



# *Child Abuse Designated Liaison Training*

*School Year  
2013-14*

**Cheryl A. Hall, Citywide Coordinator  
Child Abuse & Neglect Prevention**

Revised 8/15/2013:CAH

# *Why the mandates?*



*Who am I?*

*What do we have in common?*

# TRAINING:

Overview of ACS Protocol

Overview of SSL 413 and  
Chancellor's Regulation A-750

Educational Neglect and  
Attendance Protocol

Resources



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# Highlights of Chancellor's Regulation A-750

If you have reasonable cause to suspect child maltreatment:

Mandated Reporters must  
immediately call State Central Register (SCR)  
1(800) 635-1522



Obtain the "Call I.D. Number" from the SCR



Notify the Principal or Designee  
of "Call I.D. Number" immediately upon filing the  
report to the SCR



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**“Designee” completes and submit  
the LDSS 2221-A within 48 Hours  
(To the field office in the borough where the  
alleged subject of the report resides)**



**Principal or Designee completes a DOE “OORS”  
report and enters the “Call I.D. Number” as well as the type of  
abuse or neglect that was reported**



**Copies of the LDSS 2221-A must be submitted to:**

- Principal or Designee
- CFN Youth Development Liaison



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*Administrative Requirements*  
*for Administrators*  
*and the*  
*“Designated Liaison”*



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# Who Calls the SCR? Why?

All pedagogical and non-pedagogical school personnel are mandated reporters.  
*(Section I, A, 1)*

All mandated reporters must personally make the call the State Central Register whenever they have reasonable cause to suspect that a child has been abused or neglected. *(Section I, A, 1, a)*

The reporter is not required to possess certainty or to interview the child.  
*(Section I, A, 1, a)*

The mandated reporter number is:  
**1(800) 635-1522**

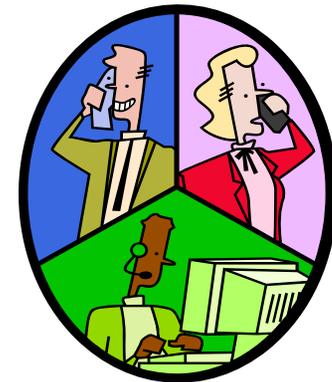


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## QUESTION # 1

**If you and a co-worker, who are both mandated reporters, observe the same incident or situation and you both feel there is reasonable cause to suspect child abuse or maltreatment, you are both required to call the SCR yourselves, immediately.**



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# Reporting Protocol

All Allegations To The

**State Central Registry**



Accepted calls sent to ACS

**CPS responds within 24 hours**



Investigation

**60 days to make determination**



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# Mandated responsibility

Staff must immediately notify the principal or

- designee after making the report to the SCR.
- *(Section I, A, 3)*

The source of the report must provide the principal/designee with the allegation (s) and the call ID number. *(Section I, A, 3)*

The principal shall appoint a designated liaison on an annual basis. *(Section IV, A, 4)*

The principal or designee serves on the school's child abuse prevention and intervention team. *(Section I,A,3)*



# Responsibility of the Designee

The principal/designee has the primary responsibility for completing the New York State LDSS-2221A form.  
*(Section I, A, 5)*

The LDSS-2221A must include the name, title and contact information for all school officials having direct knowledge of the child abuse allegations. *(Section I, A, 5)*

The LDSS-2221A must be emailed or mailed within 48 hours of the oral report to the ACS field office in the borough in which the alleged subject of the report lives. *(Section I, A, 5)*

A copy of the LDSS 2221-A must be sent to the CFN Network Leader/designee.  
*(Section I, A, 5)*



# Is this correct?

LDSS-2221A

*State reasons for suspicion, including the nature and extent of each child's injuries, abuse or maltreatment, past and present, and any evidence or suspicions of "Parental" behavior contributing to the problem.*

**Schools response:**

**Student was absent for 23 days.**



Mandated reporters may consult with the principal/designee when they have reasonable cause to suspect child abuse and direct knowledge that a report has already been made to the SCR by another mandated reporter in the school. (*Section I, A, 4*)

