

## SCHOOL ALLOCATION MEMORANDUM NO. 63, FY 2015

**DATE:** September 15, 2014

**TO:** Community Superintendents  
High School Superintendents  
Children First Networks  
School Principals

**FROM:** Raymond J. Orlando, Chief Financial Officer

**SUBJECT:** Teacher Incentive Fund Program

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The Teacher Incentive Fund (TIF) Program was established as a result of a federal award to the Office of Teacher Recruitment and Quality to support the development of a teacher career lattice in NYCDOE's high need middle schools. The TIF funds for SY 2014 – 2015 support two school-based positions: (1) the Peer Instructional Coach (PIC); (2) the Demonstration Teacher (DT).

Peer Instructional Coaches spend at least 20% of their teaching time each day facilitating the learning of their peers. They must be released for at least one period per day to perform their responsibilities as a Peer Instructional Coach and may be released up to 60% of their teaching time each day, at the discretion of the school leader. Demonstration Teachers are 100% in classroom positions and model best practices while supporting the development of their colleagues through reflection and collaboration. In the 2014 – 2015 school year, there are 75 participating middle schools. Each middle school, depending on its size, is eligible for a certain number of Peer Instructional Coach and Demonstration Teacher positions.

This allocation supports funding 20% of the cost of each Peer Instructional Coach. The teachers will be funded based on the school's average teacher salary with fringe, at the rate of 40.16% per Peer Instructional Coach. Peer Instructional Coaches and Demonstration Teachers are eligible to receive \$12,000 and \$6,000, respectively, as a salary differential, which is annualized over the course of SY 2014 – 2015. This allocation also includes salary differential for each selected PIC and DT. Allocation amounts for each school can be viewed in the attached table.

The funds for this allotment will be placed in the following allocation categories: "**TIF Funding**" and "**Rollover Teacher Incentive Fund 48597**".

- Split funding September (school and DOE share cost) – [Rollover Transfer Incentive Fund 48597](#)
- Split funding October-June (school and DOE share cost) – [TIF Funding](#)

The CFN will work with schools to staff and split fund these positions in both allocation categories.

Funds have also been included to provide all TIF schools with reimbursement for three (3) days of release time for Peer Instructional Coaches and Demonstration Teachers throughout the school year for TIF-related professional development.

Programmatic information is provided by the Division of Human Resources. For any questions regarding this allocation, please contact TIF Program Director Jeremy Walter at [JWalter2@schools.nyc.gov](mailto:JWalter2@schools.nyc.gov).

[Please click here to download a copy of the School Allocation Memorandum.](#)

Attachment(s):

Table 1 – Teacher Incentive Fund Allocation Summary  
([Please click here for a downloadable Excel file](#))

Table 2 – Teacher Incentive Fund Program Detail  
([Please click here for a downloadable Excel file](#))

