

## SCHOOL ALLOCATION MEMORANDUM NO. 68, FY 13

**DATE:** October 05, 2012

**TO:** Community Superintendents  
High School Superintendents  
Children First Networks  
School Principals

**FROM:** Michael Tragale, Chief Financial Officer

**SUBJECT:** Special Education Lead Teacher Allocation

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The Lead Teacher-Special Education Program's purpose is to attract and retain high quality teachers that serve students with disabilities within our schools, in particular, high-need and new middle and high schools. The goal is to develop the skills of teachers in such schools and to raise academic outcomes for students with disabilities.

### **What is a Lead Teacher-Special Education?**

Lead Teachers-Special Education split their time between regular classroom teaching assignments and providing professional support to teaching staff. A Lead Teacher-Special Education will teach three regular classes per day and provide professional support to teaching staff three periods per day. They will receive a duty-free lunch period and a preparation period each day.

Lead Teachers-Special Education will work the five weekdays prior to the start of the work year for teachers and four hours per month outside of the normal workday. They will receive a bonus of \$10,710 per year in addition to their regular salary. Aside from the supplemental salary, the Lead Teachers-Special Education will not receive additional compensation for the five workdays and the four hours per month.

There is an expectation that schools that establish a Lead Teacher-Special Education position will see improved teacher retention and improved academic outcomes as evidenced by standardized test scores and promotion rates. In high schools, such evidence would constitute credit accumulation, graduation rates and gains in the number of students with disabilities moving to less restrictive environments.

The cost of the Lead Teacher-Special Education will be split equally between central and the school's budget. This allocation covers 50% of the cost of lead teacher's salary plus the bonus. Allocations have been placed in the **TL Lead Teacher Special Ed** allocation category.

[Click here to download a copy of the School Allocation Memorandum.](#)

Attachment(s):

Table 1 – School Allocations ([click here for a downloadable Excel file](#))

MT: jab

## Special Education Lead Teacher

rate = 0.5%

Location	Avg Teacher Salary	LT Bonus	Total Allocation
04M372	61,517	10,710	36,114
04M381	67,717	10,710	39,214
08X302	72,339	10,710	41,525
14K586	63,663	10,710	37,187
17K246	76,065	10,710	43,388
18K211	72,393	10,710	41,552
18K566	61,734	10,710	36,222
18K576	65,165	10,710	37,938
18K581	65,598	10,710	38,154
18K598	62,534	10,710	36,622
18K642	61,682	10,710	36,196
19K639	55,675	10,710	33,193
23K644	63,868	10,710	37,289
24Q600	73,921	10,710	42,316
29Q238	81,015	10,710	45,863
31R061	73,830	10,710	42,270
<b>Total</b>			<b>625,043</b>