The principal/designee must confirm whether another report has been made, on the same allegations, by providing the “Call I.D.” number to the mandated reporter. (*Section I, A, 4*)



**If the principal/designee does not provide the mandated reporter with the “Call I.D.” number by the end of the school day, the mandated reporter must immediately call in the report to SCR.**

***(Section I, A, 4)***

**The principal/designee must file a DOE OORS report child abuse report within 24 hours.**

**The “Call ID” number obtained from the state shall be entered in the OORS report. *(Section I, A, 2 & VII)***

**DOE officials may not take any retaliatory personnel action against a reporter that filed a report in good faith. *(Section III, C)***



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## FACT or FICTION

**All persons in a school with direct knowledge of an allegation are entitled to the State Central Register's Caller ID Number.**



If a SCR operator declines to accept a report, you may request that an SCR supervisor review your report. (*Section I, C, 1*)

If a SCR operator declines to accept a report, you may request that an SCR supervisor review your report. (*Section I, C, 1*)

Any breach of confidentiality must be reported to the DOE's Office of Legal Services. (*Section I, A, 7*)



**Principals/Designees may take, or cause to be taken, photographs of trauma visible on the child who is the subject of the report. (Section I, A, 9)**

**Emergency medical services may be requested when warranted. (Section I, B, 2)**

**If a CPS (Child Protective Specialist) has not responded by 3:00pm in a case involving imminent danger, the [principal or designee must call 911 for emergency police assistance, after consulting with the CFN Network Leader/designee. (Section I, B, 1)**



## Interagency Protocol

Permit child protective workers to have access to all school records relating to the child or siblings once the worker has been cleared. *(Section II, A, 1, a)*

A child's records may be released to the police or district attorneys after consulting with the CFN Network Leader/designee. *(Section I, C, 2)*



Principal/designee must verify the CPS worker's credentials by asking to see his/her Photo I.D. card and by calling the individual's supervisor. (*Section II, A, 1, a*)

- School officials are not authorized to make photocopies of the CPS worker's Photo I.D. card. (*Section II, A, 1, a*)

Principal/designee must allow CPS workers to interview and examine, on school property, children who have been reported abused or their siblings, regardless of the reporting source. (*Section II, A, 1, c*)



Principals, designees as well as all other school officials are legally obligated to cooperate in investigations of alleged child abuse. (*Section II, A, 1*)

- Parental consent is not required to release a child's record when ACS is conducting a child abuse investigation. (*Section II, A, 1*)

Parental consent is required to release a child's record to all preventive service agencies except for **Foster Care Agencies**.



A member of the school staff familiar to the child may be present during the interview **if the child appears uncomfortable being alone with the caseworker.** (*Section II, A, 1, c*)

- A child protective worker is authorized to remove a child's outer garment in the presence of a second CPS worker or another school official. (*Section II, A, 1, d*)

Principals must permit child protective workers to take a child into their custody, upon the presentation of 701c, ACS letter, court order or subpoena. (*Section II, B, 3, a*)



# It is unlawful for school officials:

To ask CPS to:

Make an appointment to visit the school

Come back another day

Delay or hamper the investigation of an allegation of Child Abuse, Neglect or Maltreatment

**To make false reports to the SCR**

*{Any of these actions could cause further harm to a child and is considered a Class A Misdemeanor}*



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Schools must permit a member of the MDT to take a child to a CAC/CPC upon presentation of the Child Advocacy Center (CAC) or Child Protective Center (CPC) Multidisciplinary Team Release Form.  
(Section II, B, 3, b)

- Principals must immediately inform and forward a copy of the court order or letter authorizing the transfer or removal to the CFN Network Leader/designee. (Section II, B, 3, d)

School staff must immediately contact the CFN and the Office of Legal Services when they receive a subpoena to appear in court.  
(Section III, D)



# SCHOOL STAFF

**Any information concerning sexual abuse and/or misconduct involving students by DOE employee or others connected with school programs or services, whether on or off school premises must be immediately reported to the Special Commissioner of Investigation at 212-510-1400. (*Section I, D*)**



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# ***KEY POINTS TO CONSIDER***

