

SCHOOL ALLOCATION MEMORANDUM NO. 79, FY 14

DATE: October 10, 2013 *Revised December 16, 2013*

TO: Community Superintendents
High School Superintendents
Children First Networks
School Principals

FROM: Michael Tragale, Chief Financial Officer

SUBJECT: TEACHER INCENTIVE FUND PROGRAM

The Teacher Incentive Fund (TIF) Program was established as a result of a federal award to the Office of Teacher Recruitment and Quality to support the development of a teacher career lattice in NYCDOE's high need middle schools. The TIF funds for SY 13 – 14 support two school-based positions: (1) the Peer Instructional Coach; (2) the Demonstration Teacher. Peer Instructional Coaches spend at least 20% of their teaching time each day facilitating the learning of their peers. They must be released for at least one period per day to perform their responsibilities as a Peer Instructional Coach and may be released up to 60% of their teaching time each day, at the discretion of the school leader. Demonstration Teachers are 100% in classroom positions and model best practices while supporting the development of their colleagues through reflection and collaboration. In the 2013 – 14 school year, there are 78 participating middle schools. Each middle school, depending on its size, is eligible for a certain number of Peer Instructional Coach and Demonstration Teacher positions.

This allocation supports the funding of 20% of the cost of each Peer Instructional Coach. The teachers will be funded based on the school's average teacher salary with fringe, at the rate of 20% per Peer Instructional Coach. Allocation amounts for each school can be viewed in the attached table. The funds for this allotment will be placed in the allocation category, "**TIF Funding.**" The CFN will work with schools to staff these positions in the new allocation category.

This allocation has been amended to reflect changes in the total number of Peer Instructional Coaches at schools.

Funds have also been added to the original allocation to provide all TIF schools with reimbursement for five (5) days of release time for Peer Instructional Coaches and Demonstration Teachers throughout the school year for TIF-related professional development. Two (2) of those days took place in October and three (3) days will take place in the winter and spring of 2014.

Please note that both Peer Instructional Coaches and Demonstration Teachers will receive per session funds for the professional development that they will receive outside of school hours.

Programmatic information is provided by the Office of Teacher Recruitment and Quality within the Division of Talent, Labor and Innovation. For any questions regarding this allocation, please contact TIF Program Director Jeremy Walter at JWalter2@schools.nyc.gov.

[Click here to download a copy of the School Allocation Memorandum.](#)

Attachment(s):

Table 1 – Teacher Incentive Fund Allocation Summary – ([click here for a downloadable Excel file](#))

Table 2 – Teacher Incentive Fund Program Detail – ([click here for a downloadable Excel file](#))

MT: ydr

C: Larry Becker
Vicki Bernstein
Amy Way
Anne Martin Williams

School Allocation Memorandum No. 79, FY 14
Teacher Incentive Funding Program

Table 1: Schools Allocation Summary

Cluster	Network	Location	Amount
94CL01	94N103	01M345	20,862
94CL01	94N103	02M131	66,421
94CL01	94N101	03M250	43,975
94CL05	94N511	03M256	40,525
94CL01	94N103	03M258	20,241
94CL04	94N411	03M421	34,701
94CL04	94N403	04M406	37,605
94CL01	94N105	05M410	34,732
94CL01	94N103	05M514	3,100
94CL05	94N532	06M052	72,048
94CL05	94N532	06M143	25,729
94CL05	94N532	06M319	42,823
94CL02	94N203	06M528	22,908
94CL05	94N532	07X151	21,719
94CL01	94N113	07X223	2,325
94CL05	94N534	07X296	57,912
94CL04	94N406	07X343	42,353
94CL06	94N608	08X131	45,034
94CL06	94N608	08X302	82,438
94CL05	94N534	08X337	19,754
94CL01	94N105	08X366	39,098
94CL06	94N608	08X371	41,409
94CL02	94N211	09X229	42,800
94CL02	94N209	09X303	38,694
94CL05	94N571	09X323	60,846
94CL05	94N562	09X568	18,265
94CL05	94N511	10X228	38,458
94CL05	94N511	10X390	22,584
94CL01	94N109	10X447	41,194
94CL06	94N606	11X127	61,812
94CL06	94N608	11X144	91,585
94CL06	94N608	11X289	21,403
94CL06	94N608	11X462	37,323
94CL06	94N611	11X468	35,348
94CL06	94N608	12X098	22,882
94CL06	94N608	12X316	39,035
94CL04	94N410	12X341	19,039
94CL06	94N608	12X383	37,806
94CL01	94N112	13K266	43,864

