



JOEL I. KLEIN, *Chancellor*

OFFICE OF THE CHIEF FINANCIAL OFFICER
52 Chambers Street, New York, NY 10007

SCHOOL ALLOCATION MEMORANDUM NO. 44, FY09

DATE: August 1, 2008

TO: **COMMUNITY SUPERINTENDENTS, INTEGRATED SERVICE CENTERS
AND SCHOOL PRINCIPALS**

FROM: Susan Olds, Executive Budget Director

SUBJECT: **LEAD TEACHER ALLOCATION**

The Lead Teacher Program was established as a result of the latest collective bargaining agreement. Lead teachers spend half their time teaching classes and half their time serving as professional development resources for their schools. Since the program is intended to target schools with the highest need, applications were made available to schools based on 2007-2008 Accountability Office data for each school including their peer group rank and progress report overall percentile rank.

In elementary schools, lead teachers work as a pair; two lead teachers have responsibility for one regular class. They share a preparation period, and spend half the day teaching their class and half providing professional support to teaching staff. In middle schools and high schools, lead teachers teach three regular classes per day and provide professional support to teaching staff three periods per day. In addition, lead teachers attend five days of professional development prior to the start of the work year and four hours per month outside of the normal workday. Lead teachers receive a supplemental salary of \$10,710. Aside from this supplemental salary, the lead teachers will not receive additional compensation for the five workdays and the four hours per month.

Candidates must be initially screened by a central committee prior to accepting a lead teacher position. These provisions were put in place to ensure candidates meet minimum eligibility standards. After the central screening, candidates are placed in an eligibility pool. At this point a school level committee can interview and offer the position using a DOE online hiring system we call the Lead Teacher Tool.

The Lead Teacher allocation provides funding for 40% of the cost for the pair of Lead Teachers. The teachers will be funded based on the school's average teacher salary plus a \$10,710 salary premium. The attached table reflects the Lead Teacher allocations. A reserve is being held for those schools that have not completed the central screening process or have not identified a candidate to fill their vacancy. The funds for this allotment were placed in the "TL Lead Teacher" allocation category.