**Mandated reporters only report suspected child abuse or neglect. They do not confirm.**

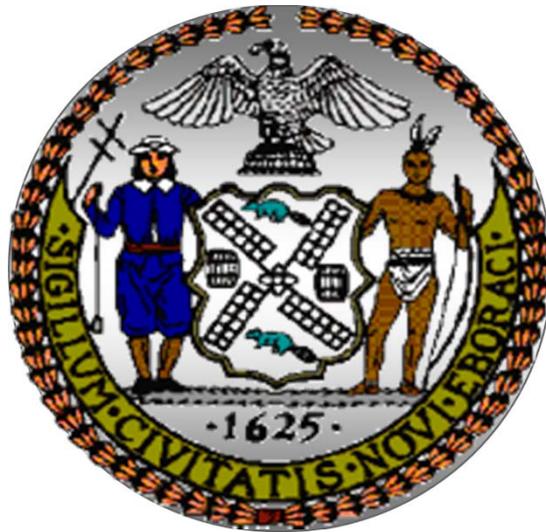
**A “report” of suspected abuse or neglect is actually a request to the CPS for an investigation.**

**By New York State Law, only reasonable suspicion is required.**

**The purpose of mandatory reporting is to stop or prevent abuse or neglect as soon as possible and to arrange for or provide rehabilitative and ameliorative services for the children, parents, and other family involved.**



# *Defining Educational Neglect*



*Should it be called in?*

## *Educational Neglect*

**Educational neglect is considered to be the failure of a parent, or person legally responsible for a child, to ensure their child's prompt and regular attendance in school or the keeping of a child out of school for impermissible reasons resulting in an adverse effect on the child's educational progress or imminent danger of such an adverse effect.**



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## *A report must be filed when the following conditions exist:\**

1.

- Reasonable cause to suspect that the parents are aware or should have been aware of the illegal absenteeism;

2.

- Reasonable cause to suspect that the parents contributed to the problem or are failing to take steps to effectively address the problem (i.e., failure to provide a minimum degree of care); and

3.

- Reasonable cause to suspect educational impairment/harm to the child or imminent danger of impairment/harm (proof of actual educational harm is not necessary so long as harm can be reasonably presumed).



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# *NYC SCR Educational Neglect Reports 2010 to 2012*

<i>Year</i>	<i># of Ed. Neglect Reports</i>	<i>% of Ed. Neglect Reports</i>	<i>Indication Rate Ed. Neglect Reports</i>
<b>2010</b>	<b>9,330</b>	<b>26.00%</b>	<b>56.20%</b>
<b>2011</b>	<b>8,414</b>	<b>24.70%</b>	<b>48.20%</b>
<b>2012</b>	<b>7,792</b>	<b>25.60%</b>	<b>46.00%</b>

Note: School year 2012-13 covers SCR Reports from 9/2012 thru 6/26/2013. Total calls to SCR 30,513

# ***Educational Neglect***

## **Main issues:**

- **Calls made to SCR (May to June 27) for students who were absent or late for most of the school year. (90-158 days)**
- **Multiple calls made to SCR on the same day by the same member of school staff with no direct knowledge of the cases.**
- **Multiple calls made within a few days by various members of the school staff regarding the same student.**

- **Calls made to the SRC the last week or day before school recess on students with 30 or more days of absents.**
- **All Ed. Neglect calls to the SCR must have proof of attendance outreach. (see Chancellor's Regulation A-210 and Present & Accounted For Issue #8)**



# *Educational Neglect - Is not:*

Truancy

an unfound family

A specific number of days absent or late 'per se'

a family member not disclosing information on the parents and/or child

parents failure to cooperate with a PINS petition

parents refusal of special education services



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# FALSE REPORTING

**Social Service Law 422.14**

**Penal Law 240.50**

**A person reporting an incident when knowing the information reported, conveyed or circulated to be false or baseless.**

**Is a Class A Misdemeanor**



# School and CFN Management

- Each school principal must establish a School “Child Abuse Prevention and Intervention Team”. (*Section IV, A, 3*)
- School teams shall be provided with training and support in the area of child abuse prevention by the CFN Youth Development Child Abuse Prevention Team. (*Section IV, B, 4*)
- Each school shall develop a child abuse prevention/intervention plan. The plan must be submitted annually. (*Section IV, C, 1*)



