



# THE NEW YORK CITY DEPARTMENT OF EDUCATION

JOEL I. KLEIN, *Chancellor*

Vincent A. Giordano, *Executive Director*  
Division of Financial Operations

## PAYROLL ADMINISTRATION MEMORANDUM - NO. 8, 2006 – 2007

**DATE:** October 27, 2006

**TO:** ROC Directors and Timekeepers

**FROM:** Vincent A. Giordano  
Executive Director

**SUBJECT:** Managerial Pay Plan and Original Jurisdiction Salary Increases Effective 8/1/06 & 2/1/07

Managerial employees and Original Jurisdiction employees will receive a salary increase that is effective August 1, 2006. Original Jurisdiction titles are DOE non-managerial or non-union titles that are covered under Management Benefit Fund. The increases will be implemented on the November 3, 2006 paycheck for H-Bank employees and October 31, 2006 for Q-Bank employees. The terms and conditions for eligibility for the salary increase are as follows:

- Each Manager (M1-14) and Original Jurisdiction (all levels) employee who was active on 9/25/06 and active in a managerial or original jurisdiction title as of 7/31/06 is eligible to receive a salary increase of an additional 2% effective August 1, 2006 to be calculated on his/her salary as of July 31, 2006.
- Employee in a Managerial title with a pay grade of 15 is eligible to receive a salary increase of 2% effective August 1, 2006. The salary increase will be calculated on the July 31, 2006 salary or the appointment date, if later.
- Managers and Original Jurisdiction employees who received a salary adjustment within the same title after 7/31/06 will have the raise calculated on their 7/31/06 salary. The equivalent amount of the increase will be added to the new base salary as of the effective date of the salary adjustment.
- Managers and Original Jurisdiction employees who received a change of title or salary adjustment within the Managerial Pay Plan after 7/31/06 may, at the discretion of their office head or executive director have their new salary recalculated to include the 2% increase based on their 7/31/06 salary.
- Managers and Original Jurisdiction employees newly appointed to the DOE after 7/31/06, other than Level M15 salary will not receive an increase unless hired at the New Hire Rate.
- Newly appointed DOE Managerial and Original Jurisdiction titles will be hired at the New Hire Rate in effect.
- Employees newly appointed to a Managerial or Original Jurisdiction title after 7/31/06 will not receive an increase unless hired at the Minimum Rate.
- Employees who terminated service prior to 9/25/06 are not eligible for salary increases.
- All Managers and Original Jurisdiction employees active as of 1/31/07 will receive a salary adjustment of 4.392% effective 2/1/07.

The revised managerial salary level chart is attached.

**If you have any questions, please email Judy Hederman at [jhederm@schools.nyc.gov](mailto:jhederm@schools.nyc.gov).**

VAG/ms  
Attachment

cc: K. Grimm, L. Srinivasen, E. Arons, L. Becker, D. Weisberg, P. Rini, J. Hederman, Y. Kong,  
Senior Leadership Team

08/01/2006 Rates

Management Pay Plan Salary Schedule

Salary Ranges (Level 1-9)

Level	Incumbent	
	Minimum	Maximum
1	\$ 48,703	\$ 63,193
2	\$ 55,862	\$ 72,486
3	\$ 63,027	\$ 81,781
4	\$ 70,187	\$ 91,075
5	\$ 77,352	\$ 100,367
6	\$ 84,512	\$ 109,660
7	\$ 91,676	\$ 118,952
8	\$ 98,837	\$ 128,248
9	\$ 105,999	\$ 133,443

New Hire Minimum

\$ 45,162
\$ 51,801
\$ 58,445
\$ 65,085
\$ 71,728
\$ 78,368
\$ 85,011
\$ 91,652
\$ 98,293

Levels 10 -15

10	\$ 133,444	\$ 151,929
11	\$ 151,930	\$ 161,850
12	\$ 161,851	\$ 169,662
13	\$ 169,663	\$ 181,719
14	\$ 181,719	\$ 188,302
15	\$ 188,304	

02/01/2007 Rates

Management Pay Plan Salary Schedule

Salary Ranges (Level 1-9)

Level	Incumbent	
	Minimum	Maximum
1	\$ 50,842	\$ 65,969
2	\$ 58,316	\$ 75,670
3	\$ 65,795	\$ 85,372
4	\$ 73,270	\$ 95,075
5	\$ 80,749	\$ 104,775
6	\$ 88,224	\$ 114,476
7	\$ 95,702	\$ 124,177
8	\$ 103,178	\$ 133,880
9	\$ 110,655	\$ 139,303

New Hire Minimum

\$ 47,146
\$ 54,076
\$ 61,012
\$ 67,943
\$ 74,879
\$ 81,810
\$ 88,744
\$ 95,677
\$ 102,610

Levels 10 -15

10	\$ 139,304	\$ 158,602
11	\$ 158,603	\$ 168,958
12	\$ 168,959	\$ 177,113
13	\$ 177,114	\$ 189,700
14	\$ 189,700	\$ 196,572
15	\$ 196,575	