RJO: ydr

C: Larry Becker  
Vicki Bernstein  
Amy Way  
Anne Martin Williams

**School Allocation Memorandum No. 63, FY 2015**  
**Teacher Incentive Fund (TIF)**

**Table 1: Schools Allocation Summary**

<b>Cluster</b>	<b>Network</b>	<b>Location</b>	<b>Rollover Teacher Incentive Fund 48597</b>	<b>TIF Funding</b>	<b>Total Allocation</b>
94CL01	94N103	01M345	6,991	76,360	83,351
94CL01	94N103	02M131	11,260	84,125	95,385
94CL01	94N101	03M250	8,974	102,833	111,807
94CL05	94N511	03M256	7,491	83,736	91,227
94CL01	94N103	03M258	7,027	79,558	86,585
94CL04	94N411	03M421	4,094	39,004	43,098
94CL04	94N403	04M406	6,517	63,222	69,739
94CL01	94N105	05M410	6,342	70,525	76,867
94CL01	94N103	05M514	5,889	28,842	34,731
94CL05	94N532	06M052	12,233	143,448	155,681
94CL05	94N532	06M143	7,092	74,400	81,492
94CL05	94N532	06M319	15,898	169,716	185,614
94CL05	94N511	06M528	4,963	86,613	91,576
94CL05	94N532	07X151	7,073	77,101	84,174
94CL05	94N534	07X296	6,817	74,792	81,609
94CL04	94N406	07X343	8,416	97,809	106,225
94CL06	94N608	08X131	5,119	59,977	65,096
94CL06	94N608	08X302	12,956	131,742	144,698
94CL05	94N534	08X337	7,058	79,840	86,898
94CL01	94N105	08X366	2,926	31,618	34,544
94CL06	94N603	08X371	7,327	82,260	89,587
94CL02	94N211	09X229	6,513	31,334	37,847
94CL02	94N209	09X303	8,313	96,882	105,195
94CL05	94N571	09X323	11,801	124,685	136,486
94CL05	94N561	09X568	3,375	38,530	41,905
94CL05	94N511	10X228	6,495	71,894	78,389
94CL05	94N531	10X390	3,834	42,666	46,500
94CL01	94N109	10X447	12,127	139,366	151,493
94CL06	94N606	11X127	13,705	150,230	163,935
94CL06	94N608	11X144	15,805	166,001	181,806
94CL06	94N608	11X289	7,556	38,382	45,938
94CL06	94N608	11X462	6,755	74,242	80,997
94CL06	94N611	11X468	4,178	48,632	52,810
94CL05	94N531	12X316	7,520	86,872	94,392
94CL04	94N410	12X341	6,869	78,134	85,003
94CL06	94N608	12X383	7,689	88,395	96,084

**Table 1: Schools Allocation Summary**

<b>Cluster</b>	<b>Network</b>	<b>Location</b>	<b>Rollover Teacher Incentive Fund 48597</b>	<b>TIF Funding</b>	<b>Total Allocation</b>
94CL01	94N112	13K266	7,179	78,051	85,230
94CL01	94N112	14K318	16,749	189,127	205,876
94CL01	94N112	15K442	7,085	80,082	87,167
94CL01	94N112	16K035	4,414	50,761	55,175
94CL01	94N113	16K057	10,960	82,428	93,388
94CL01	94N112	16K267	6,834	74,945	81,779
94CL01	94N112	16K385	6,964	73,247	80,211
94CL06	94N602	17K246	11,302	126,189	137,491
94CL06	94N602	17K352	6,707	70,928	77,635
94CL06	94N602	17K354	6,936	75,867	82,803
94CL06	94N602	18K068	9,749	103,597	113,346
94CL02	94N204	18K211	4,498	42,639	47,137
94CL05	94N511	18K366	3,483	107,729	111,212
94CL06	94N602	18K588	8,162	92,648	100,810
94CL02	94N211	19K364	6,904	72,708	79,612
94CL02	94N211	19K452	8,005	91,239	99,244
94CL05	94N533	20K220	15,055	168,134	183,189
94CL06	94N602	20K259	9,511	63,829	73,340
94CL05	94N533	21K281	9,637	111,673	121,310
94CL06	94N602	22K014	5,223	52,039	57,262
94CL06	94N605	22K234	12,917	143,606	156,523
94CL06	94N602	22K240	13,945	149,512	163,457
94CL02	94N210	23K518	7,021	82,635	89,656
94CL05	94N536	25Q189	14,735	90,130	104,865
94CL02	94N210	27Q137	16,459	177,638	194,097
94CL02	94N210	27Q202	14,530	169,619	184,149
94CL02	94N210	27Q226	11,212	122,509	133,721
94CL02	94N210	27Q282	2,879	65,271	68,150
94CL02	94N204	27Q318	7,225	81,339	88,564
94CL06	94N607	27Q319	3,380	62,781	66,161
94CL04	94N406	28Q072	13,909	152,067	165,976
94CL02	94N208	28Q217	14,538	123,070	137,608
94CL05	94N535	29Q238	16,169	178,158	194,327
94CL02	94N209	29Q355	10,208	113,476	123,684
94CL05	94N535	29Q356	5,341	30,157	35,498
94CL05	94N535	30Q145	15,296	170,294	185,590
94CL04	94N405	31R051	14,764	120,567	135,331
94CL02	94N208	32K347	10,563	113,790	124,353
94CL04	94N412	32K349	4,658	44,085	48,743
<b>TOTAL</b>			<b>660,104</b>	<b>7,012,330</b>	<b>7,672,434</b>

