



**Office of Innovation and School Reform (OISR) Receivership End of Year/4th Quarter Report 2016**

<b>School Name</b>	M.S. 584 (16K584)
<b>School BEDS Code</b>	331600010584
<b>District</b>	16
<b>Superintendent *(Chancellor)</b>	Carmen Fariña, Chancellor
<b>School Principal</b>	Michelle Van Brussel
<b>Additional District Personnel Responsible for Program Oversight and Report Validation</b>	Rahesha Amon, Superintendent Aimee Horowitz, Executive Superintendent for Renewal Schools Sharon Rencher, Senior Advisor to the Chancellor
<b>Grade Configuration</b>	06,07,08,SE
<b>SIG/SIF/SCEP, and Cohort/Model</b>	SCEP

**1. Please describe the greatest challenge yet to be addressed? What steps are being taken to address this challenge? What support from the Office of Innovation and School Reform would be helpful in addressing this challenge?**

The NYCDOE uses the Framework for Great Schools to monitor the school's progress. The Framework for Great Schools encourages all members of the school community to work collaboratively to improve student achievement. The school's progress is evaluated through the lens of an analytical approach, examining data, adjusting the plan, and shared responsibility in assessing effectiveness.

The school has a School Comprehensive Educational Plan (SCEP) which is used as a tool to facilitate continuous improvement planning – to support schools in engaging their staff, parents, students, and community partners in assessing and prioritizing school needs, setting measurable improvement goals, selecting appropriate strategies to improve student outcomes, monitoring progress toward meeting annual goals, and communicating these efforts to the broader school community.

The challenges that are to be addressed are reflected in the needs assessment data of the School Comprehensive Educational Plan (SCEP) across the framework areas. A challenge to be addressed is:

## **Framework Area**

### **Rigorous Instruction**

Our greatest challenge remains on improving teaching strategies which inconsistently provide multiple entry points into the curricula. Discussion and work products also reflect uneven levels of student thinking. Evidence from observations show consensus building activities in classrooms where students shared agreement or disagreement with each other's responses and began to develop a consensus about the literary characters' reactions. However, this level of thinking and discussion is only evident in some classes. Additionally, scaffolds are inconsistently provided as part of a task. Too often we see that all students are being presented the same level of questioning which aligned to DOK levels 1 and 2. We need to take the steps to remedy this through professional learning that addresses higher order thinking techniques, where the direction of the questions is not exclusively teacher to student to teacher. This impacts our pedagogy and results in a lack of student engagement. This is why there remains a need to adopt transparent and consistent structures for using Danielson's Frameworks to improve teacher practice.

The school receives support from the Office of Federal/State Education Policy and Grants, Office of Renewal as well as our Superintendent and districts. The Office of Innovation and School Reform should continue to provide support and resources for the needs identified by the school and the NYCDOE.

#### **2. What is the greatest accomplishment from the past year you would like the community to know about your school that not many people know?**

An accomplishment from the past year that the community should know about is:

### **Supportive Environment**

Our greatest accomplishment is our support for at-risk students. We have a strong vision on how we will deal with the social and emotional health of our students. We communicate to all stakeholders including parents, families, teachers, CBOs, partners and students in regards to establishing a clear and aligned protocol and system to support our students and families social and emotional development health with a clear 360 degree communication of data. As per our AIRs report, our school is above the Citywide average for comparable school types in providing the supportive environment. Students are tiered appropriately and provided at risk services, such as a SBST (School based support team) caseworker, when deemed appropriate. School leaders monitor and collect data on the Success Highways program, which emphasizes the development of student resiliency. We believe that these supports correlate with our recent improvements on ELA and math Measures of Student Learning assessments and unit tests. Additionally, we are no longer a Receivership school. We are now designated as a Focus School.

**3. What is one practice that OISR should continue in working to support Receivership schools?**

OISR should continue to provide opportunities for schools to document their growth through the progress monitoring process.

**4. What is one practice that OISR should discontinue in working to support Receivership schools?**

The progress monitoring template should be simplified to not solicit repetitive information from schools and districts. OISR should discontinue unannounced visits which are disruptive to the school community.

**5. What is one practice that OISR should consider adopting in their work to support Receivership schools?**

OISR should consider facilitating site visits across districts to schools that have made improvements in order to support Receivership schools in improving their practices. Success stories of Receivership schools could be shared to facilitate information and best practice sharing for example through webinars with opportunities for questions and answers among participants. OISR should also support schools in using DataWise to drive and monitor change.

**6. Did the superintendent receiver use his/her superintendent receivership authority? If so, what is the most impactful way that superintendent receiver authority was used in the last year? Please explain.**

Beginning in July 2015, the NYCDOE engaged in regular consultation with the leadership of its collective bargaining units representing teachers – United Federation of Teachers (UFT) – and school supervisors – Council of School Supervisors and Administrators (CSA) – regarding the construct of receivership and related requirements. NYCDOE is considering any elements of the revised SCEP, SIG, or SIF plans that require changes to the collective bargaining agreements, for example mandatory participation of all school staff in summer professional development activities.

**7. How has the school decision making process changed during the first year of Receivership? How has this contributed to improved outcomes?**

A public hearing was held to discuss receivership and its requirements. We were pleased to hear directly from parents, students, and community members about what the school needs to improve to be successful. We recognize that families are key partners in achieving academic excellence for their children, and family engagement will continue to be a key element in these efforts. The Community Engagement Team (CET) makes recommendations for improving the school and solicits input regarding its recommendations through public engagement. This additional input and engagement has led to increased focus on improving student outcomes in the school.

**8. Would you send a district team to a “What Works in Receivership - Best Practices” Conference?**

Yes, we would send a district team to a “What Works in Receivership – Best Practices” Conference.

**9. Would your district be willing to present a best practice at that conference?**

Yes, we would be willing to present a best practice at the conference.

**10. If so, what best practice would you present?**

We would determine our best practice to present in consultation with our Community Engagement Team (CET). The school is willing to present a practice on teacher and cabinet team inquiry.