

OFFICE OF SALARY SERVICES  
65 COURT STREET, ROOM 815  
BROOKLYN, NEW YORK 11201

PSYCHOLOGISTS and SOCIAL WORKERS  
SALARY SCHEDULE EFFECTIVE MAY 1, 2016

STEP	BASE	VIF2 VIK2 (BA/MA + 30)	VIF3 VIK3 (Ph.D.)
1A	55,670	60,949	62,706
1B	55,670	60,949	62,706
2A	59,150	64,429	66,186
2B	59,150	64,429	66,186
3A	59,761	65,040	66,797
3B	61,675	66,954	68,711
4A	63,344	68,623	70,380
4B	65,225	70,504	72,261
5A	66,792	72,071	73,828
5B	68,782	74,061	75,818
6A	70,557	75,836	77,593
6B	75,704	80,983	82,740
7A	78,759	84,038	85,795
7B	82,791	88,070	89,827
5 YR LONG	83,879	89,158	90,915
10 YR LONG	87,034	92,313	94,070
13 YR LONG	87,973	93,252	95,009
15 YR LONG	91,552	96,831	98,588
18 YR LONG	92,826	98,105	99,862
20 YR LONG	101,676	106,955	108,712
22 YR LONG	107,216	112,495	114,252

NOTE: When you complete five years of DOE service, you will be eligible for the five year longevity increment of \$1,088. This amount will be added to your annual salary. Please note the following example.

Example: Jane Smith, a Psychologist, has completed five years of full time service for the NYC DOE. She is currently on Salary Step 6A and holds the Master's Differential. Her annual salary as of 5/1/2016 is \$75836. Her new salary code is 6V and her new annual salary is \$76,924 which includes the \$1,088.