**SAM No. 63: Teacher Incentive Fund Grant**

**Table 2**

Cluster	Network	DBN	No. of Peer Instructional Coaches	Bonus (\$12K/PIC)	ATS	ATS w/Fringe	20% of Teacher Cost	No. of Demonstration Teachers	Bonus (\$6K/DT)	Total No. of TIF Teacher Leaders	Total PD Release Time Cost (3 days/PIC+ DT x \$155)	Total School SAM (Bonus + 20% of Teacher Cost + Total PD Release Time Cost)	Rollover Teacher Incentive Fund 48597	TIF Funding
94CL01	94N103	01M345	2	\$33,638	\$71,183	\$99,770	\$39,908	1	\$8,410	3	\$1,395	\$83,351	\$6,991	\$76,360
94CL01	94N103	02M131	2	\$33,638	\$76,818	\$107,668	\$43,067	2	\$16,819	4	\$1,860	\$95,385	\$11,260	\$84,125
94CL01	94N101	03M250	2	\$33,638	\$74,451	\$104,351	\$41,740	4	\$33,638	6	\$2,790	\$111,807	\$8,974	\$102,833
94CL05	94N511	03M256	2	\$33,638	\$69,401	\$97,272	\$38,909	2	\$16,819	4	\$1,860	\$91,227	\$7,491	\$83,736
94CL01	94N103	03M258	2	\$33,638	\$61,121	\$85,667	\$34,267	2	\$16,819	4	\$1,860	\$86,585	\$7,027	\$79,558
94CL04	94N411	03M421	1	\$16,819	\$60,427	\$84,694	\$16,939	1	\$8,410	2	\$930	\$43,098	\$4,094	\$39,004
94CL04	94N403	04M406	2	\$33,638	\$62,734	\$87,928	\$35,171	0	\$0	2	\$930	\$69,739	\$6,517	\$63,222
94CL01	94N105	05M410	2	\$33,638	\$59,618	\$83,561	\$33,424	1	\$8,410	3	\$1,395	\$76,867	\$6,342	\$70,525
94CL01	94N103	05M514	1	\$16,819	\$62,239	\$87,234	\$17,447	0	\$0	1	\$465	\$34,731	\$5,889	\$28,842
94CL05	94N532	06M052	3	\$50,458	\$81,252	\$113,883	\$68,330	4	\$33,638	7	\$3,255	\$155,681	\$12,233	\$143,448
94CL05	94N532	06M143	2	\$33,638	\$83,698	\$117,311	\$46,924	0	\$0	2	\$930	\$81,492	\$7,092	\$74,400
94CL05	94N532	06M319	4	\$67,277	\$72,220	\$101,224	\$80,979	4	\$33,638	8	\$3,720	\$185,614	\$15,898	\$169,716
94CL05	94N511	06M528	2	\$33,638	\$70,024	\$98,146	\$39,258	2	\$16,819	4	\$1,860	\$91,576	\$4,963	\$86,613
94CL05	94N532	07X151	2	\$33,638	\$72,651	\$101,828	\$40,731	1	\$8,410	3	\$1,395	\$84,174	\$7,073	\$77,101
94CL05	94N534	07X296	2	\$33,638	\$68,075	\$95,414	\$38,166	1	\$8,410	3	\$1,395	\$81,609	\$6,817	\$74,792
94CL04	94N406	07X343	2	\$33,638	\$64,494	\$90,395	\$36,158	4	\$33,638	6	\$2,790	\$106,225	\$8,416	\$97,809
94CL06	94N608	08X131	1	\$16,819	\$75,586	\$105,941	\$21,188	3	\$25,229	4	\$1,860	\$65,096	\$5,119	\$59,977
94CL06	94N608	08X302	4	\$67,277	\$67,388	\$94,451	\$75,561	0	\$0	4	\$1,860	\$144,698	\$12,956	\$131,742