Attachment: Allocation Table

SO: ydr

Cc: Chris Cerf
Christine Cabrera

Amy McIntosh
Audra Watson

Larry Becker
SSO Chief Executive Officers

FY09 Lead Teacher Allocation

District	BN	Location	Level	Status	School Name	Average Teacher Salary	Lead Teachers	Cost (includes bonus)	Allocation @ 40%
01	M509	01M509	HS	Open	MARTA VALLE SECONDARY SCHOOL	\$62,893	2	\$147,206	\$58,882
02	M131	02M131	MS	Open	M.S. 131	\$71,547	1	\$82,257	\$32,903
02	M167	02M167	MS	Open	J.H.S. 167 ROBERT F. WAGNER	\$66,333	1	\$77,043	\$30,817
02	M489	02M489	HS	Open	HIGH SCHOOL OF ECONOMICS AND FINANCE	\$67,285	1	\$77,995	\$31,198
04	M013	04M013	MS	Open	J.H.S. 013 JACKIE ROBINSON	\$62,120	2	\$145,660	\$58,264
04	M045	04M045	MS	Open	J.H.S. M045 JOHN S. ROBERTS	\$69,607	1	\$80,317	\$32,127
04	M050	04M050	MS	Open	P.S. 050 VITO MARCANTONIO	\$62,847	2	\$147,114	\$58,846
04	M117	04M117	MS	Open	TITO PUENTE EDUCATION COMPLEX	\$67,163	2	\$155,746	\$62,298
05	M125	05M125	EL	Open	P.S. 125 RALPH BUNCHE	\$76,063	2	\$173,546	\$69,418
05	M283	05M283	HS	Open	MANHATTAN THEATRE LAB HIGH SCHOOL	\$68,323	2	\$158,066	\$63,226
05	M469	05M469	HS	Open	CHOIR ACADEMY OF HARLEM	\$71,573	1	\$82,283	\$32,913
06	M004	06M004	EL	Open	P.S. 004 DUKE ELLINGTON	\$70,704	2	\$162,828	\$65,131
06	M008	06M008	EL	Open	P.S. 008 LUIS BELLIARD	\$71,091	2	\$163,602	\$65,441
06	M028	06M028	EL	Open	P.S. 028 WRIGHT BROTHERS	\$67,491	2	\$156,402	\$62,561
06	M218	06M218	MS	Open	I.S. 218 SALOME URENA	\$63,840	1	\$74,550	\$29,820
06	M293	06M293	MS	Open	CITY COLLEGE ACADEMY OF THE ARTS	\$57,853	2	\$137,126	\$54,850
07	X018	07X018	EL	Open	P.S. 018 JOHN PETER ZENGER	\$66,520	2	\$154,460	\$61,784
07	X029	07X029	MS	Open	P.S./M.S. 029 MELROSE SCHOOL	\$69,587	1	\$80,297	\$32,119
08	X295	08X295	HS	Open	GATEWAY SCHOOL FOR ENVIRONMENT	\$68,220	1	\$78,930	\$31,572
08	X301	08X301	MS	Open	M.S. 301 PAUL L. DUNBAR	\$68,704	1	\$79,414	\$31,766
08	X302	08X302	MS	Open	M.S. 302 LUISA DESSUS CRUZ	\$67,249	2	\$155,918	\$62,367
08	X312	08X312	HS	Open	MILLENNIUM ART ACADEMY	\$65,089	2	\$151,598	\$60,639
09	X022	09X022	MS	Open	J.H.S. 022 JORDAN L. MOTT	\$72,412	2	\$166,244	\$66,498
09	X028	09X028	EL	Open	P.S. 028 MOUNT HOPE	\$68,185	2	\$157,790	\$63,116
09	X042	09X042	EL	Open	P.S. 042 CLAREMONT	\$67,892	2	\$157,204	\$62,882
09	X055	09X055	EL	Open	P.S. 055 BENJAMIN FRANKLIN	\$73,062	2	\$167,544	\$67,018
09	X058	09X058	EL	Open	P.S. 058	\$62,670	1	\$73,380	\$29,352
09	X064	09X064	EL	Open	P.S. 064 PURA BELPRE	\$68,501	2	\$158,422	\$63,369
09	X073	09X073	EL	Open	P.S. 073 BRONX	\$70,368	2	\$162,156	\$64,862
09	X088	09X088	EL	Open	P.S. X088 - S. SILVERSTEIN LITTLE SCHOOL	\$72,532	2	\$166,484	\$66,594
09	X114	09X114	EL	Open	P.S. X114 - LUIS LLORENS TORRE	\$67,564	2	\$156,548	\$62,619
09	X117	09X117	MS	Open	I.S. 117 JOSEPH H. WADE	\$69,016	2	\$159,452	\$63,781
09	X126	09X126	EL	Open	P.S. 126 DR MARJORIE H DUNBAR	\$67,621	2	\$156,662	\$62,665
09	X145	09X145	MS	Open	J.H.S. 145 ARTURO TOSCANINI	\$78,098	2	\$177,616	\$71,046

