

## **Resolution Regarding Approval of Proposed Diversity and Inclusion Policy**

WHEREAS, pursuant to Education Law §2590-h(51), the Chancellor has the power and duty to propose a policy that promotes the recruitment and retention of a workforce at the city district, community district, and school level that considers the diversity of the students attending the public schools within the city district; and

WHEREAS, pursuant to Education Law § 2590-g(2-a), the Panel for Educational Policy has the power and duty to adopt a policy proposed by the Chancellor that promotes the recruitment and retention of a workforce at the city district, community district and school level that considers the diversity of the students attending the public schools within the city district; and

WHEREAS, in accordance with Education Law § 2590-g(8), the Panel for Educational Policy undertook a public review process for review and comment on the proposed Diversity and Inclusion Policy; and

WHEREAS, such review process included notice of the proposed policy via the Department of Education's internet website and circulation of the notice of the proposed policy to all community superintendents, community district education councils, community boards, and school based management teams; and

WHEREAS, such notice further included: a) a description of the purpose and substance of the proposed policy; b) information regarding where the full text of the proposed policy could be obtained; c) the name, office, address, email and telephone number of the Department of Education representative from whom information concerning the proposed policy could be obtained; d) the date, time and place of the meeting of the Panel at which the Panel will vote on the proposed policy; and e) information on how to submit written or oral comments regarding the proposed policy; and

WHEREAS, such notice and public review process commenced on July 29, 2011, more than forty-five days in advance of the September 14, 2011 meeting of the Panel at which the proposed policy came before the Panel for a vote; and

WHEREAS, following the public review and comment period, no public comments were received concerning the proposed policy, and the Panel made that information available to the public, including via the Department of Education's internet website; and

WHEREAS, that assessment of public comments included a summary and analysis of any issues raised and any significant suggested alternatives; a statement of the reasons why any significant alternatives were not incorporated into the proposed policy; and information regarding where the full text of the proposed policy may be obtained; and

WHEREAS, the Chancellor recommends that the Panel for Educational Policy approve the proposed Diversity and Inclusion Policy; and

WHEREAS, it is the desire of the Panel for Educational Policy to approve the proposed Diversity and Inclusion Policy; now therefore be it

RESOLVED, that, in accordance with Education Law § 2590-g, the Panel for Educational Policy hereby approves the proposed Diversity and Inclusion Policy.