

Model Teacher Role Overview

What is a Model Teacher?

The Teacher Career Pathways (TCP) teacher leader roles offer opportunities for excellent teachers to innovate and hone their practice through continuous learning and frequent professional learning opportunities. Teacher leaders can expand their reach beyond the classroom, by sharing their expertise with colleagues and developing a strong school culture through peer support, collaboration, and trust.

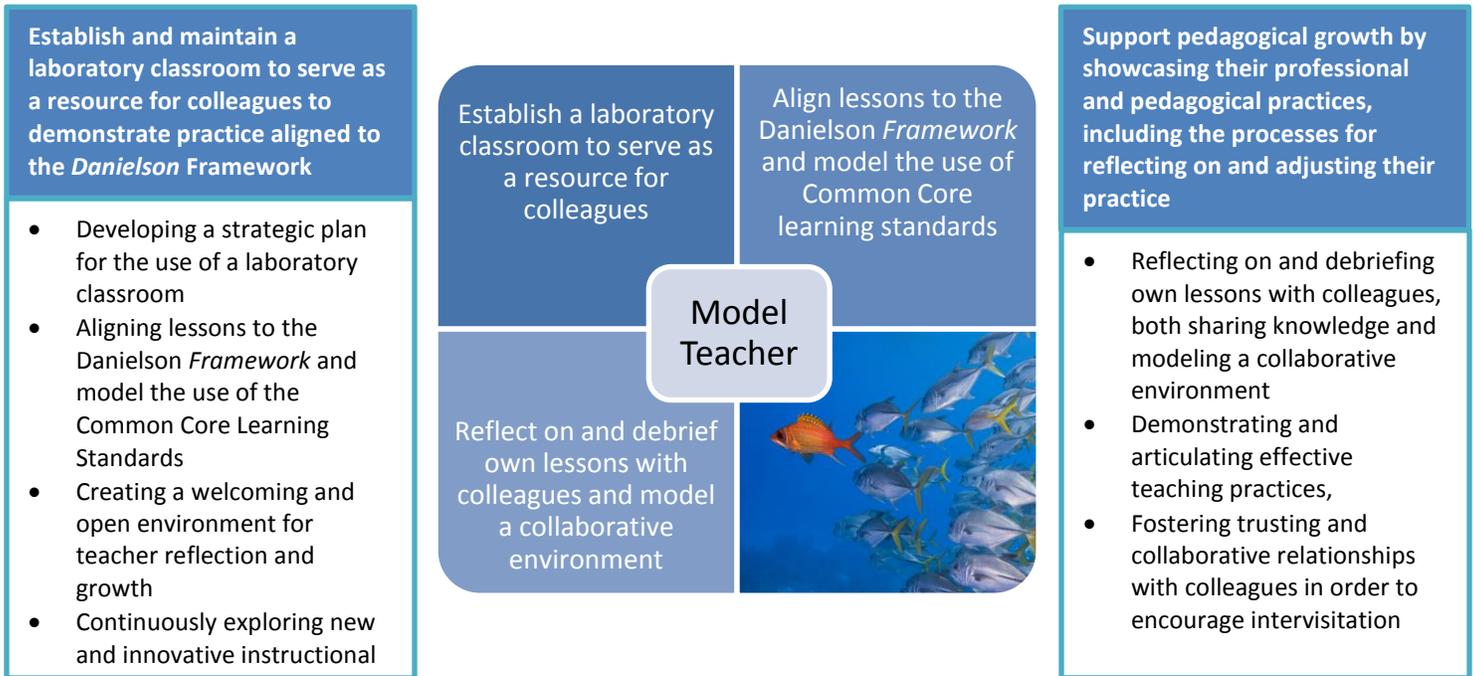
The **Model Teacher** role is an opportunity for effective educators to take on a formal leadership role and use their classrooms as a laboratory and resource to support the professional growth of colleagues.

What does an ideal Model Teacher look like?

Model teachers are highly skilled educators with a passion and drive to improve the instructional quality of their schools by extending their impact as teachers. They are **exemplary educators** who promote excellent teaching by purposefully sharing their practices to create a collaborative learning culture that bolsters instruction.

Model Teachers use their skills to develop colleagues' knowledge and skill base and promote a collaborative environment that positively affects every member of their school community. **Collaboration, sharing, and trust** are core professional values that are expected of a Model Teacher. They work effectively and efficiently with colleagues with diverse experiences; they are self-guided and work autonomously with superior communication skills; and they feel confident in their ability to lead others.

What does the work of a Model Teacher entail?



Model Teachers teach a full classroom schedule and use their professional period to perform the responsibilities listed above. Additionally, they work two (2) additional days prior to the start of the school year and two (2) hours additional to the contracted rate per month.

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What are the benefits of taking on the Model Teacher role?

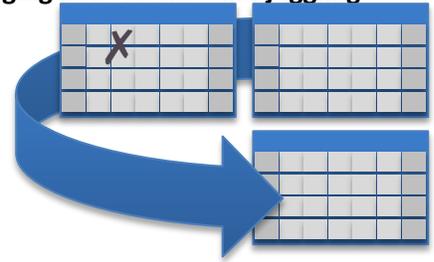
- Work collaboratively with colleagues
- Work with school leadership to improve curriculum and maximize use of the Danielson *Framework* and Common Core Learning Standards
- Influence the instructional practice of schools
- Learn with the community of teacher leaders across the NYCDOE
- Receive a \$7,500 salary differential for taking on work related to the role!

How does a Model Teacher balance multiple priorities?

A strong Model Teacher will need to employ a range of strategies for managing limited time and juggling multiple commitments.

Below is an example of how a Model Teacher could structure time:

- Ongoing commitments
 - ✓ Prep materials or develop resources for inter-visitations
 - ✓ Structure lessons or activities that target identified needs
 - ✓ Conduct one-on-one mentoring or debrief meetings with teachers
- Every other week
 - ✓ Email easy-to-read updates to the principal
 - ✓ Schedule classroom visits and debriefs with diligence and flexibility
- Once per cycle
 - ✓ Select a particular Danielson *Framework* component to focus on with colleagues



Who is eligible for the Model Teacher role?

To be eligible for the Model Teacher position, teachers must be:

- A current, full-time NYCDOE educator (with at least one class of record)
- Tenured before the first day of the school year (September 9, 2015 for the 2015-16 school year)
- Receive an Advance overall rating of Highly Effective, Effective, (or Satisfactory, if applicable) for the 2014-15 school year

How do interested teachers apply for the Model Teacher role?

Interested teachers can qualify through a joint NYCDOE-UFT screening process during the spring of 2015. Teachers who successfully qualify through this process can take on Model Teacher role during the 2015-16 school year.

Principals eligible to staff teacher leaders will make final hiring decisions for any Model Teacher positions they plan to staff from among the pool of qualified candidates. All teachers interested in taking on the Model Teacher role are encouraged to speak to their principal and apply. [Please refer to the job posting for full eligibility requirements.](#)

Email TeacherLeadership@schools.nyc.gov or visit schools.nyc.gov/teacherleadership to learn more!