

## SCHOOL ALLOCATION MEMORANDUM NO. 70, FY 2017

**DATE:** August 30, 2016

**TO:** Community Superintendents  
High School Superintendents  
Field Support Center Teams  
School Principals

**FROM:** Raymond J. Orlando, Chief Financial Officer

**SUBJECT:** Teacher Career Pathways Allocation – Teacher Incentive Fund Schools

This memorandum allocates Teacher Incentive Fund (TIF) funds to schools. Allocation amounts for each school can be viewed in the attached table.

The TIF Program was established as a result of a federal award to the NYCDOE to support the development of teacher career pathways. TIF funds for SY 2016-2017 support two school-based positions: (1) Peer Collaborative Teacher (PCT; formerly known as Peer Instructional Coach); and (2) Model Teacher (formerly known as Demonstration Teacher). These positions aim to recruit and retain experienced and talented educators, create opportunities for collaboration across the school community, and further develop and refine teacher practice.

Model Teachers are 100% in-classroom positions and model best practices while supporting the development of their colleagues through reflection and collaboration. PCTs support their colleagues through a variety of activities, including focused coaching and organizing intervisitations. PCTs spend at least 20% of their teaching time each day facilitating the learning of peers. They must be released at least one period per day to perform their responsibilities as a PCT and may be released up to 60% of their teaching time each day, at the discretion of the school leader.

Each school, depending on size and previous allocation, is eligible for a certain number of PCT and Model Teacher positions. This allocation supports funding the salary addition (plus the associated fringe) for each selected PCT and Model Teacher.

Model Teachers and PCTs receive \$7,500 and \$12,500, respectively, as a salary addition, which is included in the teacher leader's semi-monthly paycheck over the course of SY 2016-2017. Please note that schools must have teachers who have been entered into the pool of qualified candidates and are staffed into these roles in order to receive the allocation.

The funds for this allotment will be placed in the following allocation categories: "**Rollover Teacher Incentive Fund 68597**" and "**TIF Funding**."

- Split-funding for September (school and DOE share cost) – **Rollover Teacher Incentive Fund 68597**
- Split funding October-June (school and DOE share cost) – **TIF Funding**

The District and/or Field Support Center budget liaisons will work with schools to staff and split fund these positions in both allocation categories. Specific guidance has been provided to the FSC's regarding the allocation amount, across each funding source, for each teacher leader. Funding should be scheduled based on this guidance.

Programmatic information is provided by the Division of Human Resources. For any questions regarding this allocation, please contact [teacherleadership@schools.nyc.gov](mailto:teacherleadership@schools.nyc.gov).

[Click here to download a copy of the School Allocation Memorandum.](#)

Attachment(s):

Table 1 – School Allocation Summary ([click here for a downloadable Excel file](#))

Table 2 – School Allocation Detail ([click here for a downloadable Excel file](#))

RJO: df

C: Larry Becker  
Vicki Bernstein  
Amy Way  
Anne Martin Williams  
John O'Donnell  
Stacey Frazier

