

SUMMARY OF SCHOOL ALLOCATION MEMORANDUM NO. 32, FY08

LEAD TEACHERS

Summary

This allocation provides funding for lead teachers at each participating school. Lead teachers spend half their time teaching classes and half serving as professional development resources.

Purpose

The Lead Teacher Program is targeted at schools with the lowest levels of student performance, providing teachers with professional development and mentoring in the first few years of their professional careers. This is ongoing and is also used by teachers who have been in the profession for a while.

Restrictions on Funds

- In elementary schools, lead teachers work as a pair; two lead teachers have responsibility for one regular class. They spend half the day teaching their class and half providing professional support to teaching staff.
- In middle schools and high schools, lead teachers teach three regular classes per day and provide professional support to teaching staff three periods per day.
- In addition, lead teachers attend five days of professional development prior to the start of the work year and four hours per month outside of the normal workday.
- Lead teachers receive a bonus of \$10,254. Aside from a \$10,254 bonus, lead teachers do not receive additional compensation for the extra work time.

Allocation Formula

This allocation provides funding for 40% of the cost of the salary plus a \$10,254 premium for two lead teachers. The teachers will be funded based on the schools average teacher salary.

Technical Information



THE NEW YORK CITY DEPARTMENT OF EDUCATION

JOEL I. KLEIN, *Chancellor*

OFFICE OF THE CHIEF FINANCIAL OFFICER
52 Chambers Street, New York, NY 10007

SCHOOL ALLOCATION MEMORANDUM NO. 32, FY08

DATE: July 9, 2007

TO: **COMMUNITY SUPERINTENDENTS, INTEGRATED SERVICE CENTERS
and SCHOOL PRINCIPALS**

FROM: Susan Olds, Executive Budget Director

SUBJECT: **LEAD TEACHER ALLOCATION**

The Lead Teacher Program was established as a result of the latest collective bargaining agreement. Lead teachers spend half their time teaching classes and half their time serving as professional development resources for their schools. Since the program is intended to target schools with the highest need, applications were made available to schools based on 2005-06 Accountability Office data for each school including their peer group rank and progress report overall percentile rank.

In elementary schools, lead teachers work as a pair; two lead teachers have responsibility for one regular class. They share a preparation period, and spend half the day teaching their class and half providing professional support to teaching staff. In middle schools and high schools, lead teachers teach three regular classes per day and provide professional support to teaching staff three periods per day. In addition, lead teachers attend five days of professional development prior to the start of the work year and four hours per month outside of the normal workday, according to a plan set and approved by the applicable Regional Superintendent. Lead teachers receive a supplemental salary of \$10,254. This salary premium is prorated based on the UFT contractual agreement. Aside from this supplemental salary, the lead teachers will not receive additional compensation for the five workdays and the four hours per month.

This allocation provides funding for 40% of the cost for the pair of Lead Teachers. The teachers will be funded based on the school's average teacher salary plus a \$10,254 salary premium. The funds for this allotment were placed in the "[TL Lead Teacher](#)" allocation category.

