



**PUBLIC NOTIFICATION OF ANTI-DISCRIMINATION POLICY**

It is the policy of the Department of Education of the City of New York to provide equal employment opportunities without regard to **race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, age, marital status, partnership status, disability, sexual orientation, gender (sex), military status, unemployment status, prior record of arrest or conviction (except as permitted by law) predisposing genetic characteristics, or status as a victim of domestic violence, sexual offenses and stalking, and to maintain an environment free of harassment on any of the above-noted grounds, including sexual harassment or retaliation.**

It is the policy of the New York City Department of Education to provide equal educational opportunities without regard to race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, disability, sexual orientation, gender (sex) or weight and to maintain an environment free of harassment on the basis of any of these grounds, including sexual harassment or retaliation.

This policy is in accordance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Age Discrimination in Employment Act of 1967, Section 503 and Section 504 of the Rehabilitation Act of 1973, Fair Labor Standards Amendments of 1974, Immigration Reform and Control Act of 1986, The Americans with Disabilities Act of 1990, Civil Rights Act of 1991, New York State and City Human Rights Laws and Provisions of Anti-Discrimination in Collective Bargaining Agreements of the Department of Education of the City of New York.

Chancellor’s Regulation A-830 sets forth the procedures for employees, parents of students, students and others who do business with, use DOE facilities or otherwise interact with the DOE to file complaints of unlawful discrimination or retaliation based upon such complaints. Complaints may be filed by contacting the office of Equal Opportunity (OEO) or by filing with one of the agencies identified below. A copy of Chancellor’s Regulation A-830 may be obtained from OEO or at: <http://schools.nyc.gov/NR/rdonlyres/B5924420-C861-41DB-A586-DCF899060B29/0/A830.pdf>.

Internal Resources:		External Resources:	
<p><b>The Office of Equal Opportunity</b>  <b>New York City Department of Education</b>  <b>65 Court Street – Room 1102</b>  <b>Brooklyn, New York 11201</b>  <b>Tel: 718-935-3320 Fax: 718-935-2531</b>  <b>Website: <a href="http://www.nyc.gov/schools/oeo/">www.nyc.gov/schools/oeo/</a></b></p>		<p>U.S. Equal Employment            Opportunity Commission            New York District Office            33 Whitehall Street, 5<sup>th</sup> Floor            New York, New York 10004            212-336-3620</p>	<p>Office for Civil Rights            New York Office            U. S. Department of Education            32 Old Slip, 26<sup>th</sup> Floor            New York, NY 10005-2500            646-428-3900</p>
<p>Questions regarding Title IX compliance should be referred to:            Keaton Wong, Title IX Coordinator            65 Court Street - Room 1102            Brooklyn, NY 11201            Tel: 718-935-4987            E-mail: <a href="mailto:Title_IX_Inquiries@schools.nyc.gov">Title_IX_Inquiries@schools.nyc.gov</a></p>	<p>Questions regarding §504 accommodations should be referred to:            Gary Krigsman, MD FAAP,            Director/§504 Coordinator            28-11 Queens Plaza North - Room 402            Long Island City, NY 11101            Tel: 718-391-6117            E-mail: <a href="mailto:GKrigsman@schools.nyc.gov">GKrigsman@schools.nyc.gov</a></p>	<p>New York State Division of            Human Rights            1 Fordham Plaza - 4<sup>th</sup> Floor            Bronx, New York 10458            718-741-8400</p>	<p>New York City Commission on            Human Rights            22 Reade Street – 1<sup>st</sup> Floor            New York, NY 10007            212-306-7450</p>