



JOEL I. KLEIN, *Chancellor*

OFFICE OF THE CHIEF FINANCIAL OFFICER
52 Chambers Street, New York, NY 10007

SCHOOL ALLOCATION MEMORANDUM NO. 31, FY10

DATE: June 1, 2009

TO: **COMMUNITY SUPERINTENDENTS, HIGH SCHOOL SUPERINTENDENTS, INTEGRATED SERVICE CENTERS AND SCHOOL PRINCIPALS**

FROM: George Raab, Chief Financial Officer

SUBJECT: Salary Subsidy for Excess Staff Hired to Permanent Assignments

In November 2008, the Department of Education and United Federation of Teachers (UFT) agreed to a new subsidy program that encourages schools to hire centrally funded excess staff (CFES) by splitting the cost between central's and schools' budgets for 8 years. All newly excessed UFT staff from closed and phasing out schools, and UFT staff excessed and centrally funded before January 1, 2009 from any other school are eligible for this subsidy immediately. Staff excessed and centrally funded between January 1, 2009 and December 31, 2009 will not be eligible for this subsidy unless they are hired after November 1, 2009, with the exception of staff from closed and phasing out schools.

Eligible titles include teachers, guidance counselors, social workers, lab assistants, school psychologists, school secretaries, and speech teachers.

The incentive consists of two components.

Incentive #1

A school will receive a subsidy in the amount of the difference between the school's average teacher salary (ATS) and the new teacher hire rate. In the subsequent seven years, the subsidy amount will be the difference between the school's ATS and the sequential steps on the salary scale. Schools that hire eligible staff in other UFT Titles will receive the difference between the person's actual salary and the starting rate for that title.

Incentive #2

Central will pay an additional one-half of the new hire rate until November 15, 2010.

Eligible staff hired during school year 2008-09 should be partially scheduled in the **TL Salary Subsidy 2017** or **TL Salary Subsidy 2017 HS** allocation categories in Galaxy. Staff hired during 2009-10 should be partially scheduled in the **TL Salary Subsidy 2018** or **TL Salary Subsidy 2018 HS** allocation categories. The date in the allocation category name denotes the last year when funding for this person will be allocated, provided they stay in the same school and title.

Attachment: Allocation table by ISC/CFN

Allocation table by ISC/CFN

	TL Salary Subsidy 2018	TL Salary Subsidy 2018 HS
CFN	1,190,000	640,000
Bronx ISC	4,250,000	2,290,000
Brooklyn ISC	8,330,000	4,490,000
Manhattan ISC	5,920,000	3,190,000
Queens ISC	1,380,000	750,000
Staten Island ISC	1,000,000	540,000
Total	22,070,000	11,900,000