94CL05	94N534	08X337	2	\$33,638	\$61,679	\$86,449	\$34,580	2	\$16,819	4	\$1,860	\$86,898	\$7,058	\$79,840
94CL01	94N105	08X366	1	\$16,819	\$61,571	\$86,298	\$17,260	0	\$0	1	\$465	\$34,544	\$2,926	\$31,618
94CL06	94N603	08X371	2	\$33,638	\$66,476	\$93,173	\$37,269	2	\$16,819	4	\$1,860	\$89,587	\$7,327	\$82,260
94CL02	94N211	09X229	1	\$16,819	\$73,356	\$102,816	\$20,563	0	\$0	1	\$465	\$37,847	\$6,513	\$31,334
94CL02	94N209	09X303	2	\$33,638	\$62,658	\$87,821	\$35,128	4	\$33,638	6	\$2,790	\$105,195	\$8,313	\$96,882
94CL05	94N571	09X323	3	\$50,458	\$68,981	\$96,684	\$58,010	3	\$25,229	6	\$2,790	\$136,486	\$11,801	\$124,685
94CL05	94N561	09X568	1	\$16,819	\$56,172	\$78,731	\$15,746	1	\$8,410	2	\$930	\$41,905	\$3,375	\$38,530
94CL05	94N511	10X228	2	\$33,638	\$62,333	\$87,366	\$34,946	1	\$8,410	3	\$1,395	\$78,389	\$6,495	\$71,894
94CL05	94N531	10X390	1	\$16,819	\$72,562	\$101,703	\$20,341	1	\$8,410	2	\$930	\$46,500	\$3,834	\$42,666
94CL01	94N109	10X447	3	\$50,458	\$65,719	\$92,112	\$55,267	5	\$42,048	8	\$3,720	\$151,493	\$12,127	\$139,366
94CL06	94N606	11X127	4	\$67,277	\$68,715	\$96,311	\$77,049	2	\$16,819	6	\$2,790	\$163,935	\$13,705	\$150,230
94CL06	94N608	11X144	4	\$67,277	\$76,738	\$107,556	\$86,045	3	\$25,229	7	\$3,255	\$181,806	\$15,805	\$166,001
94CL06	94N608	11X289	1	\$16,819	\$70,558	\$98,894	\$19,779	1	\$8,410	2	\$930	\$45,938	\$7,556	\$38,382
94CL06	94N608	11X462	2	\$33,638	\$66,984	\$93,885	\$37,554	1	\$8,410	3	\$1,395	\$80,997	\$6,755	\$74,242
94CL06	94N611	11X468	1	\$16,819	\$63,416	\$88,884	\$17,777	2	\$16,819	3	\$1,395	\$52,810	\$4,178	\$48,632
94CL05	94N531	12X316	2	\$33,638	\$59,219	\$83,001	\$33,200	3	\$25,229	5	\$2,325	\$94,392	\$7,520	\$86,872
94CL04	94N410	12X341	2	\$33,638	\$58,300	\$81,713	\$32,685	2	\$16,819	4	\$1,860	\$85,003	\$6,869	\$78,134
94CL06	94N608	12X383	2	\$33,638	\$62,237	\$87,231	\$34,892	3	\$25,229	5	\$2,325	\$96,084	\$7,689	\$88,395
94CL01	94N112	13K266	2	\$33,638	\$74,535	\$104,468	\$41,787	1	\$8,410	3	\$1,395	\$85,230	\$7,179	\$78,051
94CL01	94N112	14K318	4	\$67,277	\$74,461	\$104,365	\$83,492	6	\$50,458	10	\$4,650	\$205,876	\$16,749	\$189,127
94CL01	94N112	15K442	2	\$33,638	\$62,159	\$87,122	\$34,849	2	\$16,819	4	\$1,860	\$87,167	\$7,085	\$80,082
94CL01	94N112	16K035	1	\$16,819	\$71,853	\$100,709	\$20,142	2	\$16,819	3	\$1,395	\$55,175	\$4,414	\$50,761

