



Dennis M. Walcott
Chancellor

Public Comment Analysis

Date: August 20, 2013

Topic: Proposed Amendments to Chancellor's Regulation A-830

Date of Panel Vote: August 21, 2013

Summary of Proposed Amendments to Chancellor's Regulation A-830

The Regulation is being amended to: reflect the new name of the Office of Equal Opportunity and Diversity management ("OEO"); include "unemployment status" as a protected category for applicants, in accordance with the New York City Human Rights Law; clarify what constitutes prohibited discriminatory conduct; clarify the definition of "Supervisors;" clarify the reporting requirements for staff members who witness or have knowledge or information that a student may have been the victim of discrimination by a staff member; clarify that tampering with or impeding an OEO investigation constitutes a violation of the Regulation and may result in disciplinary action; clarify reporting procedures for supervisors regarding oral and or written complaints of discrimination or discriminatory harassment committed by employees; clarify timeframes for filing complaints; clarify that notice of the DOE's Anti-Discrimination Policy and internal complaint procedures must be given to employees annually; and clarify schools' responsibilities to distribute Respect for All brochures. Attachments No. 1, 2, and 3 to the Regulation also have been revised to incorporate the changes to the Regulation.

Summary of Issues Raised in Written and Oral Comments and Significant Alternatives Suggested

No comments were received or significant alternatives suggested.

A copy of the proposed Regulation can be obtained at:

<http://schools.nyc.gov/AboutUs/leadership/PEP/publicnotice/2012-2013/August21Regulations>