Attachment: Allocation Table

SO:ydr

Cc: Marcia Lyles
Eric Nadelstern
JoEllen Lynch
Chris Cerf

Lisa Dare
Amy McIntosh
Larry Becker
Fred King
SSO Chief Executive Officers

FY08 LEAD TEACHER ALLOCATION

District	Location	Level	Status	Average Teacher Salary	Cost	Allocation	School Name
01	01M509	HS	Open	\$62,300	\$145,108	\$58,043	CMSP-MARTE VALLE SEC. SCHOOL
02	02M131	MS	Open	\$69,037	\$158,582	\$63,433	I S 131
04	04M013	MS	Open	\$61,614	\$143,736	\$57,494	JHS 013 JACKIE ROBINSON
04	04M045	MS	Open	\$65,093	\$75,347	\$30,139	JHS 045 JOHN C ROBERTS
04	04M050	MS	Open	\$61,186	\$142,880	\$57,152	PS 050 VITO MARCANTONIO
04	04M117	MS	Open	\$65,308	\$151,124	\$60,450	TITO PUENTE EDUCATION COMPLEX
05	05M125	EL	Open	\$72,348	\$165,204	\$66,082	PS 125 RALPH BUNCHE
05	05M283	HS	Open	\$65,007	\$150,522	\$60,209	THEATRE LAB SCHOOL
05	05M285	HS	Open	\$59,369	\$139,246	\$55,698	Harlem Ren. HS (Diploma Plus III)
05	05M469	HS	Open	\$63,431	\$147,370	\$58,948	CHOIR ACADEMY OF HARLEM
06	06M004	EL	Open	\$67,729	\$155,966	\$62,386	PS 004 DUKE ELLINGTON
06	06M008	EL	Open	\$66,004	\$152,516	\$61,006	PS 008 LUIS BELLIARD
06	06M028	EL	Open	\$63,234	\$146,976	\$58,790	PS 028 WRIGHT BROTHERS
06	06M153	EL	Open	\$64,418	\$149,344	\$59,738	PS 153 ADAM CLAYTON POWELL
06	06M218	MS	Open	\$63,512	\$147,532	\$59,013	I S 218 SALOME UKENA
06	06M293	MS	Open	\$57,132	\$134,772	\$53,909	CITY COLLEGE ACADEMY OF THE ARTS
07	07X018	EL	Open	\$64,053	\$148,614	\$59,446	PS 018 JOHN PETER ZENGER
07	07X156	EL	Open	\$66,776	\$154,060	\$61,624	PS 156 BENJAMIN BANNEKER
08	08X123	MS	Open	\$66,627	\$153,762	\$61,505	JHS 123 JAMES M. KIERNAN
08	08X201	MS	Open	\$61,824	\$144,156	\$57,662	MS 201X SCL THEATRE ARTS & RES
08	08X295	HS	Open	\$59,125	\$138,758	\$55,503	GATEWAY SCHOOL FOR ENVIRONMENTAL RESEARC
08	08X301	MS	Open	\$62,419	\$145,346	\$58,138	MS 301 PAUL L. DUNBAR MS
08	08X302	MS	Open	\$62,725	\$145,958	\$58,383	MS 302 LUISA DESSUS CRUZ MS
08	08X312	HS	Open	\$58,328	\$68,582	\$27,433	MILLENNIUM ART ACADEMY
09	09X004	MS	Open	\$68,790	\$79,044	\$31,618	PSMS 004 CROTONA PARK WEST
09	09X022	MS	Open	\$68,469	\$157,446	\$62,978	JHS 022 JORDAN L MOTT
09	09X028	EL	Open	\$67,067	\$154,642	\$61,857	PS 028 MOUNT HOPE
09	09X035	EL	Open	\$70,468	\$161,444	\$64,578	PS 035 FRANZ SIEGEL
09	09X042	EL	Open	\$64,343	\$149,194	\$59,678	PS 042 CLAREMONT
09	09X053	EL	Open	\$65,533	\$151,574	\$60,630	PS 053 BASHEER QUISIM
09	09X055	EL	Open	\$68,211	\$156,930	\$62,772	PS 055 BENJAMIN FRANKLIN
09	09X058	EL	Open	\$60,878	\$142,264	\$56,906	PS 058
09	09X064	EL	Open	\$66,879	\$154,266	\$61,706	PS 064 PURA BELPRE
09	09X073	EL	Open	\$64,339	\$149,186	\$59,674	PS 073 BRONX