**SAM No. 63: Teacher Incentive Fund Grant**

**Table 2**

Cluster	Network	DBN	No. of Peer Instructional Coaches	Bonus (\$12K/PIC)	ATS	ATS w/Fringe	20% of Teacher Cost	No. of Demonstration Teachers	Bonus (\$6K/DT)	Total No. of TIF Teacher Leaders	Total PD Release Time Cost (3 days/PIC+ DT x \$155)	Total School SAM (Bonus + 20% of Teacher Cost + Total PD Release Time Cost)	Rollover Teacher Incentive Fund 48597	TIF Funding
94CL01	94N113	16K057	2	\$33,638	\$73,255	\$102,674	\$41,070	2	\$16,819	4	\$1,860	\$93,388	\$10,960	\$82,428
94CL01	94N112	16K267	2	\$33,638	\$68,378	\$95,839	\$38,336	1	\$8,410	3	\$1,395	\$81,779	\$6,834	\$74,945
94CL01	94N112	16K385	2	\$33,638	\$81,412	\$114,107	\$45,643	0	\$0	2	\$930	\$80,211	\$6,964	\$73,247
94CL06	94N602	17K246	3	\$50,458	\$70,176	\$98,359	\$59,015	3	\$25,229	6	\$2,790	\$137,491	\$11,302	\$126,189
94CL06	94N602	17K352	2	\$33,638	\$76,818	\$107,668	\$43,067	0	\$0	2	\$930	\$77,635	\$6,707	\$70,928
94CL06	94N602	17K354	2	\$33,638	\$70,206	\$98,401	\$39,360	1	\$8,410	3	\$1,395	\$82,803	\$6,936	\$75,867
94CL06	94N602	18K068	3	\$50,458	\$73,123	\$102,489	\$61,493	0	\$0	3	\$1,395	\$113,346	\$9,749	\$103,597
94CL02	94N204	18K211	1	\$16,819	\$74,836	\$104,890	\$20,978	1	\$8,410	2	\$930	\$47,137	\$4,498	\$42,639
94CL05	94N511	18K366	3	\$50,458	\$60,032	\$84,141	\$50,485	1	\$8,410	4	\$1,860	\$111,212	\$3,483	\$107,729
94CL06	94N602	18K588	2	\$33,638	\$70,666	\$99,045	\$39,618	3	\$25,229	5	\$2,325	\$100,810	\$8,162	\$92,648
94CL02	94N211	19K364	2	\$33,638	\$80,343	\$112,609	\$45,044	0	\$0	2	\$930	\$79,612	\$6,904	\$72,708
94CL02	94N211	19K452	2	\$33,638	\$67,873	\$95,131	\$38,052	3	\$25,229	5	\$2,325	\$99,244	\$8,005	\$91,239
94CL05	94N533	20K220	4	\$67,277	\$70,057	\$98,192	\$78,554	4	\$33,638	8	\$3,720	\$183,189	\$15,055	\$168,134
94CL06	94N602	20K259	1	\$16,819	\$73,333	\$102,784	\$20,557	4	\$33,638	5	\$2,325	\$73,340	\$9,511	\$63,829
94CL05	94N533	21K281	2	\$33,638	\$75,573	\$105,923	\$42,369	5	\$42,048	7	\$3,255	\$121,310	\$9,637	\$111,673
94CL06	94N602	22K014	1	\$16,819	\$79,297	\$111,143	\$22,229	2	\$16,819	3	\$1,395	\$57,262	\$5,223	\$52,039
94CL06	94N605	22K234	3	\$50,458	\$82,253	\$115,286	\$69,172	4	\$33,638	7	\$3,255	\$156,523	\$12,917	\$143,606
