

PERMITTED WORKING HOURS FOR MINORS

The following chart is a summary of the permitted working hours' provisions of the New York State Labor Law relating to minors under 18 years of age.

Age	Industry/Occupation	Maximum Daily Hours	Maximum Weekly Hours	Maximum Days Per Week	Permitted Hours
Minors – When School is in Session					
14 and 15	All occupations except farm work, newspaper carrier, and street trades.	3 hours on school days; 8 hours on other days	18 hours ¹	6	7 AM to 7 PM
16 and 17	All occupations except farm work, newspaper carrier, and street trades.	4 hours on days preceding school days (Mon., Tues., Wed., Thurs.) ² ; 8 hours on Fri., Sat., Sun., and holidays ⁴	28 hours ⁴	6 ⁴	6 AM to 10 PM ³
Minors – When School is NOT in Session					
14 and 15	All occupations except farm work, newspaper carrier, and street trades.	8 hours	40 hours	6	7 AM to 9 PM June 21 to Labor Day
16 and 17	All occupations except farm work, newspaper carrier, and street trades.	8 hours ⁴	48 hours ⁴	6 ⁴	6 AM to Midnight ⁴
Minors – NOT Attending School					
16 and 17	All occupations except farm work, newspaper carrier, and street trades.	8 hours ⁴	48 hours ⁴	6 hours ⁴	6 AM to Midnight ⁴
Farm Work					
12 and 13	Hand harvest of berries, fruits, and vegetables.	4 hours	—	—	7 AM to 7 PM June 21 to Labor Day; 9 AM to 4 PM day after Labor Day to June 20
14 and Older	Any farm work.	—	—	—	—
Newspaper Carriers					
11 to 18	Delivers or sells and delivers newspapers, shopping papers, or periodicals to homes or business places.	4 hours on school days; 5 hours on other days	—	—	5 AM to 7 PM or 30 minutes prior to sunset, whichever is later
Street Trades					
14 to 18	Self-employed work in public places selling newspapers or work as a shoe shiner.	4 hours on school days; 5 hours on other days	—	—	6 AM to 7 PM

-
- ¹ Students 14 and 15 enrolled in an approved work study program may work 3 hours on a school day, 23 hours in any one week when school is in session.
 - ² Students 16 and 17 enrolled in an approved Cooperative Education Program may work up to 6 hours on a day preceding a school day other than Sunday or a holiday when school is in session as long as the hours are in conjunction with the program.
 - ³ May work 6 AM to 10 PM or until midnight with written parental and educational authorities' consent on day preceding a school day and until midnight on day preceding a non-school day with written parental consent.
 - ⁴ This provision does not apply to minors employed in resort hotels or restaurants in resort areas.