- **School staff must be provided with training in child abuse prevention and intervention. (Section IV, C, 3 & V, A)**
- **School shall provide child abuse prevention training to parents and students. (Section V, A)**
- **Each principal must provide all staff with a copy of the revised Highlights of Chancellor’s Regulation A-750 (aka “Blue Card”). (Section VI, C)**
- **Each school must prominently post a copy of the revised “Highlight of Chancellor’s Regulation A-750”– (aka the “Blue Card”). (Section VI, B)**



- The school based designated liaison, appointed by the principal, shall serve as a liaison to the CFN on child protective matters. (*Section IV, A, 4*)
- Each CFN shall provide ongoing support and training on child abuse prevention to schools in their jurisdiction. (*Section IV, B, 4*)
- Each CFN shall establish a working relationship with the local CPS, CBO's and service providers to improve communication and services for school staff, parents and students. (*Section IV, B, 2*)
- Each CFN shall receive reports from principal on all cases reported to the SCR (*Section IV, B, 3*)



# *Department of Education Online Occurrence Reporting System (OORS)*



## *Chancellor's Regulation A-750 - Section I, A, 2*

When making the oral report, the caller must ask the SCR for the “Call I.D.” number. The “Call I.D.” number must be retained and used by school officials to complete the New York State Office of Children and Family Services Form LDSS 2221-A and the DOE On-Line Occurrence (OORS) Report. In addition, the caller should request from the SCR the findings of the investigation.



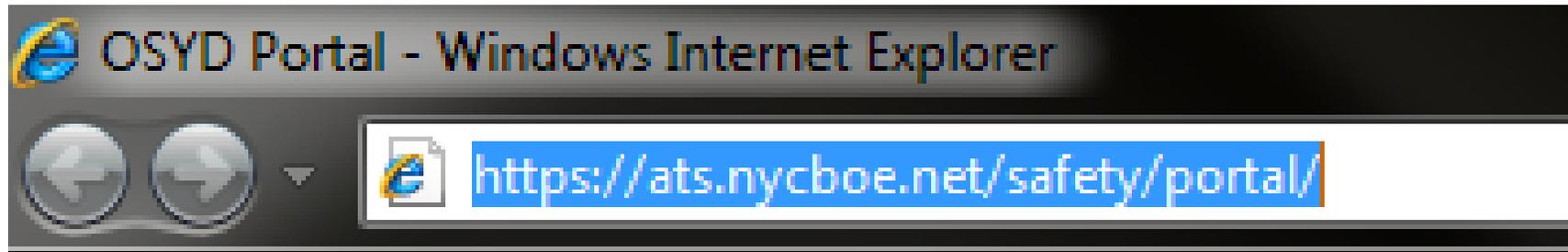
## VII. REPORTING TO THE CHANCELLOR

*“The principal/designee is required to go on-line onto the Department of Education webpage, access the On-line Occurrence Reporting System (OORS) and enter the “Call I.D.” that was provided by the New York State Central Register (Child Abuse Hotline). No information on the “source” of the report may be entered as this information is confidential. The child abuse OORS report must be submitted within 24 hours after the principal/designee is advised of the report to SCR and receives the Call I.D. number.”*



# *OORS Reporting*

## *Logging into OSYD Portal*



**<https://ats.nycboe.net/safety/portal/>**

General Info

GENERAL INFO

ATS Code / School Name: **99X000** (99X000 - District Office )

Enter program description:

For example: "Summer School, Project READ, etc."

