

**THE NEW YORK CITY DEPARTMENT OF EDUCATION
DIVISION OF HUMAN RESOURCES
65 COURT STREET BROOKLYN, NEW YORK 11201**

Post Date: September 30, 2014

Deadline: October 29, 2014

PER SESSION VACANCY CIRCULAR # 75,

2014-2015

PLEASE POST

(CONTINGENT UPON FUNDING)

POSITION: Supervisors to serve as Organizational Team Members to support scoring of the January 2015 New York State Regents assessments:

<u>POSITION</u>	<u>EXPECTED DATES*</u>	<u>EXPECTED HOURS*</u> <i>(Not Guaranteed)</i>	<u>EXPECTED # OF OPENINGS</u> <i>(Not Guaranteed)</i>
Organizational Team Member	January 27 – February 1	Hours vary, depending on scoring site assignment	150

** Note that dates and hours are subject to change and may vary by scoring site/exam.*

LOCATION(S): Various sites throughout New York City. See bit.ly/PerSessionSitesJan2015 for a list of scoring locations for each exam. Successful applicants will be assigned to the scoring site closest to their work location, pending capacity.

ELIGIBILITY: New York City Department of Education intermediate/high school licensed and appointed supervisors.

SELECTION CRITERIA:

- Available to attend scoring sessions as indicated above and/or scheduled by the Scoring Site Supervisor. Training or scoring which occurs on school days will start between 4-5pm; training or scoring which takes place on weekend dates will start at approximately 8:30am. See bit.ly/PerSessionCalendarJan2015 for the expected scoring schedule. Please note that dates may vary, depending on scoring site/exam assignment.
- Preference will be given to candidates who receive a nomination from an active January Regents Scoring Site Supervisor.
 - *Nominations must 1) be submitted directly to regents@schools.nyc.gov, 2) originate from an active Scoring Site Supervisor's NYCDOE email account, 3) include a brief description of the applicant's qualifications, and 4) be received by 11:59pm on October 29 to receive consideration.*
- Familiarity and experience with one or more of the following:
 - The NYCDOE Regents Scanning process, including how to scan answer documents, correct data capture errors, and generate and analyze REDS reports in ATS.
 - The Regents distributed scoring process, including the rules and regulations governing scorers and distribution of exams, the physical packaging and handling of exams; and general scoring site operations.
- Preference will be given to candidates who hold fluency – reading, writing, and speaking – in one or more foreign languages (Including but not limited to: Arabic, Bengali, Chinese -Traditional, Haitian/Creole, Korean, Russian, Spanish, Urdu). Defined as:
 - Familiarity with academic vocabulary in one or more foreign languages, and
 - Ability to translate students' foreign language responses (verbally or in writing) into English for the *Algebra 2/Trigonometry, Earth Science, Integrated Algebra, Physics, Chemistry and U.S. History* Regents exams.
- Familiarity with the scoring location, and ability to effectively manage issues related to facilities and access during scoring.
- Applicants with an unsatisfactory or ineffective rating are not eligible to be selected for this activity.

DUTIES AND RESPONSIBILITIES:

Organizational team members are responsible for maintaining smooth operations of the scoring sites and ensuring that scoring proceeds on schedule. Duties may include:

- Inspection and logging of exams at the scoring site from receipt until scoring completion,
- Physically moving exams to appropriate locations within the scoring site,
- Distribution of exams to scorers according to NYSED policy,
- Tracking of scoring progress,
- Scanning answer documents, and generating and/or analyzing ATS reports to ensure accurate data capture,
- Correction of data capture errors.

Organizational Team Members will be assigned roles at the discretion of the Scoring Site Supervisor. Preference among roles within the team, and the particular nature of the work, is not guaranteed.

WORK SCHEDULE: Indicated in the table above. Note that dates and hours are estimated in the posting, and are subject to change and are not guaranteed. In order to maintain continuity and consistency of scoring, applicants must be available for the full expected dates and hours of the activity in order to accept the position.

Accepted applicants will be assigned to the scoring site closest to their work location, as permitted by capacity. There will be one or more scoring sites in each of the five boroughs.

SALARY: As per current Collective Bargaining Agreement.

APPLICATION: All applications must be submitted online at <https://www.nycenet.edu/offices/dhr/regents>. Applicants selected for the positions will be notified via their NYC DOE email and will be given an OP-175 application to fill out prior to the commencement of the activity. If you have any questions concerning this activity, please email regents@schools.nyc.gov.

Note: Please note that all per session vacancy circulars will be posted on the Division of Human Resources web site at <http://schools.nyc.gov/Careers/Schools/default.htm> under "Per Session Opportunities"

Service exceeding the number of hours specified in Chancellor's Regulation C-175 governing per session activities requires prior approval. The appropriate Per Session Supervisor must make the request via the Per Session Service System and receive approval before the person can begin working in the activity. **Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum.**

AN EQUAL OPPORTUNITY EMPLOYER M/F/D

APPROVED: Peter Janniella PhD

2014-15 APPLICATION FOR PER SESSION EMPLOYMENT AND CLAIM FOR RETENTION RIGHTS (OP-175)

Directions: This form must be completed and submitted to the per session supervisor prior to commencement of employment in a per session activity. A copy of this form must be retained by the per session supervisor. An applicant who wishes to claim retention rights must assert such a claim on this form. Retention rights may be claimed ONLY in one per session activity. No person may work more than 500 hours in one or a combination of per session activities (with a maximum of 270 hours in a school psychologist and/or school social worker position) without prior written approval of the Division of Human Resources in accordance with Chancellor's Regulation C-175.

