



PUBLIC NOTIFICATION OF ANTI-DISCRIMINATION POLICY

It is the policy of the Department of Education of the City of New York to provide equal employment opportunities without regard to **race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, age, marital status, partnership status, disability, sexual orientation, gender (sex), military status, unemployment status, prior record of arrest or conviction (except as permitted by law) predisposing genetic characteristics, or status as a victim of domestic violence, sexual offenses and stalking, and to maintain an environment free of harassment on any of the above-noted grounds, including sexual harassment or retaliation.**

It is the policy of the New York City Department of Education to provide equal educational opportunities without regard to race, color, religion, creed, ethnicity, national origin, alienage, citizenship status, disability, sexual orientation, gender (sex) or weight and to maintain an environment free of harassment on the basis of any of these grounds, including sexual harassment or retaliation.

This policy is in accordance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Age Discrimination in Employment Act of 1967, Section 503 and Section 504 of the Rehabilitation Act of 1973, Fair Labor Standards Amendments of 1974, Immigration Reform and Control Act of 1986, The Americans with Disabilities Act of 1990, Civil Rights Act of 1991, New York State and City Human Rights Laws and Provisions of Anti-Discrimination in Collective Bargaining Agreements of the Department of Education of the City of New York.

Chancellor's Regulation A-830 sets forth the procedures for employees, parents of students, students and others who do business with, use DOE facilities or otherwise interact with the DOE to file complaints of unlawful discrimination or retaliation based upon such complaints. Complaints may be filed by contacting the office of Equal Opportunity (OEO) or by filing with one of the agencies identified below. A copy of Chancellor's Regulation A-830 may be obtained from OEO or at: www.nyc.gov/schools/oeo.

Internal Resources:		External Resources:	
<p>The Office of Equal Opportunity New York City Department of Education 65 Court Street – Room 1102 Brooklyn, NY 11201 Tel: 718-935-3320 Fax: 718-935-2531 Website: www.nyc.gov/schools/oeo/</p>		<p>U. S. Equal Employment Opportunity Commission New York District Office 33 Whitehall Street, 5th Floor New York, NY 10004 212-336-3620</p>	<p>Office for Civil Rights New York Office U. S. Department of Education 32 Old Slip, 26th Floor New York, NY 10005-2500 646-428-3900</p>
<p>Questions regarding Title IX compliance should be referred to: Keaton Wong, Title IX Coordinator 65 Court Street - Room 1102 Brooklyn, NY 11201 Tel: 718-935-4478 E-mail: Title_IX_Inquiries@schools.nyc.gov</p>	<p>Questions regarding §504 accommodations should be referred to: Gary Kringsman, M.D./§504 Coordinator 28-11 Queens Plaza North - Room 402 Long Island City, NY 11101 Tel: 718-391-6117 E-mail: Gkringsman@schools.nyc.gov</p>	<p>New York State Division of Human Rights 1 Fordham Plaza - 4th Floor Bronx, NY 10458 718-741-8400</p>	<p>New York City Commission on Human Rights 100 Gold Street – Suite 4600 New York, NY 10038 212-639-9675</p>