Date/Time of Occurrence:  (mm/dd/yyyy) at  (hh:mm AM/PM)

Date/Time Principal was informed:  (mm/dd/yyyy) at  (hh:mm AM/PM)

Did the occurrence happen during school hours?  Yes  No

Report Prepared By:

Preparer's Phone Number: (  )  -  Extension

Preparer's Email Address:

Check this box if **NYPD** was contacted

Check this box if the **Superintendent** was contacted

Specify type of report:

- corporal punishment/verbal abuse allegation Chancellor's Regulation A-420
- sexual misconduct allegation ( adult against student ) Chancellor's Regulation A-412
- sexual harassment ( student against student ) Chancellor's Regulation A-413
- child abuse allegation Chancellor's Regulation A-750 **NEW**
- suicide Chancellor's Regulation A-755 **NEW**
- accident **NEW**
- none of the above ( all other occurrence reports )



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# NEW YORK CITY DEPARTMENT OF EDUCATION

Online Occurrence Reporting System

| [MAIN MENU](#)

| [INSTRUCTIONS](#)

| [LOGOUT](#)

## General Info

G  
E  
N  
E  
R  
A  
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F  
O

ATS Code / School Name: **99X000** (99X000 - District Office )

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### Specify type of report:

- corporal punishment/verbal abuse allegation  Chancellor's Regulation A-420
- sexual misconduct allegation ( adult against student )  Chancellor's Regulation A-412
- sexual harassment ( student against student )  Chancellor's Regulation A-831 **NEW**
- child abuse allegation  Chancellor's Regulation A-750 **NEW**
- suicide  Chancellor's Regulation A-755 **NEW**
- accident **NEW**
- none of the above ( all other occurrence reports )

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# NEW YORK CITY DEPARTMENT OF EDUCATION

Online Occurrence Reporting System

| [MAIN MENU](#)

| [INSTRUCTIONS](#)

| [LOGOUT](#)

## Suicide Report

⚠ Student GradeLevel:

⚠ Category Type:

⚠ Student First Name:  ⚠ Student Last Name:

⚠ Student ID# (9 digits):  ⚠ Student DOB:

⚠ Education Type:

⚠ Parent/Guardian Name:  ⚠ Parent/Guardian Date Notified:

⚠ Referred to Agency:  ⚠ Date Referred to Agency:

### ⚠ Presenting Problem

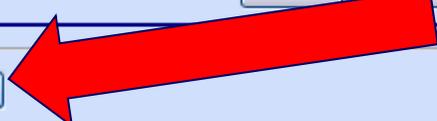
Student wrote a note which stated his desire to kill himself.

### ⚠ Recommendation

### ⚠ Staff Members Involved

First Name:   
Last Name:   
Status:

Flander, Tim [Teacher]