FY09 Lead Teacher Allocation

District	BN	Location	Level	Status	School Name	Average Teacher Salary	Lead Teachers	Cost (includes bonus)	Allocation @ 40%
09	X166	09X166	MS	Open	J.H.S. 166 ROBERTO CLEMENTE	\$70,392	1	\$81,102	\$32,441
09	X219	09X219	MS	Open	I.S. 219 NEW VENTURE SCHOOL	\$68,018	1	\$78,728	\$31,491
09	X250	09X250	HS	Open	EXIMIUS COLLEGE PREPARATORY ACADEMY	\$60,792	2	\$143,004	\$57,202
09	X313	09X313	MS	Open	I.S. 313 SCHOOL OF LEADERSHIP	\$63,973	1	\$74,683	\$29,873
09	X328	09X328	MS	Open	NEW MILLENNIUM BUSINESS ACADEMY	\$63,739	2	\$148,898	\$59,559
10	X279	10X279	MS	Open	P.S. 279 CAPTAIN MANUEL RIVERA	\$64,357	2	\$150,134	\$60,054
10	X342	10X342	HS	Open	INTERNATIONAL SCHOOL FOR LIBERAL ARTS	\$68,777	1	\$79,487	\$31,795
10	X399	10X399	MS	Open	M.S. 399	\$65,620	1	\$76,330	\$30,532
11	X112	11X112	EL	Open	P.S. 112 BRONXWOOD	\$71,623	2	\$164,666	\$65,866
11	X127	11X127	MS	Open	J.H.S. 127 THE CASTLE HILL	\$68,723	2	\$158,866	\$63,546
11	X144	11X144	MS	Open	J.H.S. 144 MICHELANGELO	\$68,557	1	\$79,267	\$31,707
11	X265	11X265	HS	Open	BRONX LAB SCHOOL	\$60,475	2	\$142,370	\$56,948
12	X098	12X098	MS	Open	J.H.S. 098 HERMAN RIDDER	\$66,780	1	\$77,490	\$30,996
13	K265	13K265	HS	Open	DR. SUSAN S. MCKINNEY SECONDARY	\$63,429	1	\$74,139	\$29,656
14	K050	14K050	MS	Open	J.H.S. 050 JOHN D. WELLS	\$67,080	2	\$155,580	\$62,232
14	K257	14K257	EL	Open	P.S. 257 JOHN F. HYLAN	\$72,259	2	\$165,938	\$66,375
15	K032	15K032	EL	Open	P.S. 032 SAMUELS MILLS SPROLE	\$62,108	2	\$145,636	\$58,254
15	K448	15K448	HS	Open	Brooklyn Secondary School for Collaborative Studies	\$60,850	2	\$143,120	\$57,248
15	K464	15K464	HS	Open	SECONDARY SCHOOL FOR RESEARCH	\$63,721	2	\$148,862	\$59,545
15	K497	15K497	HS	Open	SCHOOL FOR INTERNATIONAL STUDIES	\$62,908	1	\$73,618	\$29,447
16	K057	16K057	MS	Open	J.H.S. 057 WHITELAW REID	\$63,667	2	\$148,754	\$59,502
16	K081	16K081	EL	Open	P.S. 081 THADDEUS STEVENS	\$73,519	2	\$168,458	\$67,383
16	K393	16K393	HS	Open	FREDERICK DOUGLASS ACADEMY IV	\$61,384	2	\$144,188	\$57,675
17	K022	17K022	EL	Open	P.S. 022	\$75,558	2	\$172,536	\$69,014
17	K246	17K246	MS	Open	I.S. 246 WALT WHITMAN	\$70,540	2	\$162,500	\$65,000
17	K316	17K316	EL	Open	P.S. 316 ELIJAH STROUD	\$75,502	2	\$172,424	\$68,970
17	K353	17K353	MS	Open	ELIJAH STROUD MIDDLE SCHOOL	\$66,849	2	\$155,118	\$62,047
17	K354	17K354	MS	Open	THE SCHOOL OF INTEGRATED LEARN	\$61,488	2	\$144,396	\$57,758
18	K211	18K211	MS	Open	I.S. 211 JOHN WILSON	\$70,333	2	\$162,086	\$64,834
18	K232	18K232	MS	Open	I.S. 232 THE WINTHROP	\$70,262	2	\$161,944	\$64,778
18	K252	18K252	MS	Open	I.S. 252 ARTHUR S. SOMMERS	\$68,784	2	\$158,988	\$63,595
18	K515	18K515	HS	Open	SOUTH SHORE HIGH SCHOOL	\$81,307	1	\$92,017	\$36,807
19	K013	19K013	EL	Open	P.S. 013 ROBERTO CLEMENTE	\$70,775	2	\$162,970	\$65,188
19	K302	19K302	MS	Open	J.H.S. 302 RAFAEL CORDERO	\$68,429	1	\$79,139	\$31,656

