

SCHOOL ALLOCATION MEMORANDUM NO.66, FY 14

DATE: August 26, 2013

TO: Community Superintendents
High School Superintendents
Children First Networks
School Principals

FROM: Michael Tragale, Chief Financial Officer

SUBJECT: Special Education Lead Teacher Allocation

The Lead Teacher-Special Education Program's purpose is to attract and retain high quality teachers that serve students with disabilities within our schools, in particular, high-need and new middle and high schools. The goal is to develop the skills of teachers in such schools and to raise academic outcomes for students with disabilities.

What is a Lead Teacher-Special Education?

Lead Teachers-Special Education split their time between regular classroom teaching assignments and providing professional support to teaching staff. A Lead Teacher-Special Education will teach three regular classes per day and provide professional support to teaching staff three periods per day. They will receive a duty-free lunch period and a preparation period each day.

Lead Teachers-Special Education will work the five weekdays prior to the start of the work year for teachers and four hours per month outside of the normal workday. They will receive a bonus of \$10,710 per year in addition to their regular salary. Aside from the supplemental salary, the Lead Teachers-Special Education will not receive additional compensation for the five workdays and the four hours per month.

There is an expectation that schools that establish a Lead Teacher-Special Education position will see improved teacher retention and improved academic outcomes as evidenced by standardized test scores and promotion rates. In high schools, such evidence would constitute credit accumulation, graduation rates and gains in the number of students with disabilities moving to less restrictive environments.

The cost of the Lead Teacher-Special Education will be split equally between central and the school's budget. This allocation covers 50% of the cost of lead teacher's salary plus the bonus.

Funds have been placed in the “**TL Lead Teacher Special Ed**” allocation category.

Table 1 - SAM #66 Special Education Lead Teacher					
					rate = 0.5%
Cluster	Network	DBN	Average Teacher Salary	LT Bonus	Allocation
94CL05	94N511	04M372	\$56,844	\$10,710	\$33,777
94CL05	94N511	04M381	\$64,025	\$10,710	\$37,368
94CL05	94N536	10X080	\$70,193	\$10,710	\$40,452
94CL05	94N551	10X391	\$68,130	\$10,710	\$39,420
94CL05	94N562	12X267	\$58,902	\$10,710	\$34,806
94CL05	94N561	14K586	\$63,831	\$10,710	\$37,271
94CL06	94N602	17K246	\$72,482	\$10,710	\$41,596
94CL02	94N204	18K211	\$73,602	\$10,710	\$42,156
94CL05	94N511	18K566	\$62,671	\$10,710	\$36,691
94CL04	94N404	18K576	\$61,890	\$10,710	\$36,300
94CL04	94N403	18K642	\$67,048	\$10,710	\$38,879
94CL04	94N404	19K639	\$59,329	\$10,710	\$35,020
94CL04	94N402	23K644	\$59,312	\$10,710	\$35,011
94CL02	94N202	24Q600	\$75,096	\$10,710	\$42,903
94CL05	94N535	29Q238	\$80,060	\$10,710	\$45,385
94CL05	94N533	31R061	\$76,379	\$10,710	\$43,545
Total					\$620,580

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MT: pp

C: Vicki Bernstein
Stephanie Downey Toledo