# UPDATES FOR A-755

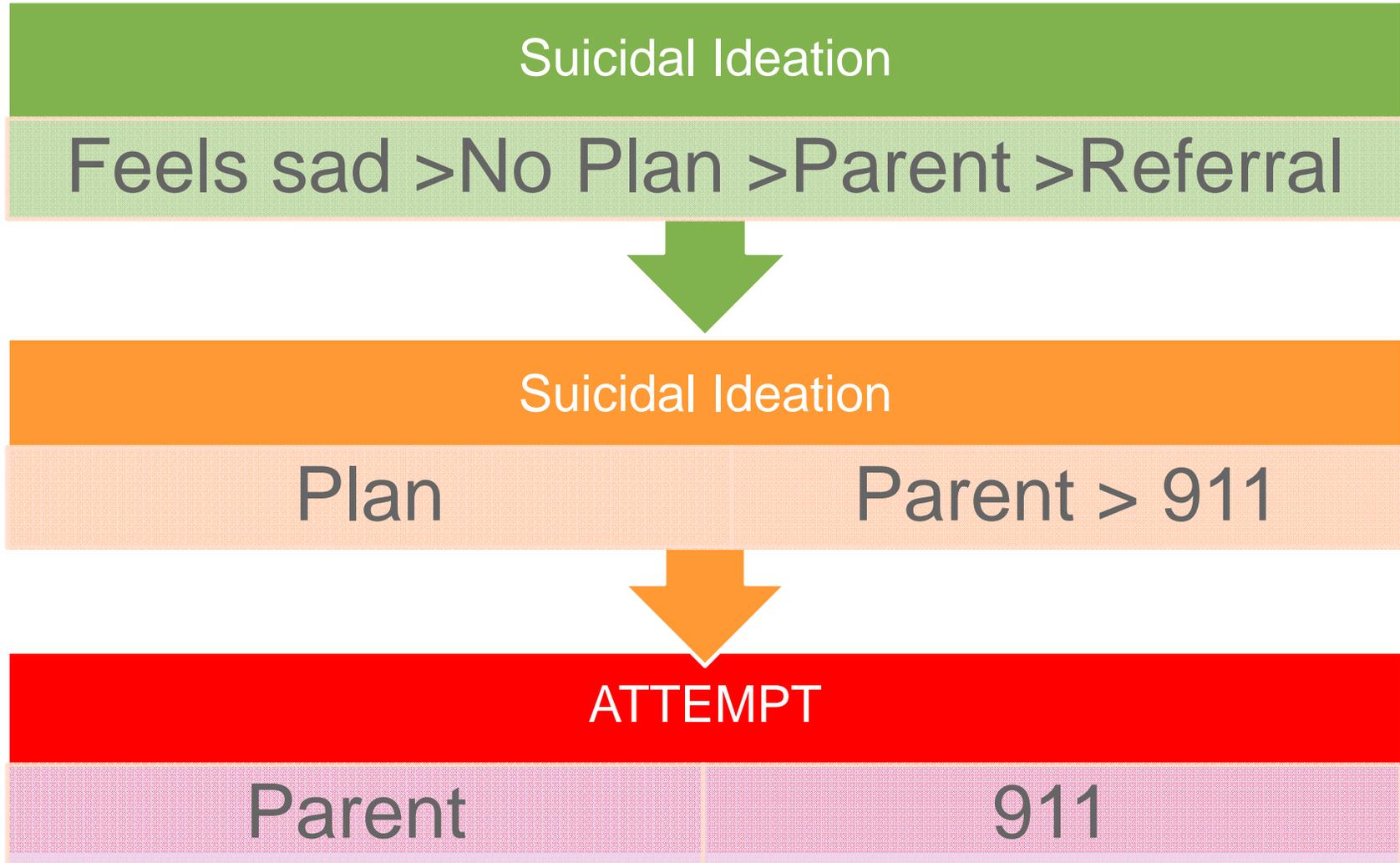
## Suicide Prevention



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# *A-755 –Suicide Prevention*



# ***HIGH RISK***

**Plan**

- Time
- Place

**Means**

- How
- Access

**History**

- Said Repeatedly
- Attempted Repeatedly

# *Department of Education Administration for Children Services Interagency Meetings*



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# ACS – DOE

## Monthly Case Review Coordinator

<i>Borough</i>	<i>ACS/DOE Coord.</i>	<i>Email Address: @dfa.state.ny.us</i>	<i>Address</i>	<i>Telephone</i>	<i>Cell</i>
<b>Man.</b>	Nilsa Ogilvie	Nilsa.Ogilvie	110 William St. NY, NY 10038	212-676-7083	917-769-1742
<b>Bronx</b>	Jackie Berridge	Jacqueline.Berridge2	2501 Gran Concourse Bronx, NY 10453	718-933-2702	646-584-4838
<b>Queens</b>	Cheryl Constantine	Cheryl.Constantine	165-15 Archer Ave. Jamaica, NY 11433	718-557-1707	347-213-0679
<b>Staten Island</b>	Lania Carter-Johnson	Lania.Carter-Johnson	350 St. Marks Place SI, NY 10301	718-720-8728	
<b>Bklyn</b>	Brock Harris	JamesBrock.Harris	345 Adams St. Bklyn, NY 11201	718-522-8235	917-583-4551
<b>D.75</b>	Roslyn Hoff	<a href="mailto:RHoff2@schools.nyc.gov">RHoff2@schools.nyc.gov</a>	400 First Avenue New York, NY 10010	917-256-4273	



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## **ACS – DOE Monthly Case Review Meetings**

