

**Teachers of Tomorrow (TOT):
2013-2014 Program Details and Eligibility Requirements**

Recruitment Incentive Program

The Teachers of Tomorrow Recruitment Incentive Program offers eligible newly-hired teachers \$3,400 for each year of service at a Teachers of Tomorrow school, for up to four consecutive years (totaling up to \$13,600). Please note that the list of schools eligible for TOT may be different each year.

In order to be eligible for a TOT award, you must meet all of the following criteria:

1. Be a newly hired certified classroom teacher (no prior employment as a full-time teacher with NYC public schools prior to the 2013-14 school year). If this is your first year of TOT eligibility, you must have been hired at an eligible school between November 1, 2012 and October 31, 2013 to qualify.
2. Hold transitional, provisional, conditional initial, initial, professional or permanent NYS certification in the area for which you are teaching. Teachers with internship certification are ineligible.
3. Have not benefited from any DOE program that provides financial assistance in obtaining certification, such as the New York City Teaching Fellows, Teach for America, Success Via Apprenticeship, Start Urban Teacher Residency, New Visions Urban Teacher Residency, NYC Teaching Residency, the Jose P Loan Forgiveness Program, and/or the Scholarship Program.
4. Serve in an eligible school indicated on the TOT school list as a full-time, appointed teacher. To verify participating locations, please review the current list of 2013-2014 TOT schools.
5. Complete one full school year (September-June) of teaching. Teachers who take a leave of absence during the school year are ineligible. (Teachers hired at any point during the school year will be eligible for a TOT award once they have completed one full year of service.)
6. Receive an "Effective or Highly Effective" rating for the 2013-14 school year (or "Satisfactory" for those individuals who will not be evaluated on a 'HEDI' rating scale).

****NOTE**** This change is due to new state guidance, based on the new teacher evaluation and development system in New York City as required by Education Law 3012-c. For more information on this rating system, please visit the [Advance page](#).

*To verify participating locations,
please review the current list of 2013-2014 TOT schools.*

ELIGIBLE TEACHERS have been notified via email with further guidance and instructions.

**To stay up to date on the latest information regarding the TOT Initiative,
please [click here](#).**

Note to Continuing Teachers of Tomorrow participants:

- Due to new state guidance, continuing teachers should expect a slightly modified timeline for processing, verification, and receiving your TOT award.
- If you completed an application or tried to complete an application, refer to the email guidance you received for the latest next steps. Completion of an application will not affect your status as an eligible candidate.
- If you receive a TOT award in your first year of teaching and your school drops off the eligible list in subsequent years, you will remain eligible for the grant for the full 4-year period if you remain at that school (or transfer to a current TOT-eligible school) if all other eligibility requirements are met (subject to funding availability).

Please direct questions to: teachersoftomorrow@schools.nyc.gov