

SCHOOL ALLOCATION MEMORANDUM NO.61, FY 2015

DATE: September 9, 2014

TO: Community Superintendents
High School Superintendents
Children First Networks
School Principals

FROM: Raymond J. Orlando, Chief Financial Officer

SUBJECT: Lead Teacher-Special Education Allocation

The Lead Teacher-Special Education Program's purpose is to attract and retain high quality teachers that serve students with disabilities within our schools, in particular high-need and new middle and high schools. The goal is to develop the skills of teachers in such schools and to raise academic outcomes for students with disabilities.

What is a Lead Teacher-Special Education?

Lead Teachers-Special Education split their time between regular classroom teaching assignments and providing professional support to teaching staff. A Lead Teacher-Special Education will teach three regular classes per day and provide professional support to teaching staff three periods per day. They will receive a duty-free lunch period and a preparation period each day.

Lead Teachers-Special Education will work the five weekdays prior to the start of the work year for teachers and four hours per month outside of the normal workday. They will receive a bonus of \$10,710 per year in addition to their regular salary. Aside from the supplemental salary, the Lead Teachers-Special Education will not receive additional compensation for the five workdays and the four hours per month.

There is an expectation that schools that establish a Lead Teacher-Special Education position will see improved teacher retention and improved academic outcomes as evidenced by standardized test scores and promotion rates. In high schools, such evidence would constitute credit accumulation, graduation rates and gains in the number of students with disabilities moving to less restrictive environments.

The cost of the Lead Teacher-Special Education will be split equally between central and the school's budget. This allocation covers 50% of the cost of lead teacher's salary plus the bonus. Allocations have been placed in the "[TL Lead Teacher Special Ed](#)" allocation category.

Table 1 - SAM #61 Special Education Lead Teacher

Cluster	Network	DBN	Average Teacher Salary	LT Bonus	Allocation
					rate = 0.5%
94CL06	94N611	04M372	\$55,449	\$10,710	\$33,080
94CL05	94N571	04M381	\$66,274	\$10,710	\$38,492
94CL05	94N551	10X391	\$67,154	\$10,710	\$38,932
94CL05	94N536	10X080	\$72,205	\$10,710	\$41,458
94CL05	94N562	12X267	\$58,397	\$10,710	\$34,554
94CL05	94N561	14K586	\$62,547	\$10,710	\$36,629
94CL05	94N521	18K566	\$63,036	\$10,710	\$36,873
94CL04	94N404	18K576	\$59,299	\$10,710	\$35,005
94CL05	94N563	19k618	\$63,135	\$10,710	\$36,923
94CL04	94N404	19K639	\$57,256	\$10,710	\$33,983
94CL04	94N402	23K644	\$59,229	\$10,710	\$34,970
94CL02	94N202	24Q600	\$75,741	\$10,710	\$43,226
94CL05	94N535	29Q238	\$79,991	\$10,710	\$45,351
94CL05	94N533	31R061	\$76,420	\$10,710	\$43,565
Total					\$533,041

Please [click here](#) to download a copy of the School Allocation Memorandum.

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CCs: Lynn Kandrak