**School Allocation Memorandum No. 70, FY 2017  
Teacher Career Pathways - Teacher Incentive Fund**

**Table 1: Schools Allocation Summary**

<b>FSC</b>	<b>FSC Team</b>	<b>Location</b>	<b>Total</b>
94MFSC	94MR01	01M292	17,398
94MFSC	94MR03	02M131	93,947
94MFSC	94MR05	03M250	66,111
94MFSC	94MR05	03M256	45,234
94MFSC	94MR05	03M258	38,275
94MFSC	94MR05	03M421	48,713
94MFSC	94MR06	04M406	34,795
94MFSC	94MR06	05M514	34,795
94MFSC	94MR07	06M052	55,672
94MFSC	94MR07	06M143	62,631
94MFSC	94MR07	06M319	90,467
94MFSC	94MR07	06M528	59,154
94XFSC	94XR06	07X151	27,836
94XFSC	94XR06	07X296	52,193
94XFSC	94XR06	07X343	86,988
94AFSA	94AR02	07X527	27,836
94XFSC	94XR01	07X547	34,795
94XFSC	94XR07	08X302	17,398
94XFSC	94XR07	08X337	55,672
94XFSC	94XR07	08X371	55,672
94XFSC	94XR10	09X229	34,795
94AFSA	94AR03	09X297	34,795
94XFSC	94XR08	09X303	55,672
94XFSC	94XR08	09X323	69,590
94AFSA	94AR04	09X403	10,439
94XFSC	94XR02	09X404	31,316
94AFSA	94AR02	09X568	45,234
94XFSC	94XR04	10X228	52,193
94AFSA	94AR01	10X268	20,877
94XFSC	94XR01	10X342	27,837
94XFSC	94XR04	10X390	27,836
94XFSC	94XR01	10X433	27,836
94AFSA	94AR01	10X442	62,631
94XFSC	94XR03	10X447	83,508
94XFSC	94XR09	11X127	107,865
94XFSC	94XR09	11X144	34,795
94XFSC	94XR02	11X249	10,439
94XFSC	94XR09	11X289	27,836
94XFSC	94XR09	11X462	38,275
94XFSC	94XR09	11X468	55,672
94XFSC	94XR05	12X316	38,275
94XFSC	94XR05	12X341	27,836
94XFSC	94XR05	12X383	69,590
94XFSC	94XR01	12X521	34,795
94XFSC	94XR01	12X550	27,837

**Table 1: Schools Allocation Summary**

<b>FSC</b>	<b>FSC Team</b>	<b>Location</b>	<b>Total</b>
94XFSC	94XR01	12X692	27,837
94KFSN	94KR03	13K266	55,672
94KFSN	94KR04	14K318	132,221
94KFSN	94KR04	15K442	34,795
94KFSN	94KR05	16K035	38,275
94KFSN	94KR05	16K057	69,592
94KFSN	94KR06	16K267	17,398
94KFSS	94KU02	17K246	55,676
94KFSS	94KU02	17K352	34,795
94KFSS	94KU02	17K353	20,877
94KFSS	94KU02	17K354	66,111
94KFSS	94KU03	18K068	34,795
94KFSS	94KU03	18K211	27,836
94KFSS	94KU03	18K366	34,802
94KFSS	94KU03	18K588	55,672
94KFSN	94KR07	19K364	34,795
94KFSN	94KR07	19K452	66,111
94KFSS	94KU04	20K220	132,221
94KFSS	94KU04	20K259	80,029
94KFSS	94KU05	21K281	86,988
94KFSS	94KU06	22K014	10,439
94KFSS	94KU06	22K234	69,590
94KFSN	94KR07	23K518	27,836
94QFSN	94QR03	25Q189	55,672
94QFSS	94QU02	27Q137	146,139
94QFSS	94QU02	27Q202	114,824
94QFSS	94QU02	27Q226	62,631
94QFSS	94QU02	27Q282	52,193
94QFSS	94QU02	27Q318	45,234
94QFSS	94QU01	27Q319	55,672
94QFSS	94QU03	28Q072	62,631
94QFSS	94QU03	28Q217	139,180
94QFSS	94QU04	29Q355	73,070
94QFSS	94QU04	29Q356	27,836
94QFSN	94QR05	30Q145	86,991
94RFSC	94RR02	31R051	100,906
94KFSN	94KR03	32K347	55,672
94KFSN	94KR03	32K349	27,836
97TUD4	97MD97	97X176	31,317
97TUD4	97MD97	97X721	45,234
97TUD4	97MD97	97X811	48,713
<b>Total</b>			<b>4,509,470</b>

