

Bloodborne Exposure Incidents

For School Administrators

Employees who may have been exposed to blood or other potentially infectious materials (OPIM) through broken skin, the eyes, nose or mouth; or by means of a wound i.e. a needle stick may have been exposed



Exposure does not necessarily mean infection

Risk depends on pathogen type, exposure type, amount of blood or other body fluids involved, and the amount of virus in the source's blood or other fluid

Immediately following an exposure to blood/ other potentially infectious materials (OPIM):

- **WASH** the affected area with soap and water.
- **FLUSH** splashes to the nose, mouth or skin with water.
- **IRRIGATE** eyes with clean water, or use bottled eye wash.
- **STOP** any bleeding by applying pressure.
- **BANDAGE** the injury.
- **REPORT** the incident to your supervisor immediately.
- **FILL** out the Bloodborne Pathogens Exposure Incident form or the Sharps Injury Report form if a contaminated sharp object was involved.



What is The Legal Responsibility When An Employee Has an Exposure Incident?

1. Employees must be offered a confidential post-exposure evaluation and follow up, to include:
 - Documentation of the route of exposure and how it occurred.
 - Identification and testing of the source individual.
 - Provision of the source individual’s test results (if consent has been obtained) to the medical provider.
 - Provide the employee with a post-exposure medical evaluation to include testing to determine HIV and hepatitis B infectivity as soon as possible after the incident.
 - Provision of counseling, and safe and effective post-exposure prophylaxis according to the recommendations of the U.S. Public Health Service.
2. The medical evaluation must be conducted during regular work hours at no cost to the employee.
3. Transportation to/from the medical evaluation must be provided by the employer.

Health & Hospitals Corporation (HHC) Facilities

Manhattan	<i>Bellevue Hospital Center</i>	<i>462 First Ave.</i>	<i>212-562-4347 / 4141</i>
	Metropolitan Hospital Center	1901 First Ave.	212-423-6466 / 6262
	<i>Harlem Hospital Center</i>	506 Lenox Ave.	212-939-2250 / 1000
Bronx	<i>Lincoln Medical & Medical Health Center</i>	234 E. 149th Street	718-579-5200 / 5000
	<i>Jacobi Medical Center</i>	<i>1400 Pelham Parkway S.</i>	<i>718-918-5800 / 5000</i>
	<i>North Central Bronx Hospital</i>	<i>3424 Kossuth Ave.</i>	<i>718-519-3000 / 5000</i>
Brooklyn	<i>Kings County Hospital Center</i>	451 Clarkson Ave	718-245-4637 / 3131
Staten Island	Coney Island Hospital	<i>2601 Ocean Parkway,</i>	<i>718-616-4400/ 3000</i>
	<i>Woodhull Medical & Mental Health Center—</i>	760 Broadway	<i>718-963-8442 / 8000</i>
Queens	<i>Elmhurst Hospital Center</i>	<i>79-01 Broadway, Elmhurst</i>	<i>718-334-4000</i>
	Queens Hospital Center	<i>82-70 164th Street, Jamaica</i>	718-883-3090

What Should the Employer Do?

1. Encourage the employee to wash the affected area and receive first aid.
2. Advise the employee of his/her rights on Post-exposure evaluation. See Post Exposure Information Sheet for School Employees.
3. Complete an Exposure Incident package or Sharps Injury Report package. See Resource Section of BBPCT.
4. Offer the opportunity for counseling and medical evaluation provided at no cost by Health and Hospitals Corporation (HHC) or personal physician. Employees can also see their private physicians. The employee may decline this opportunity in writing.
5. Provide the employee with:
 - A copy of the Bloodborne Pathogens Standard;
 - A copy of the Exposure Incident Report;
 - A Post-Exposure Medical Services Referral Form;
 - Transportation to/from the HHC facility.
 - A P-Card for transportation costs.
6. Release employee to seek medical care.
7. If the employee wishes, request that the source individual's blood be tested. See sample letter in the Exposure Incident package;
8. Record the exposure incident in BBPCT as soon as possible.
9. Provide employee with a copy of HHC's medical provider's limited written opinion within 15 days of the written evaluation.
10. If necessary, report incident on SH900 Log and Summary of Occupational Injuries and Illnesses.

REIMBURSEMENT FOR MEDICAL EXPENSES

1. Submit the BBP Exposure Incident package to OOSH.
2. Complete the CLAIM FOR REIMBURSEMENT OF MEDICAL EXPENSES form (OP 505).
3. Submit completed OP 505 form to the Medical Unit.

This brochure is intended to communicate basic regulatory requirements on OSHA's Bloodborne Pathogens Standard, cited as 29 CFR 1910.1030.

This should not be considered medical or legal advice.

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