

SUMMARY OF SCHOOL ALLOCATION MEMORANDUM NO. 39, FY08

SPECIAL EDUCATION LEAD TEACHERS

Summary

This allocation provides funding for special education lead teachers at each school participating in the pilot program. Special Education Lead teachers spend half their time teaching classes and half serving as professional development resources.

Purpose

The Special Education Lead Teacher Pilot Program's purpose is to attract and retain high quality teachers in our schools that serve students with disabilities. Lead teachers will develop the skills of teachers in that school and raise academic outcomes for students with disabilities. They also provide teachers with professional development and mentoring in the first few years of their professional careers.

Restrictions on Funds

- Special Education Lead teachers teach three regular classes per day and provide professional support to teaching staff three periods per day.
- In addition, lead teachers attend five days of professional development prior to the start of the work year and four hours per month outside of the normal workday.
- Lead teachers receive a bonus of \$10,254. Aside from a \$10,254 bonus, lead teachers do not receive additional compensation for the extra work time.

Allocation Formula

This allocation provides funding for 50% of the cost of the lead teacher's salary plus a \$10,254 premium. The teachers will be funded based on the schools average teacher salary.

Technical Information



THE NEW YORK CITY DEPARTMENT OF EDUCATION

JOEL I. KLEIN, *Chancellor*

OFFICE OF THE CHIEF FINANCIAL OFFICER
52 Chambers Street, New York, NY 10007

SCHOOL ALLOCATION MEMORANDUM NO. 39, FY08

DATE: August 17, 2007

TO: **COMMUNITY SUPERINTENDENTS, INTEGRATED SERVICE CENTERS
AND SCHOOL PRINCIPALS**

FROM: Susan Olds, Executive Budget Director

SUBJECT: **SPECIAL EDUCATION LEAD TEACHER ALLOCATION**

The pilot Lead Teacher- Special Education program's purpose is to attract and retain high quality teachers in our schools that serve students with disabilities. Particularly high-need middle and high schools, as a means to develop the skills of teachers in that school and to raise academic outcomes for students with disabilities. Schools will be selected through an application process detailed in the memorandum.

What is a Lead Teacher-Special Education?

Lead Teachers-Special Education split their time between regular classroom teaching assignments and providing professional support to teaching staff. A Lead Teacher-Special Education will teach three regular classes per day and provide professional support to teaching staff three periods per day. They will receive a duty-free lunch period and a preparation period each day.

Lead Teachers-Special Education will work the five weekdays prior to the start of the work year for teachers and four hours per month outside of the normal workday, Lead Teachers-Special Education will receive a bonus of \$10,254 per year in addition to their regular salary. Aside from the supplemental salary, the Lead Teachers-Special Education will not receive additional compensation for the five workdays and the four hours per month.

There is an expectation that schools that establish a Lead Teacher-Special Education will see improved teacher retention and improved academic outcomes as evidenced by standardized test scores, promotion rates and for students in high schools, credit accumulation and graduation rates and gains in the number of students with disabilities moving to less restrictive environments.

The cost of the Lead Teacher-Special Education will be split equally between central and the school. This allocation covers 50% of the cost of the lead teacher's salary plus the bonus. Allocations have been placed in the "[TL Lead Teacher Special Ed](#)" allocation category.

Attachment: Allocation Table

SO:ydr

Cc: Marcia Lyles
Lisa Dare
Linda Wernikoff

FY08 SPECIAL EDUCATION LEAD TEACHER ALLOCATION

District	Location	Level	Status	Average Teacher Salary	Allocation	School Name
05	05M344	MS	Open	\$60,406	\$35,330	ACADEMY OF COLLABORATIVE EDUCATION
06	06M348	MS	Open	\$57,058	\$33,656	WASHINGTON HEIGHTS EXPEDITIONARY LEARNING SCHOOL
08	08X302	MS	Open	\$62,725	\$36,490	MS 302 LUISA DESSUS CRUZ MS
09	09X166	MS	Open	\$69,214	\$39,734	JHS 166 ROBERTO CLEMENTE
11	11X372	MS	New School	\$58,972	\$34,613	URBAN ASSEMBLY SCHOOL FOR WILDLIFE CONSERVATION
17	17K246	MS	Open	\$66,098	\$38,176	IS 246 WALT WHITMAN
18	18K566	HS	New School	\$58,972	\$34,613	BROOKLYN GENERATION SCHOOL
18	18K567	HS	New School	\$58,972	\$34,613	BROOKLYN THEATRE ARTS HIGH SCHOOL
18	18K576	HS	New School	\$58,972	\$34,613	VICTORY COLLEGIATE HIGH SCHOOL
18	18K581	MS	New School	\$58,972	\$34,613	EAST FLATBUSH COMMUNITY RESEARCH SCHOOL
18	18K589	HS	New School	\$58,972	\$34,613	ARTS & MEDIA PREPARATORY ACADEMY
18	18K598	MS	New School	\$58,972	\$34,613	MIDDLE SCHOOL OF MARKETING AND LEGAL STUDIES
18	18K211	MS	Open	\$66,363	\$38,309	IS 211 JOHN WILSON
19	19K420	HS	Open	\$66,870	\$19,281	FRANKLIN K LANE HIGH SCHOOL
21	21K572	HS	New School	\$58,972	\$34,613	EXPEDITIONARY LEARNING SCHOOL FOR COMMUNITY LEADERS
21	21K096	MS	Open	\$70,869	\$40,562	IS 096 SETH LOW
24	24Q600	HS	Open	\$66,652	\$38,453	QUEENS VHS
29	29Q238	MS	Open	\$72,481	\$41,368	IS 238 SUSAN B ANTHONY
31	31R061	MS	Open	\$67,319	\$38,787	IS 061 WILLIAM A MORRIS
Total Cost					\$677,050	