FY09 Lead Teacher Allocation

District	BN	Location	Level	Status	School Name	Average Teacher Salary	Lead Teachers	Cost (includes bonus)	Allocation @ 40%	
19	K328	19K328	MS	Open	P.S. 328 PHYLLIS WHEATLEY	\$71,421	1	\$82,131	\$32,852	
19	K420	19K420	HS	Open	FRANKLIN K. LANE HIGH SCHOOL	\$71,314	1	\$82,024	\$32,810	
20	K223	20K223	MS	Open	J.H.S. 223 THE MONTAUK	\$76,935	1	\$87,645	\$35,058	
20	K259	20K259	MS	Open	J.H.S. 259 WILLIAM MCKINLEY	\$69,962	1	\$80,672	\$32,269	
20	K503	20K503	EL	Open	NEW SCHOOL @ K314	\$64,517	2	\$150,454	\$60,182	
21	K400	21K400	HS	Open	LAFAYETTE HIGH SCHOOL	\$82,487	1	\$93,197	\$37,279	
23	K137	23K137	MS	Open	P.S. 137 RACHEL JEAN MITCHELL	\$67,896	1	\$78,606	\$31,442	
23	K150	23K150	MS	Open	P.S. 150 CHRISTOPHER	\$68,813	1	\$79,523	\$31,809	
23	K327	23K327	MS	Open	P.S. 327 DR. ROSE B. ENGLISH	\$67,771	2	\$156,962	\$62,785	
24	Q077	24Q077	MS	Open	I.S. 077	\$69,680	2	\$160,780	\$64,312	
24	Q093	24Q093	MS	Open	I.S. 093 RIDGEWOOD	\$63,301	2	\$148,022	\$59,209	
24	Q125	24Q125	MS	Open	I.S. 125 THOM J. MCCANN WOODSIDE	\$70,154	2	\$161,728	\$64,691	
25	Q025	25Q025	MS	Open	I.S. 025 ADRIEN BLOCK	\$78,116	2	\$177,652	\$71,061	
27	Q042	27Q042	MS	Open	P.S. 042 R. VERNAM	\$68,964	1	\$79,674	\$31,870	
27	Q323	27Q323	HS	Open	SCHOLARS' ACADEMY	\$58,883	1	\$69,593	\$27,837	
28	Q008	28Q008	MS	Open	J.H.S. 008 RICHARD S. GROSSLEY	\$65,197	2	\$151,814	\$60,726	
28	Q217	28Q217	MS	Open	J.H.S. 217 ROBERT A. VAN WYCK	\$75,634	1	\$86,344	\$34,538	
29	Q052	29Q052	EL	Open	P.S. 052 QUEENS	\$72,537	2	\$166,494	\$66,598	
29	Q192	29Q192	MS	Open	I.S. 192 THE LINDEN	\$72,553	2	\$166,526	\$66,610	
29	Q231	29Q231	MS	Open	I.S. 231 MAGNETECH 2000	\$73,697	2	\$168,814	\$67,526	
30	Q141	30Q141	MS	Open	I.S. 141 THE STEINWAY	\$69,922	2	\$161,264	\$64,506	
30	Q145	30Q145	MS	Open	I.S. 145 JOSEPH PULITZER	\$73,047	2	\$167,514	\$67,006	
30	Q204	30Q204	MS	Open	I.S. 204 OLIVER W. HOLMES	\$66,852	2	\$155,124	\$62,050	
31	R007	31R007	MS	Open	I.S. 007 ELIAS BERNSTEIN	\$79,138	2	\$179,696	\$71,878	
32	K291	32K291	MS	Open	J.H.S. 291 ROLAND HAYES	\$69,332	2	\$160,084	\$64,034	
32	K349	32K349	MS	Open	I.S. 349 MATH, SCIENCE & TECH.	\$69,109	1	\$79,819	\$31,928	
97	X012	97X012	CW	Open	P.S. X012 LEWIS AND CLARK SCHOOL	\$73,710	2	\$168,840	\$67,536	
Total Allocation								158	\$12,530,292	\$5,012,120