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Cluster	Network	Location	Amount
94CL01	94N112	14K318	24,659
94CL01	94N112	15K442	37,437
94CL01	94N112	16K035	22,771
94CL01	94N113	16K057	44,587
94CL01	94N112	16K267	41,958
94CL01	94N112	16K385	46,851
94CL06	94N602	17K246	65,387
94CL06	94N602	17K352	22,228
94CL06	94N605	17K353	1,550
94CL06	94N602	18K068	22,583
94CL02	94N204	18K211	43,442
94CL05	94N511	18K366	18,515
94CL06	94N602	18K588	42,623
94CL02	94N211	19K364	45,376
94CL02	94N211	19K452	42,323
94CL05	94N535	20K220	42,478
94CL06	94N602	20K259	44,911
94CL01	94N107	21K281	44,806
94CL06	94N602	22K014	24,116
94CL06	94N605	22K234	49,965
94CL06	94N602	22K240	67,630
94CL02	94N210	23K518	24,051
94CL05	94N536	25Q189	69,112
94CL02	94N210	27Q137	44,056
94CL02	94N210	27Q202	42,933
94CL02	94N210	27Q226	91,230
94CL02	94N210	27Q282	775
94CL02	94N204	27Q318	37,289
94CL06	94N607	27Q319	16,446
94CL04	94N406	28Q072	61,955
94CL02	94N208	28Q217	67,951
94CL05	94N535	29Q238	95,649
94CL02	94N209	29Q355	36,093
94CL05	94N535	29Q356	1,550
94CL05	94N535	30Q145	24,682
94CL04	94N405	31R051	68,256
94CL02	94N208	32K347	23,533
94CL04	94N412	32K349	24,301
TOTAL			3,016,708