<i><b>Borough</b></i>	<i><b>Coordinator</b></i>	<i><b>DOE ACS Monthly Meetings</b></i>	<i><b>Meeting Location</b></i>
Manhattan	Nilsa Ogilvie (212) 676-7083	2 <sup>nd</sup> Tuesday 10 to 12	110 William St. NY, NY 10038
Bronx	Jackie Berridge (718) 933-2702	1 <sup>st</sup> Wednesday 10 to 12	1 Fordham Plaza Bronx, NY 10453
Queens	Cheryl Constantine (718) 557-1707	4 <sup>th</sup> Tuesday 10 to 12	90-27 Supthin Blvd. Jamaica, NY 11435
Staten Island	Lania Carter-Johnson (718) 720-8728	2 <sup>nd</sup> Thursday 10 to 12	350 St. Marks Place SI, NY 10301
Brooklyn	Brock Harris (718) 522-8235	3 <sup>rd</sup> Tuesday 10 to 12	345 Adams St. Bklyn, NY 11201
D. 75	Roslyn Hoff 917-256-4273	3 <sup>rd</sup> Thursday 9am – 12	400 First Avenue New York, NY 10010



# *Department of Education Children Abuse Prevention Resources*



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# *ACS RESOURCES*

Introduction Letter for Foster  
Care Students

ACS Protective Custody  
Removal Form (ACS Letter)

Link for Preventive Services

# <http://schools.nyc.gov/StudentSupport/NonAcademicSupport/ChildAbuse/default.htm>

- About Us
- Academics
- Choices & Enrollment
- Schools in the Community
- Offices & Programs
- Rules & Policies
- Student Support, Safety & Activities
  - Academic Support
  - Non-Academic Support
    - Health
    - School Food
    - District 78 Alternative Schools & Programs
    - Transportation
    - Child Abuse**
    - Students in Temporary Housing
    - Gang Prevention and Intervention
  - Academic Intervention Services
  - Guidance and Counseling
  - Student Attendance
  - Homework Resources
  - After School
  - Safety and Discipline
- Performance & Accountability

**RAISING THE BAR FOR STUDENTS & SCHOOLS: LEARN ABOUT OUR COMMITMENT TO ACTION**

**Parent Link**  
Get personalized academic information about your child.

**Teacher Page**  
Resources for Teachers

**Panel for Educational Policy**

**Common Core**

## Child Abuse

The Office of Child Abuse and Neglect Prevention and Intervention provides technical assistance, training and resources to Central, District and school staff in order to comply with state laws and Chancellor's Regulation A-750 on child abuse intervention and prevention.

**NEW POLICY- ACS DOE Joint Policy statement on the Reporting and Investigating of Educational Neglect - Attached** please find the recently released ACS/DOE Joint Policy Statement on the Reporting and Investigating of Educational Neglect. This document, signed by the Commissioner of Children's Services and the Chancellor of the New York City Department of Education, is part of a statewide effort by the New York State Office of Children and Family Services (OCFS) to develop a joint policy statement between the Administration for Children's Services and the New York City Department of Education for reporting and investigation of educational neglect allegations. This joint policy statement sets a framework to ensure inter-agency coordination and a shared protocol for addressing the complex issues that such allegations present.

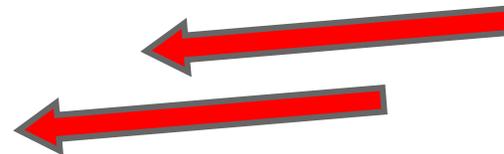
This joint policy statement applies to the New York City Department of Education (DOE) when reporting suspected educational neglect to the State Central Register (SCR), the Children's Services Division of Child Protection Services (DCP) when investigating educational neglect allegations, and the Children's Services Education Unit when identifying resources in educational neglect cases.