FY08 LEAD TEACHER ALLOCATION

District	Location	Level	Status	Average Teacher Salary	Cost	Allocation	School Name
09	09X088	EL	Open	\$67,637	\$155,782	\$62,313	PS 088 S. SILVERSTEIN LITTLE S
09	09X090	EL	Open	\$68,129	\$156,766	\$62,706	PS 090 GEORGE MEANY
09	09X110	EL	Open	\$70,145	\$160,798	\$64,319	PS 110 THEODORE SCHOENFELD
09	09X114	EL	Open	\$63,245	\$146,998	\$58,799	PS 114 LUIS LORENS TORRES CHL
09	09X117	MS	Open	\$66,327	\$153,162	\$61,265	I.S.117 JOSEPH H WADE
09	09X126	EL	Open	\$64,655	\$149,818	\$59,927	PS 126 DR MARJORIE H DUNBAR
09	09X132	EL	Open	\$67,943	\$156,394	\$62,558	PS 132 GARRET A MORGAN
09	09X145	MS	Open	\$76,257	\$173,022	\$69,209	JHS 145 ARTURO TOSCANINNI
09	09X166	MS	Open	\$69,214	\$158,936	\$63,574	JHS 166 ROBERTO CLEMENTE
09	09X219	MS	Open	\$63,482	\$147,472	\$58,989	IS 219 NEW VENTURE SCHOOL
09	09X313	MS	Open	\$62,186	\$144,880	\$57,952	IS 313 SCHL OF LEADERSHIP DEV.
09	09X328	MS	Open	\$59,174	\$138,856	\$55,542	NEW MILLENNIUM BUSINESS ACADEMY
10	10X279	MS	Open	\$61,198	\$142,904	\$57,162	PS 279 CAPT MANUEL RIVERA, JR
10	10X342	HS	Open	\$60,427	\$141,362	\$56,545	INTERNATIONAL SCHOOL FOR LIBERAL ARTS
10	10X391	MS	Open	\$65,056	\$150,620	\$60,248	MS 391
10	10X399	MS	Open	\$60,134	\$140,776	\$56,310	MS 399
10	10X475	HS	Open	\$75,006	\$170,520	\$68,208	JOHN F KENNEDY HS
11	11X083	MS	Open	\$66,245	\$152,998	\$61,199	PS 083 DONALD HERTZ
11	11X112	EL	Open	\$67,040	\$154,588	\$61,835	PS 112 BRONXWOOD
11	11X127	MS	Open	\$65,239	\$150,986	\$60,394	JHS 127 THE CASTLE HILL
11	11X144	MS	Open	\$66,483	\$153,474	\$61,390	JHS 144 MICHAELANGELO
11	11X265	HS	Open	\$56,947	\$134,402	\$53,761	BRONX LAB SCHOOL
12	12X098	MS	Open	\$63,269	\$147,046	\$58,818	JHS 098 HERMAN RIDDER
12	12X198	EL	Open	\$60,071	\$140,650	\$56,260	PS 198
12	12X692	HS	Open	\$66,435	\$153,378	\$61,351	MONROE ACADEMY - VISUAL ARTS
13	13K056	EL	Open	\$73,832	\$168,172	\$67,269	PS 056 LEWIS H LATIMER
13	13K265	HS	Open	\$59,459	\$139,426	\$55,770	JHS 265 SUSAN S MCKINNEY
14	14K050	MS	Open	\$65,076	\$150,660	\$60,264	JHS 050 JOHN D WELLS
15	15K032	EL	Open	\$59,985	\$140,478	\$56,191	PS 032 SAMUELS MILLS SPROLE
15	15K448	HS	Open	\$57,753	\$136,014	\$54,406	BROOKLYN SCHOOL FOR COLLABORATIVE STUDIE
15	15K464	HS	Open	\$58,117	\$136,742	\$54,697	SECONDARY SCHOOL FOR RESEARCH
15	15K497	HS	Open	\$59,318	\$139,144	\$55,658	SCHOOL FOR INTERNATL.STUDIES
16	16K057	MS	Open	\$59,408	\$139,324	\$55,730	JHS 057 WHITELAW REID
16	16K081	EL	Open	\$69,021	\$158,550	\$63,420	PS 081 THADDEUS STEVENS