SAM No. 79: Teacher Incentive Fund Grant

Table 2

Clusters	Network	DBN	Status	No. of Peer Instructional Coaches	ATS	ATS w/Fringe	20% of Teacher Cost	No. of Demonstration Teachers	Total No. of TIF Teacher Leaders	Total PD Release Time Cost (5 days/PIC+ DT x \$155)	Total School SAM (20% of Teacher Cost + Total PD Release Time Cost)
94CL01	94N103	01M345	Open	1	\$69,141	\$96,562	\$19,312	1	2	\$1,550	\$20,862
94CL01	94N103	02M131	Open	3	\$75,566	\$105,535	\$63,321	1	4	\$3,100	\$66,421
94CL01	94N101	03M250	Open	2	\$73,169	\$102,188	\$40,875	2	4	\$3,100	\$43,975
94CL05	94N511	03M256	Open	2	\$66,993	\$93,562	\$37,425	2	4	\$3,100	\$40,525
94CL01	94N103	03M258	Open	1	\$64,143	\$89,582	\$17,916	2	3	\$2,325	\$20,241
94CL04	94N411	03M421	Open	2	\$56,567	\$79,001	\$31,601	2	4	\$3,100	\$34,701
94CL04	94N403	04M406	Open	2	\$63,153	\$88,199	\$35,280	1	3	\$2,325	\$37,605
94CL01	94N105	05M410	Open	2	\$56,623	\$79,080	\$31,632	2	4	\$3,100	\$34,732
94CL01	94N103	05M514	Open	0	\$62,981	\$87,959	\$0	4	4	\$3,100	\$3,100
94CL05	94N532	06M052	Open	3	\$79,506	\$111,038	\$66,623	4	7	\$5,425	\$72,048
94CL05	94N532	06M143	Open	1	\$86,564	\$120,895	\$24,179	1	2	\$1,550	\$25,729
94CL05	94N532	06M319	Open	2	\$71,107	\$99,308	\$39,723	2	4	\$3,100	\$42,823
94CL02	94N203	06M528	Open	1	\$70,914	\$99,038	\$19,808	3	4	\$3,100	\$22,908
94CL05	94N532	07X151	Open	1	\$72,208	\$100,846	\$20,169	1	2	\$1,550	\$21,719
94CL01	94N113	07X223	Open	0	\$60,394	\$84,346	\$0	3	3	\$2,325	\$2,325
94CL05	94N534	07X296	Open	3	\$65,411	\$91,353	\$54,812	1	4	\$3,100	\$57,912
94CL04	94N406	07X343	Open	2	\$67,490	\$94,257	\$37,703	4	6	\$4,650	\$42,353
94CL06	94N608	08X131	Open	2	\$73,677	\$102,897	\$41,159	3	5	\$3,875	\$45,034
94CL06	94N608	08X302	Open	4	\$70,316	\$98,203	\$78,563	1	5	\$3,875	\$82,438
94CL05	94N534	08X337	Open	1	\$59,623	\$83,269	\$16,654	3	4	\$3,100	\$19,754
94CL01	94N105	08X366	Open	2	\$64,438	\$89,994	\$35,998	2	4	\$3,100	\$39,098
94CL06	94N608	08X371	Open	2	\$68,575	\$95,772	\$38,309	2	4	\$3,100	\$41,409
94CL02	94N211	09X229	Open	2	\$73,840	\$103,125	\$41,250	0	2	\$1,550	\$42,800
94CL02	94N209	09X303	Open	2	\$62,328	\$87,047	\$34,819	3	5	\$3,875	\$38,694
94CL05	94N571	09X323	Open	3	\$68,913	\$96,244	\$57,746	1	4	\$3,100	\$60,846
94CL05	94N562	09X568	Open	1	\$57,066	\$79,698	\$15,940	2	3	\$2,325	\$18,265
94CL05	94N511	10X228	Open	2	\$63,293	\$88,395	\$35,358	2	4	\$3,100	\$38,458
94CL05	94N511	10X390	Open	1	\$75,305	\$105,171	\$21,034	1	2	\$1,550	\$22,584
94CL01	94N109	10X447	Open	2	\$66,803	\$93,297	\$37,319	3	5	\$3,875	\$41,194
94CL06	94N606	11X127	Open	3	\$69,141	\$96,562	\$57,937	2	5	\$3,875	\$61,812
94CL06	94N608	11X144	Open	4	\$78,503	\$109,637	\$87,710	1	5	\$3,875	\$91,585
94CL06	94N608	11X289	Open	1	\$68,300	\$95,388	\$19,078	2	3	\$2,325	\$21,403
94CL06	94N608	11X462	Open	2	\$62,648	\$87,494	\$34,998	1	3	\$2,325	\$37,323
94CL06	94N611	11X468	Open	2	\$59,113	\$82,557	\$33,023	1	3	\$2,325	\$35,348
94CL06	94N608	12X098	Open	1	\$70,823	\$98,911	\$19,782	3	4	\$3,100	\$22,882
94CL06	94N608	12X316	Open	2	\$62,939	\$87,901	\$35,160	3	5	\$3,875	\$39,035