### Documents and Resources

- [2012-13 Designated Liaison Training Dates](#)
- [ACS Borough Office Directory](#)
- [ACS DOE Interagency Liaison](#)
- [ACS Education Unit](#)
- [ACS Email Contacts for Child Abuse Reporting Form](#)
- [ACS Instant Response Team Coordinators](#)
- [ACS Preventive Services Directory](#)
- [Chancellor's Regulation A-750 Reports of Suspected Child Abuse](#)
- [Child Abuse Prevention Resource Numbers](#)
- [Key Safety Messages - A Checklist for Parents and Caregivers](#)
- [LDSS - 2221A Report of Suspected Child Abuse or Maltreatment \(Word\)](#)
- [LDSS-2221A Report of Suspected Child Abuse or Maltreatment \(PDF\)](#)
- [Designated Liaisons](#)
- [New York City's Administration for Children's Services](#)
- [Highlights of Chancellor's Regulation A-750 Blue Card](#)
- [A-755 DOE Suicide Reference Guide Attachment 1 10-27-08](#)
- [Child Advocacy Center Multidisciplinary Team Release Form](#)
- [One to One Response to a Known or Suspected Child Victim](#)
- [NYC OCFS FAQ for Mandated Reporters](#)
- [OCFS Summary Guide for Mandated Reporters in New York State](#)
- [Child Abuse Designated Liaison Training](#)
- [Safety First Brochure](#)
- [Child Abuse Neglect Pocket Guide](#)
- [Safety First Chart Flyer](#)
- [Safety First Introduction Letter](#)
- [Child Fatality Report Brief](#)

### Contacts

**Cheryl A. Hall**, Citywide  
Coordinator  
62 Chambers Street, Room 218  
New York, New York 10007  
212-374-0805  
[Chall13@schools.nyc.gov](mailto:Chall13@schools.nyc.gov)





OFFICE OF SCHOOL AND YOUTH DEVELOPMENT

Elayna Konstan, Chief Executive Officer

# School Portal

Attendance

CBO

Climate & Culture

Discipline

Guidance & Counseling

Professional Development

Safety

Student Support

## Quick Launch

### Child Abuse Quick Launch

- Home
- Child Abuse
- Graduation Requirements
- NCLB
- Students in Temporary Housing

Add new link

## Child Abuse

### Child Abuse

The Office of Child Abuse and Neglect Prevention and Intervention provides technical assistance, training and resources to Central, Regional and school staff in order to comply with state laws and Chancellor's Regulation A-750 on child abuse intervention and prevention.

Citywide Coordinator

**Cheryl A. Hall**

52 Chambers Street, Room 218

New York, New York 10007

212-374-0805

[Chall3@schools.nyc.gov](mailto:Chall3@schools.nyc.gov)

## Key Documents

### Child Abuse Documents

- Report of Suspected Child Abuse or Maltreatment (Word)
- Report of Suspected Child Abuse or Maltreatment (PDF)
- ACS Borough Office Directory
- ACS Email Contacts For Child Abuse Reporting form
- ACS Instant response Team Coordinators
- ACS Preventive Services Directory
- Chancellors Regulation A-750 Reports Of Suspected Child Abuse

<http://portal.nycboe.net/sites/FinanceAdmin/OSYD/SchoolPortal/StudentSupportServices/Childabuse/default.aspx>

Power Point

- Designated Liaisons
- DOE Interagency Liaison



Children's Services Email List  
LDSS 2221 A  
Electronic Copy from DOE to Children's Services



<u>Borough/Office</u>	<u>Primary &amp; Back up</u>	<u>Email Address</u>	<u>Telephone</u>
<b><u>Brooklyn</u></b>	<b>Kathy Mays</b>	<a href="mailto:Kathy.Mays@dfa.state.ny.us">Kathy.Mays@dfa.state.ny.us</a>	718-623-4531
	<b>Kathleen McCarthy</b>	<a href="mailto:Kathleen.McCarthy@dfa.state.ny.us">Kathleen.McCarthy@dfa.state.ny.us</a>	718-623-4983
	<b>Valerie McPherson</b>	<a href="mailto:Valerie.McPherson@dfa.state.ny.us">Valerie.McPherson@dfa.state.ny.us</a>	718-348-8023
	<b>Margaret Volcy</b>	<a href="mailto:Margaret.Volcy@dfa.state.ny.us">Margaret.Volcy@dfa.state.ny.us</a>	718-522-8214
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## ***The Child Abuse Prevention Website:***

<http://schools.nyc.gov/StudentSupport/NonAcademicSupport/ChildAbuse/default.htm>

<http://portal.nycboe.net/sites/FinanceAdmin/OSYD/SchoolPortal/StudentSupportServices/Childabuse/default.aspx>

<http://schools.nyc.gov/Teachers/guidance/default.htm>



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