



OFFICE OF LABOR RELATIONS
49-51 CHAMBERS STREET, ROOM 603, NEW YORK, NEW YORK 10007

July 27, 2011

VIA ELECTRONIC MAIL

Santos Crespo
President
District Council 37, Local 372, AFSCME, AFL-CIO
125 Barclay Street
New York, NY 10007

Dear Mr. Crespo:

The New York City Department of Education recently revised the school calendar for the 2011-12 school year, as students will now return to school Thursday September 8, 2011, rather than September 7, 2011. As you know, the start of the school year impacts the start of the contractual work year for most school-based employees in Local 372 titles. This decision to push the start date back was made in order to provide additional professional development time for our teachers and not as a way to alter the start of the work year for employees in any Local 372 title.

Accordingly, please be advised the Department will make no changes to the start date for any impacted Local 372 titles for the 2011-12 school year. Employees will report to work as follows.

<u>Title</u>	<u>Report Date</u>
School Aides	September 7
Family Paraprofessionals	August 31
Hourly School Lunch titles	September 7

Please be further advised our decision not to alter the above start dates does not represent a Department policy or practice and shall not be construed as a waiver of any provision of the relevant collective bargaining agreements, policy or past practice, including but not limited to, the work year for employees in Local 372 represented titles.

Please do not hesitate to contact me should you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "David Brodsky".

David Brodsky
Director
Office of Labor Relations

Cc: David Weiner
Karen Solimando
Lawrence Becker
William Wilson
Sandy Brawer
Marva Lewis-Bradford
Moira Dolan