

## SCHOOL ALLOCATION MEMORANDUM NO. 91, FY 2015

**DATE:** December 3, 2014

**TO:** Community Superintendents  
High School Superintendents  
Children First Networks  
School Principals

**FROM:** Raymond J. Orlando, Chief Financial Officer

**SUBJECT:** STLE Teacher Leadership Roles

---

The Strengthening Teacher and Leader Effectiveness (STLE) grant was established by the New York State Education Department (NYSED) to help districts implement and/or enhance a career ladder as part of a comprehensive systems approach to recruitment, development, retention and equitable distribution of effective teachers and school leaders.

The New York City Department of Education (NYCDOE) identified a group of schools to participate in the STLE grant and have the opportunity to select centrally-screened qualified teachers to take on the new collectively bargained Master Teacher and/or Model Teacher positions. Master Teachers and Model Teachers take on additional responsibilities to support the instructional practice of other teachers in their school.

The allocation for FY 2014-2015 supports the payment of the salary differential for these new positions, as well as funding to cover 20% release time for Master Teachers. Master Teachers and Model Teachers receive a \$20,000 and \$7,500 salary differential, respectively (annualized in each paycheck over the course of the school year).

STLE participating schools are receiving funding to select up to one (1) Master Teacher and up to three (3) Model Teachers or no Master Teachers and up to four (4) Model Teachers. Schools will receive \$20,000 (the amount of the salary differential) plus 20% of the school's average teacher salary (release time) for each Master Teacher selected and \$7,500 for each Model Teacher selected. Funds may only be used to cover the salary differential of teacher leaders and for Master Teacher release time. This SAM may be revised at a later date to include additional resources such as additional release or coverage time; per session funds, and/or other funding to support the implementation of this work.

This fall, a joint central application and interview process was held in partnership with the UFT in which teachers were pre-screened and entered into a Qualified Candidate Pool. Following this screening process, principals at STLE schools have designated the teachers from the Qualified Candidate Pool that they wish to take on Master and/or Model Teacher roles.

Allocation amounts for each school can be viewed in the attached table. In order to use these funds, all Master and Model Teachers must be staffed on each school's Table of Organization appropriately. Schools should work with their CFNs to staff these positions in the new allocation category. The funds for this allotment will be placed in the allocation category, "**ARRA STLE Model & Master Teachers.**"

The STLE grant is managed by the Division of Teaching and Learning and the Division of Human Resources. Programmatic information on the Master and Model Teacher positions is provided by the Office of Teacher Recruitment and Quality within the Division of Human Resources. For any questions regarding this allocation, please contact Jeremy Walter at [JWalter2@schools.nyc.gov](mailto:JWalter2@schools.nyc.gov).

[Please click here to download a copy of the School Allocation Memorandum.](#)

Attachment(s):

Table 1 – School Allocation Summary ([Please click here for a downloadable Excel file](#))

Table 2 – School Allocation Detail ([Please click here for a downloadable Excel file](#))

RJO: ydr

C: Lawrence Becker  
Vicki Bernstein  
Amy Way  
Anne Martin Williams  
Jeremy Walter  
Sarah Johnson  
Alexandra Skayne  
Sandy Brawer

**School Allocation Memorandum No. 91, FY 2015**  
**STLE Teacher Leadership Roles**

**Table 1: Schools Allocation Summary**

<b>Cluster</b>	<b>Network</b>	<b>Location</b>	<b>Amount</b>
94CL05	94N561	07X527	21,289
94CL02	94N202	07X547	11,929
94CL05	94N562	09X297	11,929
94CL01	94N106	09X403	73,756
94CL06	94N603	09X404	21,289
94CL05	94N521	10X268	11,929
94CL05	94N551	10X342	85,300
94CL04	94N402	10X433	11,929
94CL05	94N521	10X442	76,456
94CL04	94N411	11X249	11,929
94CL01	94N107	12X521	62,266
94CL05	94N551	12X550	11,929
94CL06	94N603	12X692	11,929
97TUD4	97MD97	97X176	30,649
97TUD4	97MD97	97X721	11,929
97TUD4	97MD97	97X811	82,011
<b>TOTAL</b>			<b>548,448</b>

**SAM No. 91: STLE Teacher Leadership Roles**

**Table 2**

Cluster	Network	DBN	No. of Designated Master Teachers	Salary Differential (\$20,000 per Master Teacher)	Actual Salary	Actual Salary w/Fringe	20% of Teacher Cost (release time)	No. of Designated Model Teachers	Salary Differential (\$7,500 per Model Teacher)	Total No. of Teacher Leaders	Per Session Funds (60 hours/school)	Sub-coverage Funds (6 days/Teacher Leader + 3 days/SPED teacher + 3 days/ESL teacher)	Total Allocation
94CL05	94N561	07X527	0	\$0	\$56,177	\$78,738	\$0	2	\$15,000	2	\$2,569	\$3,720	\$ 21,289
94CL02	94N202	07X547	0	\$0	\$71,060	\$99,598	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
94CL05	94N562	09X297	0	\$0	\$71,034	\$99,561	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
94CL01	94N106	09X403	1	\$20,000	\$75,796	\$106,236	\$21,247	3	\$22,500	4	\$2,569	\$7,440	\$ 73,756
94CL06	94N603	09X404	0	\$0	\$71,961	\$100,861	\$0	2	\$15,000	2	\$2,569	\$3,720	\$ 21,289
94CL05	94N521	10X268	0	\$0	\$78,956	\$110,665	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
94CL05	94N551	10X342	1	\$20,000	\$110,759	\$155,240	\$31,048	1	\$7,500	2	\$2,569	\$3,720	\$ 85,300
94CL04	94N402	10X433	0	\$0	\$72,523	\$101,648	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
94CL05	94N521	10X442	1	\$20,000	\$85,426	\$119,733	\$23,947	3	\$22,500	4	\$2,569	\$7,440	\$ 76,456
94CL04	94N411	11X249	0	\$0	\$74,048	\$103,786	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
94CL01	94N107	12X521	1	\$20,000	\$74,908	\$104,991	\$20,998	0	\$0	1	\$2,569	\$1,860	\$ 62,266
94CL05	94N551	12X550	0	\$0	\$72,332	\$101,381	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
94CL06	94N603	12X692	0	\$0	\$78,908	\$110,597	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
97TUD4	97MD97	97X176	0	\$0	\$74,091	\$103,846	\$0	3	\$22,500	3	\$2,569	\$5,580	\$ 30,649
97TUD4	97MD97	97X721	0	\$0	\$74,091	\$103,846	\$0	1	\$7,500	1	\$2,569	\$1,860	\$ 11,929
97TUD4	97MD97	97X811	1	\$20,000	\$64,545	\$90,466	\$18,093	2	\$15,000	3	\$2,569	\$5,580	\$ 82,011
<b>Grand Total</b>			<b>5</b>	<b>\$100,000</b>			<b>\$115,333</b>	<b>24</b>	<b>\$180,000</b>	<b>29</b>	<b>\$41,104</b>	<b>\$53,940</b>	<b>\$ 548,448</b>
							<i>Fringe Rate= 40.16%</i>						