**Table 2: Schools Allocation Details**

<b>DBN</b>	<b>No. of Peer Collaborative Teachers</b>	<b>Bonus (\$12,500/PCT) + fringe</b>	<b>No. of Model Teachers</b>	<b>Bonus (\$7,500/MT) + fringe</b>	<b>Total No. of TIF Teacher Leaders</b>	<b>Total School SAM</b>	<b>Rollover Teacher Incentive Fund 68597</b>	<b>TIF Funding</b>
01M292	1	17,398	0	0	1	17,398	1,740	15,658
02M131	3	52,193	4	41,754	7	93,947	9,395	84,552
03M250	2	34,795	3	31,316	5	66,111	6,611	59,500
03M256	2	34,795	1	10,439	3	45,234	4,523	40,711
03M258	1	17,398	2	20,877	3	38,275	3,828	34,447
03M421	1	17,398	3	31,316	4	48,713	4,871	43,842
04M406	2	34,795	0	0	2	34,795	3,480	31,315
05M514	2	34,795	0	0	2	34,795	3,480	31,315
06M052	2	34,795	2	20,877	4	55,672	5,567	50,105
06M143	3	52,193	1	10,439	4	62,631	6,263	56,368
06M319	4	69,590	2	20,877	6	90,467	9,047	81,420
06M528	1	17,398	4	41,756	5	59,154	5,915	53,239
07X151	1	17,398	1	10,439	2	27,836	2,784	25,052
07X296	3	52,193	0	0	3	52,193	5,219	46,974
07X343	2	34,795	5	52,193	7	86,988	8,699	78,289
07X527	1	17,398	1	10,439	2	27,836	2,784	25,052
07X547	2	34,795	0	0	2	34,795	3,480	31,315
08X302	1	17,398	0	0	1	17,398	1,740	15,658
08X337	2	34,795	2	20,877	4	55,672	5,567	50,105
08X371	2	34,795	2	20,877	4	55,672	5,567	50,105
09X229	2	34,795	0	0	2	34,795	3,480	31,315
09X297	2	34,795	0	0	2	34,795	3,480	31,315
09X303	2	34,795	2	20,877	4	55,672	5,567	50,105
09X323	1	17,398	5	52,193	6	69,590	6,959	62,631
09X403	0	0	1	10,439	1	10,439	1,044	9,395
09X404	0	0	3	31,316	3	31,316	3,132	28,184
09X568	2	34,795	1	10,439	3	45,234	4,523	40,711
10X228	3	52,193	0	0	3	52,193	5,219	46,974
10X268	0	0	2	20,877	2	20,877	2,088	18,789
10X342	1	17,398	1	10,439	2	27,837	2,784	25,053
10X390	1	17,398	1	10,439	2	27,836	2,784	25,052
10X433	1	17,398	1	10,439	2	27,836	2,784	25,052
10X442	3	52,193	1	10,439	4	62,631	6,263	56,368
10X447	3	52,193	3	31,316	6	83,508	8,351	75,157
11X127	5	86,988	2	20,877	7	107,865	10,787	97,078
11X144	2	34,795	0	0	2	34,795	3,480	31,315
11X249	0	0	1	10,439	1	10,439	1,044	9,395
11X289	1	17,398	1	10,439	2	27,836	2,784	25,052

