



## Mentor Description

Led by Mayor Bill de Blasio's Young Men's Initiative, NYC Men Teach is an engagement and recruitment effort aimed to inspire more men of color to become teachers in New York City. By infusing New York City public schools with teachers that reflect the vast diversity of the city, we can make a difference in the lives of young people who are not accustomed to seeing themselves represented in the front of the class.

NYC Men Teach is tasked with recruiting more teacher applicants to join NYC public schools, assisting interested candidates in finding the pathway to certification that is best for them, and providing hiring, mentoring, and teaching supports.

In collaboration with the Department of Education, the City University of New York, and Teach for America, NYC Men Teach will bring more diverse cultures and perspectives into our classrooms by increasing the number of male educators of color in schools. That being said, we know that a well-supported educator results in a better learning experience for all students. This is why we need you to join our network as a Mentor.

## Mentor Qualifications and Selection

Mentors will be trained to facilitate discussions and activities to support NYC Men Teach teachers in their development as educators and leaders. Mentors will be selected through an interview process conducted by NYC Men Teach staff in consultation with network principals. Mentors will be compensated for time spent in training as well as direct work with designated mentor groups.

We are looking for mentors who can identify with the experience of male educators of color, or have experience mentoring males of color, and exhibit the following:

- collaboration and problem solving skills
- professionalism
- capacity to motivate and inspire others
- experience establishing and maintaining trusting relationships
- commitment to continuous improvement for one's own practice
- facility with providing, receiving, and applying feedback
- openness to conducting demonstrations and hosting observations
- effectiveness explaining the reasoning behind decisions and actions
- ability to foster and sustain positive learning cultures

Once selected, Mentors are agreeing to:

- participate in paid training sessions beginning spring 2016
- attend, co-plan, and potentially co-facilitate orientation for NYC Men Teach Teachers
- be employed by NYC DOE throughout the 2016-2017 school year
- commit to supporting NYC Men Teach Teachers and the NYC Men Teach community by participating in coaching, professional development, and collaboration sessions during the 2016 - 2017 school year

Expectations of Mentors:

- be invested in NYC Men Teach goals and the success of participating teachers
- respond in a timely manner (within 48 hours) to participant and staff inquiries and requests
- attend and actively participate in training sessions
- provide feedback and implement improvements to NYC Men Teach program

If you have any questions, feel free to email [nycmenteach@schools.nyc.gov](mailto:nycmenteach@schools.nyc.gov).