94CL06	94N602	22K240	4	\$67,277	\$76,204	\$106,808	\$85,446	1	\$8,410	5	\$2,325	\$163,457	\$13,945	\$149,512
94CL02	94N210	23K518	2	\$33,638	\$82,429	\$115,532	\$46,213	1	\$8,410	3	\$1,395	\$89,656	\$7,021	\$82,635
94CL05	94N536	25Q189	2	\$33,638	\$77,899	\$109,183	\$43,673	3	\$25,229	5	\$2,325	\$104,865	\$14,735	\$90,130
94CL02	94N210	27Q137	4	\$67,277	\$71,871	\$100,734	\$80,587	5	\$42,048	9	\$4,185	\$194,097	\$16,459	\$177,638
94CL02	94N210	27Q202	3	\$50,458	\$72,893	\$102,167	\$61,300	8	\$67,277	11	\$5,115	\$184,149	\$14,530	\$169,619
94CL02	94N210	27Q226	3	\$50,458	\$76,245	\$106,865	\$64,119	2	\$16,819	5	\$2,325	\$133,721	\$11,212	\$122,509
94CL02	94N210	27Q282	2	\$33,638	\$59,899	\$83,954	\$33,582	0	\$0	2	\$930	\$68,150	\$2,879	\$65,271
94CL02	94N204	27Q318	2	\$33,638	\$64,652	\$90,616	\$36,246	2	\$16,819	4	\$1,860	\$88,564	\$7,225	\$81,339
94CL06	94N607	27Q319	2	\$33,638	\$56,351	\$78,982	\$31,593	0	\$0	2	\$930	\$66,161	\$3,380	\$62,781
94CL04	94N406	28Q072	4	\$67,277	\$70,536	\$98,863	\$79,090	2	\$16,819	6	\$2,790	\$165,976	\$13,909	\$152,067
94CL02	94N208	28Q217	2	\$33,638	\$72,982	\$102,292	\$40,917	7	\$58,867	9	\$4,185	\$137,608	\$14,538	\$123,070
94CL05	94N535	29Q238	4	\$67,277	\$79,991	\$112,115	\$89,692	4	\$33,638	8	\$3,720	\$194,327	\$16,169	\$178,158
94CL02	94N209	29Q355	3	\$50,458	\$64,310	\$90,137	\$54,082	2	\$16,819	5	\$2,325	\$123,684	\$10,208	\$113,476
94CL05	94N535	29Q356	0	\$0	\$62,095	\$87,032	\$0	4	\$33,638	4	\$1,860	\$35,498	\$5,341	\$30,157
94CL05	94N535	30Q145	4	\$67,277	\$72,199	\$101,194	\$80,955	4	\$33,638	8	\$3,720	\$185,590	\$15,296	\$170,294
94CL04	94N405	31R051	3	\$50,458	\$78,159	\$109,548	\$65,729	2	\$16,819	5	\$2,325	\$135,331	\$14,764	\$120,567
94CL02	94N208	32K347	3	\$50,458	\$75,659	\$106,044	\$63,626	1	\$8,410	4	\$1,860	\$124,353	\$10,563	\$113,790
94CL04	94N412	32K349	1	\$16,819	\$80,566	\$112,921	\$22,584	1	\$8,410	2	\$930	\$48,743	\$4,658	\$44,085
<b>Grand Total</b>			<b>168</b>	<b>\$2,825,626</b>		<b>\$7,367,698</b>	<b>\$3,331,004</b>	<b>162</b>	<b>\$1,362,355</b>	<b>330</b>	<b>\$153,450</b>	<b>\$7,672,434</b>	<b>\$660,104</b>	<b>\$7,012,330</b>
<b>Fringe Rate=</b>						<b>40.16%</b>								