SAM No. 79: Teacher Incentive Fund Grant

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94CL04	94N410	12X341	Open	1	\$59,839	\$83,571	\$16,714	2	3	\$2,325	\$19,039
94CL06	94N608	12X383	Open	2	\$60,738	\$84,827	\$33,931	3	5	\$3,875	\$37,806
94CL01	94N112	13K266	Open	2	\$74,357	\$103,847	\$41,539	1	3	\$2,325	\$43,864
94CL01	94N112	14K318	Open	1	\$74,409	\$103,920	\$20,784	4	5	\$3,875	\$24,659
94CL01	94N112	15K442	Open	2	\$62,852	\$87,779	\$35,112	1	3	\$2,325	\$37,437
94CL01	94N112	16K035	Open	1	\$73,200	\$102,231	\$20,446	2	3	\$2,325	\$22,771
94CL01	94N113	16K057	Open	2	\$74,265	\$103,718	\$41,487	2	4	\$3,100	\$44,587
94CL01	94N112	16K267	Open	2	\$69,558	\$97,145	\$38,858	2	4	\$3,100	\$41,958
94CL01	94N112	16K385	Open	2	\$79,704	\$111,315	\$44,526	1	3	\$2,325	\$46,851
94CL06	94N602	17K246	Open	3	\$72,482	\$101,228	\$60,737	3	6	\$4,650	\$65,387
94CL06	94N602	17K352	Open	1	\$76,806	\$107,267	\$21,453	0	1	\$775	\$22,228
94CL06	94N605	17K353	Open	0	\$67,029	\$93,613	\$0	2	2	\$1,550	\$1,550
94CL06	94N602	18K068	Open	1	\$72,525	\$101,288	\$20,258	2	3	\$2,325	\$22,583
94CL02	94N204	18K211	Open	2	\$73,602	\$102,793	\$41,117	1	3	\$2,325	\$43,442
94CL05	94N511	18K366	Open	1	\$60,738	\$84,827	\$16,965	1	2	\$1,550	\$18,515
94CL06	94N602	18K588	Open	2	\$70,749	\$98,808	\$39,523	2	4	\$3,100	\$42,623
94CL02	94N211	19K364	Open	2	\$78,452	\$109,566	\$43,826	0	2	\$1,550	\$45,376
94CL02	94N211	19K452	Open	2	\$68,824	\$96,120	\$38,448	3	5	\$3,875	\$42,323
94CL05	94N535	20K220	Open	2	\$70,489	\$98,445	\$39,378	2	4	\$3,100	\$42,478
94CL06	94N602	20K259	Open	2	\$72,070	\$100,653	\$40,261	4	6	\$4,650	\$44,911
94CL01	94N107	21K281	Open	2	\$74,657	\$104,266	\$41,706	2	4	\$3,100	\$44,806
94CL06	94N602	22K014	Open	1	\$78,013	\$108,953	\$21,791	2	3	\$2,325	\$24,116
94CL06	94N605	22K234	Open	2	\$81,116	\$113,287	\$45,315	4	6	\$4,650	\$49,965
94CL06	94N602	22K240	Open	3	\$75,159	\$104,967	\$62,980	3	6	\$4,650	\$67,630
94CL02	94N210	23K518	Open	1	\$80,556	\$112,505	\$22,501	1	2	\$1,550	\$24,051
94CL05	94N536	25Q189	Open	3	\$77,852	\$108,728	\$65,237	2	5	\$3,875	\$69,112
94CL02	94N210	27Q137	Open	2	\$70,540	\$98,516	\$39,406	4	6	\$4,650	\$44,056
94CL02	94N210	27Q202	Open	2	\$71,304	\$99,583	\$39,833	2	4	\$3,100	\$42,933
94CL02	94N210	27Q226	Open	4	\$76,798	\$107,256	\$85,805	3	7	\$5,425	\$91,230
94CL02	94N210	27Q282	Open	0	\$62,590	\$87,413	\$0	1	1	\$775	\$775
94CL02	94N204	27Q318	Open	2	\$63,975	\$89,347	\$35,739	0	2	\$1,550	\$37,289
94CL06	94N607	27Q319	Open	1	\$56,105	\$78,356	\$15,671	0	1	\$775	\$16,446
94CL04	94N406	28Q072	Open	3	\$70,236	\$98,092	\$58,855	1	4	\$3,100	\$61,955
94CL02	94N208	28Q217	Open	3	\$74,617	\$104,210	\$62,526	4	7	\$5,425	\$67,951
94CL05	94N535	29Q238	Open	4	\$80,060	\$111,812	\$89,449	4	8	\$6,200	\$95,649
94CL02	94N209	29Q355	Open	2	\$59,060	\$82,483	\$32,993	2	4	\$3,100	\$36,093

SAM No. 79: Teacher Incentive Fund Grant

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94CL05	94N535	29Q356	Open	0	\$59,585	\$83,216	\$0	2	2	\$1,550	\$1,550
94CL05	94N535	30Q145	Open	1	\$71,716	\$100,159	\$20,032	5	6	\$4,650	\$24,682
94CL04	94N405	31R051	Open	3	\$77,755	\$108,593	\$65,156	1	4	\$3,100	\$68,256
94CL02	94N208	32K347	Open	1	\$73,151	\$102,163	\$20,433	3	4	\$3,100	\$23,533
94CL04	94N412	32K349	Open	1	\$81,450	\$113,753	\$22,751	1	2	\$1,550	\$24,301
Grand Total				141			\$2,785,758	157	298	\$230,950	\$3,016,708
					Fringe Rate=		39.66%				