

**JOB POSTING**  
**CENTRAL – OFFICE OF LABOR RELATIONS**  
**AND COLLECTIVE BARGAINING**  
**Job Title:** Deputy Director for Research and Negotiation  
**Management Pay Plan:** Level 8  
**Salary:** \$98,837 - \$128,248

The Deputy Director for Research and Negotiation reports to the Department's Director of Labor Relations and Collective Bargaining and is responsible for preparing for, assisting in, and in certain cases leading negotiations and labor management meetings with employees unions, including teachers, supervisors and other pedagogical employees as well as administrative and clerical employees. The Deputy Director is also responsible for researching contract, labor law and other rules and regulations affecting the Department's employees and liaising with other offices in the Department, including Teaching and Learning, Operations, Division of Human Resources and advising such offices on the labor implications of policy proposals.

The Deputy Director will also provide training and/or counsel to the Senior Regional Counsel, principals and other supervisors and managers on collective bargaining agreements; oversee the unit that hears grievances and issues grievance decisions on behalf of the Chancellor; and represent and assist the Department in arbitrations and other related litigation where necessary.

Responsibilities also include preparation for and litigation of complex cases involving large amounts of money, significant precedents, novel and complicated determinations of law and fact, or cases having significant legal, policy or financial implications for the Department; preparation for and argument of difficult cases and appeals in administrative tribunals and in court.

Minimum Selection Criteria

All candidates must have a minimum of eighteen (18) months of managerial, administration or supervisory experience of professional staff.

**AND**

A baccalaureate degree from an accredited college and six (6) years of full-time paid experience in the fields of labor relations, employment, public administration, education management or a related field.

Admission to the New York State Bar and 5 years United States legal experience preferred.

The selected candidate must be articulate, have extensive labor, management experience and excellent organizational skills.

Application

For consideration, please submit cover letter, writing sample and resume describing related experience no later than the close of business **December 29, 2006**:

By e-mail to: [RBirry@schools.nyc.gov](mailto:RBirry@schools.nyc.gov)

**OR**

Office of Labor Relations and Collective Bargaining  
Re: OLR Deputy Director  
51 Chambers Street Room 603  
New York, New York 10007

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[www.nycenet.edu/o eo](http://www.nycenet.edu/o eo)

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