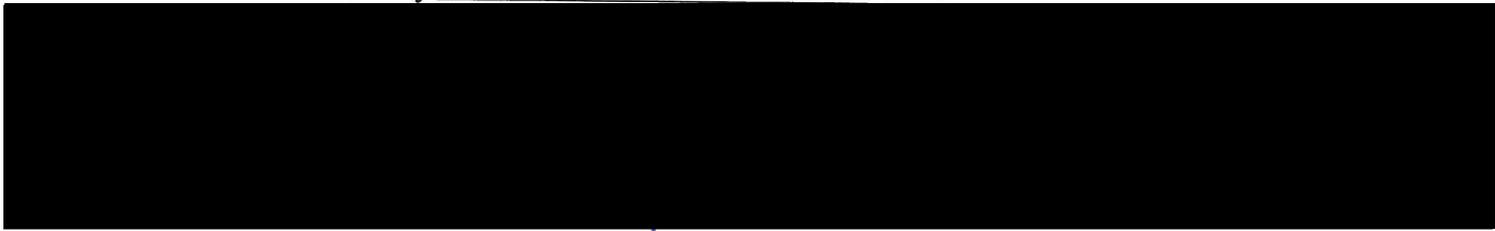
If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. Trustee Name (print) Natashia Veras
2. Charter School Name DREAM Charter School
3. Charter Authorizer Entity _____



8. List all positions held on board (e.g., chair, treasurer, parent representative)
parent representative

9. Is the trustee an employee of the school? ___ Yes No

If **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___ Yes No

If **Yes**, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write "None" if applicable. Do not leave this space blank.</i>			
None	None	None	None

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<i>Please write "None" if applicable. Do not leave this space blank.</i>				
None	None	None	None	None

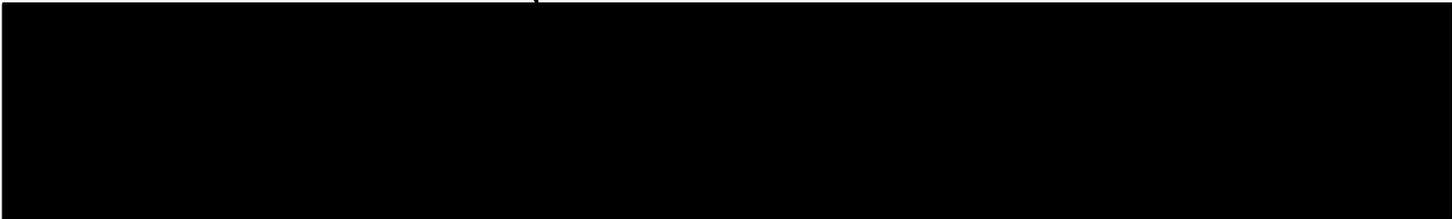
Signature Melashia Jones

Date 7/27/12

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2011-2012**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. Trustee Name (print) Richard Berlin
2. Charter School Name DREAM Charter School
3. Charter Authorizer Entity NYC DOE



8. List all positions held on board (e.g., chair, treasurer, parent representative)
Board Chair 2008-Present

9. Is the trustee an employee of the school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

Executive Director of Harlem RBI
see attach for description of the position.
start date: 1/15/1997.
salary: \$225,000



TITLE:	Executive Director
DEPARTMENT:	Management
REPORTS TO:	Board of Directors
DIRECT REPORTS:	Executive Team, Capital Project Manager, Director of Community and Government Affairs, and Director of Development

SUMMARY

The Executive Director will work collaboratively with the Board of Directors in leading the transformation of Harlem RBI from its current stage to a national organization capable of delivering on its long term vision. The Executive Director will ensure that Harlem RBI's fiscal, operations, fundraising, marketing, human resources, technology, and programmatic strategies are effectively implemented across all segments of the organization.

RESPONSIBILITIES

Strategic vision and leadership

- Collaborate with the Board of Directors to refine and implement the strategic plan while ensuring that the budget, staff and priorities are aligned with Harlem RBI's core mission
- Provide inspirational leadership and direction to all executives, and ensure the continued development and management of a professional and efficient organization; establish effective decision making processes that will enable Harlem RBI to achieve its long-term and short-term goals and objectives
- Cultivate a strong transparent working relationship with the Board and ensure open communication about the measurement of financial, programmatic, and impact performance against stated milestones and goals
- Help build a diverse and inclusive Board representative of the community that is highly engaged and willing to leverage and secure resources

Development

- Ensure that the flow of funds permits Harlem RBI to make continuous progress towards the achievement of its mission and that those funds are allocated properly to reflect present needs and future potential
- Formulate and execute comprehensive marketing, branding and development strategies that will ensure consistency throughout the organization and enhance revenue from major donors, foundations, government agencies, and corporations

Strengthening infrastructure and operations

- Ensure the delivery of high quality services while managing for current and future growth
- Support and motivate Harlem RBI's staff
- Facilitate cross-departmental collaboration and strengthen internal communication with staff throughout the organization



- Create and promote a positive, multicultural work environment that supports the consistency throughout Harlem RBI's strategy, operational methods, and data collection needs
- Oversee the financial status of Harlem RBI including developing long and short range financial plans, monitoring the budget and ensuring sound financial controls are in place; set financial priorities accurately to ensure the organization is operating in a manner that supports the needs of the program and staff

Program Development

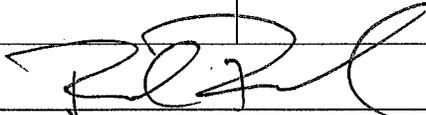
- Rationalize the delivery of programs through new and existing offices and partnerships
- Increase efficiencies and consistency throughout the organization by developing and implementing standardized programs, services and program office marketing

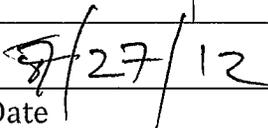
11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write "None" if applicable. Do not leave this space blank.</i>			
NONE	NONE	NONE	NONE.

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<i>Please write "None" if applicable. Do not leave this space blank.</i>				
NONE.				


Signature


Date