FY08 LEAD TEACHER ALLOCATION

District	Location	Level	Status	Average Teacher Salary	Cost	Allocation	School Name
17	17K022	EL	Open	\$71,083	\$162,674	\$65,070	PS 022
17	17K246	MS	Open	\$66,098	\$152,704	\$61,082	IS 246 WALT WHITMAN
17	17K316	EL	Open	\$69,198	\$158,904	\$63,562	PS 316 ELIJAH STROUD
17	17K353	MS	Open	\$58,419	\$137,346	\$54,938	ELIJAH STROUD MIDDLE SCHOOL
17	17K354	MS	Open	\$57,490	\$135,488	\$54,195	MIDDLE SCHOOL #2 @ 390K
17	17K539	HS	Open	\$58,639	\$137,786	\$55,114	HIGH SCHOOL FOR SERVICE & LEARNING
18	18K211	MS	Open	\$66,363	\$153,234	\$61,294	IS 211 JOHN WILSON
18	18K232	MS	Open	\$66,460	\$153,428	\$61,371	IS 232 THE WINTHROP
18	18K252	MS	Open	\$65,918	\$152,344	\$60,938	IS 252 ARTHUR S SOMMERS
18	18K515	HS	Open	\$73,107	\$166,722	\$66,689	SOUTH SHORE HS
19	19K013	EL	Open	\$67,330	\$155,168	\$62,067	PS 013 ROBERTO CLEMENTE
19	19K171	MS	Open	\$61,895	\$72,149	\$28,860	I S 171 ABRAHAM LINCOLN
19	19K302	MS	Open	\$64,894	\$75,148	\$30,059	JHS 302 RAFAEL CORDERO
19	19K328	MS	Open	\$66,332	\$153,172	\$61,269	PS 328 PHYLLIS WHEATLEY
19	19K420	HS	Open	\$66,870	\$154,248	\$61,699	FRANKLIN K LANE HIGH SCHOOL
19	19K502	HS	Open	\$62,663	\$145,834	\$58,334	FDNY HIGH SCHOOL FOR FIRE AND LIFE SAFET
19	19K510	HS	Open	\$55,473	\$131,454	\$52,582	WATCH HIGH SCHOOL
19	19K660	HS	Open	\$67,793	\$156,094	\$62,438	WM H MAXWELL VHS
20	20K220	MS	Open	\$70,944	\$162,396	\$64,958	JHS 220 JOHN J PERSHING
20	20K223	MS	Open	\$72,963	\$166,434	\$66,574	JHS 223 THE MONTAUK
20	20K503	EL	Open	\$61,132	\$142,772	\$57,109	New School @ K314
21	21K400	HS	Open	\$72,796	\$83,050	\$33,220	LAFAYETTE HS
23	23K150	MS	Open	\$65,449	\$151,406	\$60,562	PS 150 CHRISTOPHER
23	23K178	MS	Open	\$66,380	\$153,268	\$61,307	PS 178 ST.CLAIR MCKELWAY
24	24Q005	MS	Open	\$59,227	\$138,962	\$55,585	Q005
24	24Q061	MS	Open	\$61,937	\$144,382	\$57,753	IS 061 LEONARDO DA VINCI
24	24Q077	MS	Open	\$66,127	\$152,762	\$61,105	IS 077
24	24Q093	MS	Open	\$61,306	\$143,120	\$57,248	IS 093 RIDGEWOOD
24	24Q125	MS	Open	\$66,938	\$154,384	\$61,754	IS 125 THOM J MCCANN WOODSIDE
27	27Q042	MS	Open	\$66,516	\$76,770	\$30,708	PS 042 R VERNAM
27	27Q183	MS	Open	\$64,705	\$149,918	\$59,967	PS 183 DR. RICHARD R. GREEN
27	27Q465	HS	Open	\$62,266	\$72,520	\$29,008	FAR ROCKAWAY HS
28	28Q008	MS	Open	\$62,968	\$146,444	\$58,578	JHS 008 RICHARD S GROSSLEY
28	28Q072	MS	Open	\$60,888	\$142,284	\$56,914	JHS 072 CATH. & COUNT BASIE

FY08 LEAD TEACHER ALLOCATION

District	Location	Level	Status	Average Teacher Salary	Cost	Allocation	School Name
28	28Q217	MS	Open	\$72,205	\$164,918	\$65,967	JHS 217 ROBERT A VAN WYCK
28	28Q540	HS	Open	\$65,544	\$75,798	\$30,319	QUEENS ACADEMY HIGH SCHOOL
29	29Q037	EL	Open	\$71,502	\$163,512	\$65,405	CYNTHIA JENKINS SCHOOL
29	29Q052	EL	Open	\$70,564	\$161,636	\$64,654	PS 052 QUEENS
29	29Q192	MS	Open	\$67,003	\$154,514	\$61,806	IS 192 THE LINDEN
29	29Q231	MS	Open	\$69,348	\$159,204	\$63,682	IS 231 MAGNETECH 2000
30	30Q141	MS	Open	\$65,298	\$151,104	\$60,442	IS 141 THE STEINWAY
30	30Q145	MS	Open	\$68,294	\$157,096	\$62,838	IS 145 JOSEPH PULITZER
30	30Q204	MS	Open	\$63,392	\$147,292	\$58,917	IS 204 OLIVER W HOLMES
31	31R031	EL	Open	\$68,120	\$156,748	\$62,699	PS 031 WILLIAM T DAVIS
31	31R049	MS	Open	\$68,597	\$157,702	\$63,081	IS 049 BERTHA A DREYFUS
32	32K162	MS	Open	\$63,301	\$73,555	\$29,422	JHS 162 THE WILLOUGHBY
32	32K291	MS	Open	\$65,047	\$150,602	\$60,241	JHS 291 ROLAND HAYES
32	32K349	MS	Open	\$64,673	\$149,854	\$59,942	IS 349 MATH, SCIENCE & TECH.
Reserve for 97X012		CW	Open	\$69,273	\$159,054	\$63,622	PS 12X LEWIS & CLARK SCHOOL
Total Cost				84.8	\$16,863,907	\$6,745,568	