

Brand New Hires and Teacher Attrition

The Department hires close to 7,000 new teachers each year. We have improved retention every year since 2001-02.

| Brand New Teachers and Attrition Rate | | | | | |
|--|------------------|-----------------------------------|---------------|---------------|---------------|
| School Year | New Hires | Cumulative Attrition after | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 |
| 2001-2002 | 7,584 | 18.9% | 32.7% | 39.3% | 45.0% |
| 2002-2003 | 7,070 | 16.7% | 28.6% | 37.9% | 44.6% |
| 2003-2004 | 7,527 | 12.8% | 25.8% | 34.7% | |
| 2004-2005 | 6,685 | 14.5% | 26.5% | 37.0% | |
| 2005-2006 | 6,879 | 12.1% | 25.7% | | |
| 2006-2007 | 6,892 | 13.1% | | | |
| 2007-2008 | 6,798 | | | | |

Notes: Includes brand new hires from start of year through October 31; does not include teachers who have returned after a break in service or from a leave.