

OFFICE OF SALARY SERVICES  
65 COURT STREET, ROOM 815  
BROOKLYN, NEW YORK 11201

**CERTIFIED GUIDANCE COUNSELOR SALARY SCHEDULE EFFECTIVE MAY 1, 2016**

STEP	VIH (BASE)	VIH2 (MA + 30)
1A	55,670	62,177
1B	55,670	62,177
2A	59,150	65,657
2B	59,150	65,657
3A	59,570	66,077
3B	59,570	66,077
4A	60,334	66,841
4B	60,334	66,841
5A	61,374	67,881
5B	63,252	69,759
6A	64,911	71,418
6B	66,803	73,310
7A	68,424	74,931
7B	73,629	80,136
8A	76,699	83,206
8B	80,549	87,056
5 YR LONG	81,637	88,144
10 YR LONG	85,068	91,575
13 YR LONG	86,006	92,513
15 YR LONG	89,664	96,171
18 YR LONG	91,176	97,683
20 YR LONG	99,931	106,438
22 YR LONG	105,354	111,861

NOTE: When you complete five years of DOE service, you will be eligible for the five year longevity increment of \$1,088. This amount will be added to your annual salary. Please note the following example.

**Example:** Jane Smith, a Guidance Counselor, has completed 5 years of full time service for the NYC DOE. She is currently on Salary Step 6A and she holds the Guidance Counselor Differential. Her annual salary as of 5/1/2016 is \$71,418. Her new salary code is 6V and her new annual salary is \$72,506 which includes the \$1,088.

