



**Public Notice**  
June 3, 2013

**Dennis M. Walcott**  
*Chancellor*

**AMENDMENTS TO CHANCELLOR’S REGULATION A-830— ANTI-DISCRIMINATION POLICY AND PROCEDURES FOR FILING INTERNAL COMPLAINTS OF DISCRIMINATION**

**I. Description of the subject and purpose of the proposed item under consideration.**

Chancellor’s Regulation A-830 sets forth the New York City Department of Education’s Anti-Discrimination Policy and establishes an internal review process for complaints of discrimination. The Regulation is being amended to reflect the new name of the Office of Equal Opportunity and Diversity Management (“OEO”), include “unemployment status” as a protected category for applicants, in accordance with the New York City Human Rights Law; clarify what constitutes prohibited discriminatory conduct; clarify the definition of “supervisors;” clarify the reporting requirements for staff members who witness or have knowledge or information a student may have been the victim of discrimination by a staff member; clarify that tampering with or impeding an OEO investigation constitutes a violation of the Regulation and may result in disciplinary action; clarify reporting procedures for supervisors regarding oral or written complaints of discrimination or discriminatory harassment committed by employees; clarify time frames for filing complaints; clarify that notice of the DOE’s Anti-Discrimination Policy and internal complaint procedures must be given to employees annually; and clarify schools’ responsibilities to distribute Respect for All brochures. Attachments No. 1, 2, and 3 have been revised to incorporate the changes to the Regulation.

**II. Information regarding where the full text of the proposed item may be obtained.**

The full text of the amendments to the regulation and the regulation in its entirety can be found on the main page of the website of the Panel for Educational Policy:  
<http://schools.nyc.gov/AboutUs/leadership/PEP/publicnotice/2012-2013/July2013PEPRegulations>

**III. Name, office, address, email and telephone number of the city district representative, knowledgeable about the item under consideration, from whom information may be obtained concerning the item.**

Name: Mecca Santana  
Office: Office of Equal Opportunity and Diversity Management

Address: 65 Court Street, Room 1102, Brooklyn, NY 11201  
Email: [RegulationA-830@schools.nyc.gov](mailto:RegulationA-830@schools.nyc.gov)  
Phone: 212-346-5209

**IV. Date, time and place of the Panel for Educational Policy meeting at which the Panel will vote on the proposed item.**

July 18, 2013 at 6:00 p.m.  
M.S. 131  
100 Hester Street  
New York, NY 10002