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<b>DBN</b>	<b>No. of Peer Collaborative Teachers</b>	<b>Bonus (\$12,500/PCT) + fringe</b>	<b>No. of Model Teachers</b>	<b>Bonus (\$7,500/MT) + fringe</b>	<b>Total No. of TIF Teacher Leaders</b>	<b>Total School SAM</b>	<b>Rollover Teacher Incentive Fund 68597</b>	<b>TIF Funding</b>
11X462	1	17,398	2	20,877	3	<b>38,275</b>	3,828	34,447
11X468	2	34,795	2	20,877	4	<b>55,672</b>	5,567	50,105
12X316	1	17,398	2	20,877	3	<b>38,275</b>	3,828	34,447
12X341	1	17,398	1	10,439	2	<b>27,836</b>	2,784	25,052
12X383	1	17,398	5	52,193	6	<b>69,590</b>	6,959	62,631
12X521	2	34,795	0	0	2	<b>34,795</b>	3,480	31,315
12X550	1	17,398	1	10,439	2	<b>27,837</b>	2,784	25,053
12X692	1	17,398	1	10,439	2	<b>27,837</b>	3,828	24,009
13K266	2	34,795	2	20,877	4	<b>55,672</b>	5,567	50,105
14K318	4	69,590	6	62,631	10	<b>132,221</b>	13,222	118,999
15K442	2	34,795	0	0	2	<b>34,795</b>	3,480	31,315
16K035	1	17,398	2	20,877	3	<b>38,275</b>	3,828	34,447
16K057	4	69,592	0	0	4	<b>69,592</b>	6,959	62,633
16K267	1	17,398	0	0	1	<b>17,398</b>	1,740	15,658
17K246	2	34,798	2	20,878	4	<b>55,676</b>	7,307	48,369
17K352	2	34,795	0	0	2	<b>34,795</b>	3,480	31,315
17K353	0	0	2	20,877	2	<b>20,877</b>	2,088	18,789
17K354	2	34,795	3	31,316	5	<b>66,111</b>	6,611	59,500
18K068	2	34,795	0	0	2	<b>34,795</b>	3,480	31,315
18K211	1	17,398	1	10,439	2	<b>27,836</b>	2,784	25,052
18K366	2	34,802	0	0	2	<b>34,802</b>	395	34,407
18K588	2	34,795	2	20,877	4	<b>55,672</b>	5,567	50,105
19K364	2	34,795	0	0	2	<b>34,795</b>	3,480	31,315
19K452	2	34,795	3	31,316	5	<b>66,111</b>	6,611	59,500
20K220	4	69,590	6	62,631	10	<b>132,221</b>	13,222	118,999
20K259	1	17,398	6	62,631	7	<b>80,029</b>	8,003	72,026
21K281	2	34,795	5	52,193	7	<b>86,988</b>	8,699	78,289
22K014	0	0	1	10,439	1	<b>10,439</b>	1,044	9,395
22K234	1	17,398	5	52,193	6	<b>69,590</b>	6,959	62,631
23K518	1	17,398	1	10,439	2	<b>27,836</b>	2,784	25,052
25Q189	2	34,795	2	20,877	4	<b>55,672</b>	5,567	50,105
27Q137	3	52,193	9	93,947	12	<b>146,139</b>	14,614	131,525
27Q202	3	52,193	6	62,631	9	<b>114,824</b>	11,482	103,342
27Q226	3	52,193	1	10,439	4	<b>62,631</b>	6,263	56,368
27Q282	3	52,193	0	0	3	<b>52,193</b>	5,219	46,974
27Q318	2	34,795	1	10,439	3	<b>45,234</b>	4,523	40,711
27Q319	2	34,795	2	20,877	4	<b>55,672</b>	5,567	50,105
28Q072	3	52,193	1	10,439	4	<b>62,631</b>	6,263	56,368

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<b>DBN</b>	<b>No. of Peer Collaborative Teachers</b>	<b>Bonus (\$12,500/PCT) + fringe</b>	<b>No. of Model Teachers</b>	<b>Bonus (\$7,500/MT) + fringe</b>	<b>Total No. of TIF Teacher Leaders</b>	<b>Total School SAM</b>	<b>Rollover Teacher Incentive Fund 68597</b>	<b>TIF Funding</b>
28Q217	5	86,988	5	52,193	10	<b>139,180</b>	13,918	125,262
29Q355	3	52,193	2	20,877	5	<b>73,070</b>	7,307	65,763
29Q356	1	17,398	1	10,439	2	<b>27,836</b>	2,784	25,052
30Q145	2	34,796	5	52,195	7	<b>86,991</b>	8,699	78,292
31R051	4	69,590	3	31,316	7	<b>100,906</b>	10,091	90,815
32K347	2	34,795	2	20,877	4	<b>55,672</b>	5,567	50,105
32K349	1	17,398	1	10,439	2	<b>27,836</b>	2,784	25,052
97X176	0	0	3	31,317	3	<b>31,317</b>	3,132	28,185
97X721	2	34,795	1	10,439	3	<b>45,234</b>	4,523	40,711
97X811	1	17,398	3	31,316	4	<b>48,713</b>	4,871	43,842
<b>Total</b>	<b>159</b>	<b>\$2,766,217</b>	<b>167</b>	<b>\$1,743,238</b>	<b>326</b>	<b>\$4,509,470</b>	<b>\$450,655</b>	<b>\$ 4,058,815</b>
	<i>Fringe Rate=</i>	<b>39.18%</b>						