Last Name: _____ First Name: _____ MI: _____

Home Address: _____ Zip Code: _____

Home Phone: (____) _____ File No.: _____ Email Address: _____

1. Are you a full-time employee of the NYC Department of Education? Yes ____ No ____
 If yes, indicate current work location: CFN _____ District _____ School/Office _____
 License or Title _____ Hours of Employment from _____ to _____

2. Per Session Position for which you are Applying: Program Name: _____
 CFN ____ District ____ Approximate Start Date _____ Do you claim retention rights? Yes ____ No ____
 School/Office _____ Approximate Total No. of Hours in Activity _____
 Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

3. **Between July 1, 2014 and June 30, 2015, have you worked or do you plan to work in any other per session activity? Yes ____ No ____.** If yes, indicate all positions below. Use additional sheets if necessary.

a. Program Name: _____
 CFN ____ District ____ Approximate Start Date ____ Do you claim retention rights? Yes ____ No ____
 School/Office _____ Approximate Total No. of Hours in Activity _____
 Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

b. Program Name: _____
 CFN ____ District ____ Approximate Start Date ____ Do you claim retention rights? Yes ____ No ____
 School/Office _____ Approximate Total No. of Hours in Activity _____
 Work Hours Monday – Friday _____ to _____ Saturday – Sunday _____ to _____

4. Will your total per session hours for this year, including the hours for the position for which you are applying, exceed 500? Yes ____ No ____

5. If yes, have you submitted a waiver request to exceed the 500 hour maximum? Yes ____ No ____

6. **Declaration:** I have read and understand the requirements in Chancellor's Regulation C-175. I understand that I am bound by this regulation. I affirm that the information give above is, to my knowledge, accurate and complete, and I understand that a willfully false answer to any question contained herein is a Class E felony which shall render this application null and void and may result in loss of retention rights, cancellation of per session employment, loss of pay, recoupment of compensation already paid, or disciplinary action.

 Signature of Applicant Date

7. **Approval by Per Session Supervisor:** I certify that this applicant possesses the qualifications established for the position and that the selection was made after following advertising procedures set forth in Chancellor's Regulation C-175.

 Signature of Per Session Program Supervisor Date OP-175 – 2014-2015

Summary of Chancellor's Regulation C-175

Chancellor's Regulation C-175 is available for review at <http://schools.nyc.gov/RulesPolicies/ChancellorsRegulations>. Each school maintains a copy of the Standard Operating Procedures Manual for Schools (SOPM). Individuals may review a copy of these procedures in order to familiarize themselves with the process by which per session employees are processed and paid.

1. All per session employees must complete an application for per session activity (OP175) prior to commencing service.
2. Individuals who have been approved for waivers in prior years must resubmit new waiver applications each year. For this purpose, the per session year is from July 1st **through** June 30th.
3. Individuals must submit a waiver form for exceeding the limit on the maximum number of hours that can be served in a per session year. The maximum number of hours of per session work that may be performed annually is available in the C-175 regulation.
4. No individual is authorized to work in a per session activity during a normal school workday.
5. Per session employment, whether funded from the same or a different source, may not be used as a means of providing additional compensation for work similar to that which is performed in an individual's primary assignment.
6. Individuals cannot serve in a per session activity for which, in their primary assignment, they are responsible for hiring, rating, or coordinating or which they normally supervise in their primary assignment.
7. No per session compensation may be paid for work performed at home.
8. Employees on sabbatical leaves beginning August 1st must complete per session activities in which they are serving in July. They will not be permitted to commence any new per session assignments until the September following the completion of the sabbatical.
9. Each per session employee is required to use a time clock to record the exact time of arrival and departure. The timecard is to be maintained at the work site and should serve as the basis of entries on the Personnel Time Report. If a time clock is not available, a daily attendance report with exact time of arrival and departure must be provided, maintained and approved by a supervisor. In every case, regardless of the specific manner in which time is reported, supervisors are accountable for verifying the record of attendance. Approval by a co-worker is not acceptable. Failure to maintain satisfactory records will result in the withholding of compensation or recoupment of payment already made.
10. Each per session employee is required to submit a time sheet for service that was performed during the prior per session period within one school day of the per session period immediately following each service.
11. ***Time sheets submitted for per session work which required a waiver that was not previously approved will result in the withholding of per session payment.***
12. If a teacher is entitled to retention rights in a per session activity but fails to claim those rights before or at the time of application for a different per session job in which the teacher has no retention rights, the teacher may then be denied employment in the job for which there is entitlement to retention.

Notes: Requests for waivers must be submitted sufficiently in advance to allow time for review and appropriate action. ***Failure to obtain a valid waiver may result in the withholding of payment for hours worked beyond the maximum hours as outlined in Chancellor's Regulation C-175.***